

ATTACHMENT D:
Superseded Wage
Determination

"General Decision Number: PA20260001 05/18/2026

State: Pennsylvania

Construction Types: Building

Counties: Pennsylvania Counties of Allegheny

Modification Number	Publication Date
4	01/30/2026
5	05/18/2026

ASBE0002-001 08/01/2024		
	Rates	Fringes
ASBESTOS WORKERS/INSULATOR (INCLUDES THE APPLICATION OF ALL INSULATING MATERIALS, PROTECTIVE COVERINGS, COATINGS AND FINISHINGS TO ALL TYPES OF MECHANICAL SYSTEMS).....	\$ 46.50	29.43

BOIL0154-001 01/01/2025		
	Rates	Fringes
BOILERMAKER.....	\$ 48.28	33.17

BRPA0009-029 12/01/2022		
	Rates	Fringes
BRICKLAYER.....	\$ 36.99	24.67

BRPA0009-060 12/01/2022		
	Rates	Fringes
MASON - STONE.....	\$ 38.56	23.36

BRPA0009-061 12/01/2022		
	Rates	Fringes
TILE SETTER.....	\$ 35.64	21.63

CARP0142-001 06/01/2023		
	Rates	Fringes
CARPENTER/LATHER.....	\$ 38.92	20.06

CARP0274-003 01/01/2026		
	Rates	Fringes
PILEDRIVERMAN.....	\$ 43.13	23.42

CARP1759-001 06/01/2023		
	Rates	Fringes
FLOOR LAYER: CARPET.....	\$ 35.94	19.02

 ELEC0005-007 12/26/2025

	Rates	Fringes
ELECTRICIAN.....	\$ 49.11	36.79

ELEC0126-006 06/03/2024

	Rates	Fringes
LINE CONSTRUCTION: LINEMAN.....	\$ 54.38	30.13
LINE CONSTRUCTION (WINCH TRUCK OPERATOR).....	\$ 38.07	24.54
LINE CONSTRUCTION (TRUCK DRIVER).....	\$ 35.35	23.61
LINE CONSTRUCTION (GROUNDMEN).....	\$ 32.63	22.68
LINE CONSTRUCTION (CABLE SPLICER).....	\$ 54.38	30.13

ELEV0006-001 01/01/2025

	Rates	Fringes
ELEVATOR MECHANIC: FOOTNOTE: A. EMPLOYER CONTRIBUTES 8% OF REGULAR HOURLY RATE AS VACATION PAY CREDIT FOR EMPLOYEES WITH MORE THAN 5 YEARS OF SERVICE, AND 6% FOR 6 MONTHS TO 5 YEARS OF SERVICE. B. EIGHT PAID HOLIDAYS (PROVIDED EMPLOYEE HAS WORKED 5 CONSECUTIVE DAYS BEFORE AND THE WORKING DAY AFTER THE HOLIDAY): NEW YEARS'S DAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY; VETERAN'S DAY; THANKSGIVING DAY AND THE FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY.....	\$ 61.07	38.44

ENGI0066-001 06/01/2024

	Rates	Fringes
POWER EQUIPMENT OPERATORS: CLASS III BRAKEMAN, DECK HAND, HELICOPTER SIGNALMAN, OILER*, ELEVATOR (ALTERATIONS & REMODELING COMMERCIAL BUILDINGS), * OILERS ON TRUCK CRANES: LESS THAN 50 TON SHALL RECEIVE \$.10 OVER THE CLASS III BASE RATE; 50 TON UP TO 100 TON RATED CAPACITY SHALL BE PAID AN ADDITIONAL \$.25 PER HOUR OVER THE CLASS III BASE RATE; 100 TON AND OVER SHALL BE PAID AN ADDITIONAL \$1.00 PER HOUR OVER THE CLASS III BASE RATE. GENERAL NOTE: HAZARDOUS MATERIAL SITES LEVEL C & D RECEIVE \$1.00 PER HOUR PREMIUM FOR ALL CLASSIFICATIONS AND LEVELS A & B RECEIVE \$2.50 PREMIUM FOR ALL CLASSIFICATIONS.....	\$ 32.83	24.05
POWER EQUIPMENT OPERATORS: CLASS II BALLAST REGULATOR, BOAT (MATERIAL OR PERSONNEL)(POWERED), BOILER, BORING MACHINE, COMPRESSOR (COMBINED WITH AIR TUGGER, AIR PUMP, GUNITE MACHINE, OR SAND BLASTER), CONCRETE BELT PLACER, CONCRETE SAW, CONVEYOR, CARRY CRANE, CRUSHING/SCREENING PLANTS, CURB BUILDER (SELF-PROPELLED), FORKLIFTS (RIDDEN OR SELF-PROPELLED), FORM LINE MACHINE, GENERATOR (OVER 5KW), GROUT PUMP, HEATERS, HOIST (MONORAIL, ROOF, ONE DRUM-REGARDLESS OF POWER USED), HUCK MACHINE (OR SIMILAR), HYDRAULIC JACK (SINGLE OR MULTIPLE)(POWER DRIVEN), LADAVATOR, MORTAR MIXER, MULCHING MACHINE, PAVEMENT BREAKER (SELF-PROPELLED OR RIDDEN), PIN PULLER (POWERED), PIPE CLEANING MACHINE, PIPE DREAM, POWER BROOM (EXCEPT PUSH TYPE), PULVERIZER, PUMPS (REGARDLESS OF POWER USED), ROLLER/COMPACTOR (DIRT), REFRIGERATION PLANT, ROSS CARRIER (OR SIMILAR), SEEDING MACHINE, SKID STEER LOADER (OR SIMILAR), SLAB LIFTING MACHINE (HYDRAULIC), SOIL STABILIZER (PUMP TYPE),		

SPRAY CURE MACHINE (POWER DRIVEN), SIDE DELIVERY SHOULDER SPREADER (ATTACHMENT), STEAM JENNY (OR SIMILAR), STONE CRUSHER, STONE SPREADER (SELF-PROPELLED), SIPHON (STEAM OR AIR), TIE TAMPER (MULTIPLE HEADS), TRACTOR (WHEN USED FOR LANDSCAPING, SNAKING, OR HAULING), TRUCK (WINCH)(WHEN HOISTING AND PLACING), TUBE FINISHER (C.M.I. AND SIMILAR), TUGGER, WATER BLASTER, WELDING MACHINE, WELL POINT SYSTEM. GENERAL NOTE: HAZARDOUS MATERIAL SITES LEVEL C & D RECEIVE \$1.00 PER HOUR PREMIUM FOR ALL CLASSIFICATIONS AND LEVELS A & B RECEIVE \$2.50 PREMIUM FOR ALL CLASSIFICATIONS.\$ 35.62

24.05

POWER EQUIPMENT OPERATORS: CLASS I ASPHALT PAVER, ASPHALT ROLLER, ASPHALT PLANT OPERATOR, ATHEY LOADER, AUGER (TRUCK OR TRACTOR MOUNTED), AUTO GRADER (C.M.I. AND SIMILAR), BACKHOE (180' AND 360' SWING), BACK-FILLING MACHINE, BATCH PLANT, BULLDOZER, CABLE LAYER, CABLEWAY, CAISSON DRILL, CENTRAL MIX PLANT, COMPACTOR WITH BLADE, CONCRETE PUMP (ALL TYPES), OVER-HEAD CRANE, CRANE (CRAWLER OR TRUCK MOUNTED)*, TOWER CRANE (STATIONARY OR CLIMBING TYPE), ROUGH TERRAIN CRANE**, WAGON CRANE, CRUSHING AND/OR SCREENING PLANT, DERRICK TRAVELER, DERRICK (ALL TYPES)(WHEN ASSISTANCE IS NEEDED IT WILL BE AN OILER OR APPRENTICE), DERRICK BOATS, DRAGLINE, DRILL (DAVEY OR SIMILAR), DREDGE, DRILL (WELL AND CORE)(TRUCK OR SKID MOUNTED), ELEVATOR, EXCAVATING EQUIPMENT (ALL OTHER), FORK LIFT (LULL OR SIMILAR), FRANKI PILE MACHINE (OR SIMILAR), GUARD POST DRIVER, GRADALL (ALL TYPES), GRADER, ELEVATING GRADER, EQUIPMENT GREASER, HELICOPTER, HELICOPTER HOIST OPERATORS, FRONT END LOADER, HOIST, HYDRAULIC BOOM TRUCK, JUMBO OPERATOR, KOCAL, KOEHRING SCOOPER, LOCOMOTIVE, METRO CHIP HARVESTER (OR SIMILAR), MIX MOBILE, MIXER - PAVER, MUCKING MACHINE, MULTIPLE BOWL MACHINES, PILE DRIVER (SONIC OR SIMILAR), SCRAPERS, SHOVELS (POWERED), SLIP FORM PAVER (C.M.I. AND SIMILAR), SPREADER (CONCRETE, ASPHALT, OR STONE), TIRE REPAIRMAN (WHEN ASSIGNED TO A JOBSITE), TOWER MOBILE, TRACTORS (ALL TYPES), TRENCHER, TUG BOAT, VERMEER SAW, WELDER (REPAIRMAN), WHIRLEY * CRANES WITH BOOM OR MAST LENGTH (INCLUDING JIB) 100 FT OR OVER SHALL BE PAID AN ADDITIONAL \$.50 PER HOUR FOR EACH 50-FOOT INCREMENT OF ADDITIONAL BOOM AND/OR JIB LENGTH) ** ROUGH TERRAIN CRANES WITH BOOM OR MAST LENGTH (INCLUDING JIB) 101 FT OR OVER SHALL BE PAID AN ADDITIONAL \$.50 PER HOUR FOR EACH 50-FOOT INCREMENT OF ADDITIONAL BOOM AND/OR JIB LENGTH) NOTE: AN ADDITIONAL \$1.25 PER HOUR (NOT COUNTING BOOM PAY) SHALL BE PAID FOR ANY CRANE (EXCLUDING OVERHEAD CRANES) RATED 100 TON OR OVER. GENERAL NOTE: HAZARDOUS MATERIAL SITES LEVEL C & D RECEIVE \$1.00 PER HOUR PREMIUM FOR ALL CLASSIFICATIONS AND LEVELS A & B RECEIVE \$2.50 PREMIUM FOR ALL CLASSIFICATIONS.\$ 41.69

24.05

IRON0003-002 06/01/2023

IRONWORKER.....Rates \$ 38.89

Fringes 34.54

LAB00613-002 01/01/2019

LABORERS: GROUP 4 TOXIC OR HAZARDOUS WASTE HANDLING Rates

Fringes

LABORER.....	\$ 23.12	17.60
LABORERS: GROUP 3 ASBESTOS REMOVAL OR ABATEMENT		
LABORER.....	\$ 22.65	17.60
LABORERS: GROUP 2 SKILLED LABORER - WEST BRICK BUGGY OR SIMILAR (SELF PROPELLED); POWER WHEELBARROWS AND BUGGIES; WALK BEHIND FORKLIFT OR SIMILAR (SELF-PROPELLED); DRILL RUNNER; ALL OPERATORS OF COMPACTING EQUIPMENT; PIPE LAYER; BURNER; JACKHAMMER MAN - CONCRETE BUSTER; VIBRATOR OPERATOR; CLAY SPADE AND/OR SIMILAR; GUNNITE NOZZLEMAN; BLASTER; CONCRETE SAW OPERATOR; HOD CARRIER; SCAFFOLD BUILDER; AIR TRACK OPERATOR; BELL AND BOTTOM MAN ON FURNACE AND STACKS; GROUT MACHINE FEEDER AND PUMP OPERATOR; GUNNITE MACHINE OPERATOR OR SIMILAR; GUNNITE MACHINE POTMAN OR SIMILAR; MORTAR MIXER; MORTAR MIXER MACHINE (REGARDLESS OF POWER USED, INCLUDING STARTING AND STOPPING); WAGON DRILL OPERATOR; LASER CLEANER; LANCER.....		
	\$ 22.52	17.60
LABORERS: GROUP 1 COMMON LABORER - BUILDING LABORER; BRICK REMOVAL FOR ALTERATIONS; CARRYABLE PUMPS; WEST BRICK BUGGY OR SIMILAR; WALK BEHIND FORKLIFT OR SIMILAR (NON SELF-PROPELLED); STRIPPER AND MOVER OF FORMS; TOOLROOM MAN; ALL MATERIAL CONVEYORS (REGARDLESS OF POWER USED, INCLUDING STARTING AND STOPPING); POURING OF MORTAR OR AGGREGATE INTO BLOCKS OF VOIDS.....		
	\$ 22.37	17.60

LAB00952-004 01/01/2026

	Rates	Fringes
LANDSCAPING GROUP 3 LANDSCAPE TRACTOR OPERATOR TO OPERATE SMALL INDUSTRIAL RUBBER TIRE TRACTOR EQUIPPED WITH FRONT END LOADER AND BACKHOE ATTACHMENT OR A SKID LOADER WITH LANDSCAPE ATTACHMENTS USED FOR THE SOLE PURPOSE OF LANDSCAPE WORK INCLUDING SOIL SPREADING, UNLOADING AND LOADING OF MATERIALS AND SUCH OTHER LANDSCAPING WORK BUT NOT FOR HEAVY AND HIGHWAY CONSTRUCTION WORK.....	\$ 27.09	19.03
LANDSCAPING GROUP 2 SKILLED LANDSCAPE LABORER TO PLANT ALL TYPES OF TREES AND SHRUBS WITHOUT DIRECT SUPERVISION.....	\$ 26.79	19.03
LANDSCAPING GROUP 1 LANDSCAPE LABORER TO INCLUDE GENERAL LANDSCAPING WORK AND THE DRIVING OF TRUCKS FOR THE DISTRIBUTION OF MATERIALS ON THE JOB SITE BUT NOT TO INCLUDE TRUCKS USED TO TRANSPORT SUPPLIES TO THE JOB	\$ 26.37	19.03

PAIN0057-003 06/01/2023

	Rates	Fringes
PAINTER: BRUSH & ROLLER.....	\$ 30.56	23.72

PAIN0057-005 06/01/2023

	Rates	Fringes
DRYWALL FINISHER/TAPER.....	\$ 32.39	23.26

PAIN0751-001 09/01/2023

	Rates	Fringes
GLAZIER.....	\$ 35.65	29.73

PLAS0526-007 06/01/2021

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER.....	\$ 31.77	21.89

PLUM0027-002 06/01/2023

	Rates	Fringes
PLUMBER.....	\$ 48.65	25.47

PLUM0449-001 06/01/2025

	Rates	Fringes
PIPEFITTER.....	\$ 50.20	30.62

ROOF0037-001 12/01/2025

	Rates	Fringes
ROOFER.....	\$ 41.21	21.46

SFPA0542-001 07/01/2024

	Rates	Fringes
SPRINKLER FITTER.....	\$ 45.08	26.16

SHEE0012-002 07/01/2022

	Rates	Fringes
SHEET METAL WORKER.....	\$ 39.50	30.79

TEAM0040-007 01/01/2026

	Rates	Fringes
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TRUCK DRIVERS: GROUP 2 SPECIALTY VEHICLES; HEAVY EQUIPMENT WHOSE CAPACITY EXCEEDS THAT FOR WHICH STATE LICENSES ARE ISSUED SPECIFICALLY REFERS TO UNITS IN EXCESS OF EIGHT (8) FEET WIDTH (SUCH AS EUCLIDS, ATLEY WAGON, PAYLODER, TOURNAWAGONS, AND SIMILAR EQUIPMENT WHEN NOT SELF LOADED); TAR AND ASPHALT DISTRIBUTORS TRUCKS, HEAVY DUTY TRAILER, SUCH AS LOW BOY, HIGH BOY FOOTNOTES: A. HAZARDOUS/TOXIC WASTE MATERIAL/WORK LEVEL A & B RECEIVE ADDITIONAL \$2.50 PER HOUR ABOVE CLASSIFICATION RATE B. HAZARDOUS/TOXIC WASTE MATERIALS/WORK LEVEL C & D RECEIVE \$1.00 PER HOUR ABOVE CLASSIFICATION.....

	\$ 38.39	24.02
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TRUCK DRIVERS: GROUP 1 SINGLE AXLE (2 AXLES INCLUDING STEERING AXLE); INCLUDES PARTSMAN AND WAREHOUSEMAN. TANDEM - TRI-AXLE - SEMI-TRACTOR TRAILER (COMBINATION) (3 AXLES OR MORE INCLUDING STEERING AXLE) FOOTNOTES: A. HAZARDOUS/TOXIC WASTE MATERIAL/WORK LEVEL A & B RECEIVE ADDITIONAL \$2.50 PER HOUR ABOVE CLASSIFICATION RATE B. HAZARDOUS/TOXIC WASTE MATERIALS/WORK LEVEL C & D RECEIVE \$1.00 PER HOUR ABOVE CLASSIFICATION.....

	\$ 37.93	23.71
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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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 Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours

they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least \$13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than **◆SU◆**, **◆UAVG◆**, **◆SA◆**, or **◆SC◆** denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for

the classifications reflected union rates. EXAMPLE:
 UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The **◆SU◆** identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

◆SU◆ wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The **◆SA◆** identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the **◆SA◆** identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
 Wage and Hour Division
 U.S. Department of Labor

200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION

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