



## Housing Authority of the City of Pittsburgh

Contracting Officer  
412 Boulevard of the Allies, 6<sup>th</sup> Floor  
Pittsburgh, PA 15219  
(412) 456-5116  
[www.hacp.org](http://www.hacp.org)

**September 25, 2025**

### **Medical and Rx Insurance for HACP Employees and Retirees RFP #650-20-25**

#### **ADDENDUM NO. 1**

This addendum, issued September 25, 2025, becomes in its entirety a part of the Request for Proposals RFP #650-20-25 as is fully set forth herein:

**Item 1: Q: Attachment L: HACP Employee Census:**

- Please include the dates of birth for each employee.
- If feasible, kindly provide the census in Excel (.xlsx) or CSV format. While not mandatory, this format would be greatly appreciated.

**A: In the interest of protecting PII of HACP Employees and Retirees, dates of birth will not be provided. The ages are already included in the attachment. An Excel file titled *Attachment L: HACP Employee Census* has been uploaded.**

**Item 2: Q: Attachment N: Prescription Medication Schedule of Benefits**

- Please confirm whether GLP-1 weight loss medications are currently included in your coverage. (As reference, most fully insured UPMC policies exclude weight loss medication coverage.)

**A: No GLP-1 coverage for weight loss.**

**Item 3: Q: Attachment O: Monthly Claims Experience**

- To facilitate comprehensive analysis, please provide monthly claims data for the most recent 24 months. Ideally, this would encompass the period from July 1, 2023, through July 1, 2025, in the same format as previously provided. Data from January 1, 2024, to the most recent date would also be acceptable.

**A: Please see the REVISED Attachment O attached to this Addendum.**

**Item 4: Q: Current 2025 UPMC Premiums**

- Please provide your current 2025 UPMC premium rates.

**A: This information is a Right to Know Request. The Right to Know Request contact and form can be found on our website ([www.hacp.org](http://www.hacp.org)) on the contact tab under Open Records Officer.**

**Item 5:** Q: Regarding the RFP. Are we required to submit hard copies along with our electronic submittal to the contract listed in the RFP or can we just submit our electronic response to the portal?

**A: No. Electronic submission through the Dropbox only is acceptable.**

**Item 6:** Q: Regarding the request for “Retirees” in the scope of the RFP, was it your intention for UPMC Health Plan to include the information and the pricing associated with our Medicare Program? Please note that our commercial group policy includes coverage for Actives and Pre-65 Retirees only. We wrote a separate Medicare Policy, UPMC for Life, effective 1/1/25. The census data you provided includes Retirees over 65.

**A: Please see the REVISED Attachment K attached to this Addendum.**

**Item 7:** Q: Is it possible to provide the census data in Excel format?

**A: Please see Item 1 above.**

**Item 8:** The due date, time, and location remain unchanged at October 10, 2025, at 9:00 a.m., at the HACP Procurement Dept., 412 Boulevard of the Allies 6<sup>th</sup> Floor, Pittsburgh, PA 15219.

**Item 9:** The Housing Authority of the City of Pittsburgh will **only accept physical proposals dropped off in person from 8:00 AM until the closing time of 9:00 a.m. on October 10, 2025**, in the lobby of the One Stop Shop at 412 Boulevard of the Allies, Pittsburgh, PA 15219.

Proposals may still be submitted electronically via:

<https://www.dropbox.com/request/c6Ic77p5UGnGpYFtDDcE>

Sealed proposals may still be mailed via USPS at which time they will be Time and Date Stamped at 412 Boulevard of the Allies, 6<sup>th</sup> Floor - Procurement, Pittsburgh, PA 15219. All proposals must be received at the above address no later than October 10, 2025, at 9:00 a.m. regardless of the selected delivery mechanism.

**END OF ADDENDUM NO. 1**



Mr. Brandon Havranek  
Associate Director of Procurement/Contracting Officer

September 25, 2025

Date

**ATTACHMENT K - REVISED****Medical and Rx Insurance for HACP Employees and Retirees****RFP #650-20-25****FEE SHEET\_REVISED****PRICE IS TO BE LISTED PER THE FOLLOWING:****Active Employee**

<b>POS</b>	<b>Year 1</b>	<b>Year 2 Max Ceiling Amount</b>	<b>Year 3 Max Ceiling Amount</b>	<b>Year 4 Max Ceiling Amount</b>	<b>Year 5 Max Ceiling Amount</b>
Individual Employee	\$	%	%	%	%
Employee and Child(ren)	\$	%	%	%	%
Employee and Spouse	\$	%	%	%	%
Employee and Family	\$	%	%	%	%

<b>EPO</b>	<b>Year 1</b>	<b>Year 2 Max Ceiling Amount</b>	<b>Year 3 Max Ceiling Amount</b>	<b>Year 4 Max Ceiling Amount</b>	<b>Year 5 Max Ceiling Amount</b>
Individual Employee	\$	%	%	%	%
Employee and Child(ren)	\$	%	%	%	%
Employee and Spouse	\$	%	%	%	%
Employee and Family	\$	%	%	%	%

<b>PPO</b>	<b>Year 1</b>	<b>Year 2 Max Ceiling Amount</b>	<b>Year 3 Max Ceiling Amount</b>	<b>Year 4 Max Ceiling Amount</b>	<b>Year 5 Max Ceiling Amount</b>
Individual Employee	\$	%	%	%	%
Employee and Child(ren)	\$	%	%	%	%
Employee and Spouse	\$	%	%	%	%
Employee and Family	\$	%	%	%	%

2025 Medical (Retiree Age 62-64)

EPO	Year 1	Year 2 Max Ceiling Amount	Year 3 Max Ceiling Amount	Year 4 Max Ceiling Amount	Year 5 Max Ceiling Amount
Individual Employee	\$	%	%	%	%
Employee and Spouse	\$	%	%	%	%

POS	Year 1	Year 2 Max Ceiling Amount	Year 3 Max Ceiling Amount	Year 4 Max Ceiling Amount	Year 5 Max Ceiling Amount
Individual Employee	\$	%	%	%	%
Employee and Spouse	\$	%	%	%	%

2025 Medical (Retiree Age 65+)

PPO	Year 1	Year 2 Max Ceiling Amount	Year 3 Max Ceiling Amount	Year 4 Max Ceiling Amount	Year 5 Max Ceiling Amount
Individual Employee	\$	%	%	%	%
Employee and Spouse	\$	%	%	%	%

Company Name (Printed): \_\_\_\_\_

Name (Printed): \_\_\_\_\_

Title: \_\_\_\_\_

Address: \_\_\_\_\_

Phone/Fax: \_\_\_\_\_

Email Address: \_\_\_\_\_

Signature: \_\_\_\_\_

**Attachment O – REVISED  
Monthly Claims Experience  
01-2022 Through 05-2025**

## Monthly Claims Experience Report - Housing Authority Cop

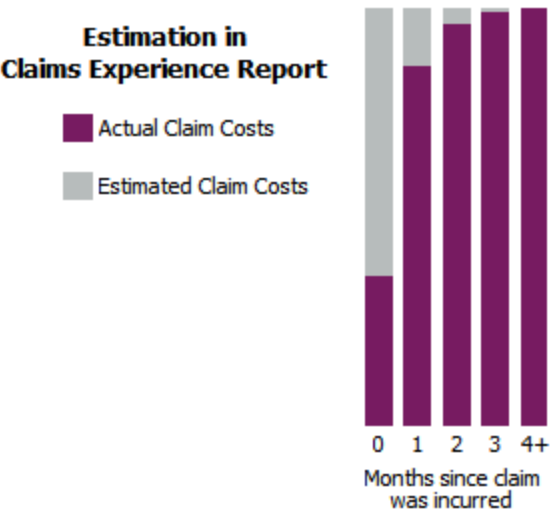
Claims incurred January 2022 - December 2022, paid through June 2025

### Specifications

Date Range Selected:	Claims incurred January 2022 - December 2022, paid through June 2025
Date Range Applied*:	Claims incurred January 2022 - December 2022, paid through June 2025
Corporation:	H491
Group(s):	All

### Report Status

Report successfully created.



### Understanding Completion Factors

This report contains an **estimated** snapshot of your past claims experience created with all the information currently available to us.

Often a claim is received months after the service date. To adjust for this incomplete information, completion factors are calculated by our actuaries to **estimate** the financial experience.

**Completion factors have been used on this report.** This means that month-to-month snapshots of any given time period will vary. It is our recommendation that reports have two months between the ending service incurred date and the paid-through date for higher reporting accuracy.

*\*If date range applied differs from date range selected, some data within the selected date range was not available*

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Monthly Claims Experience Report - Housing Authority Cop

Claims incurred January 2022 - December 2022, paid through June 2025

\*Completion Factors Applied

Incurred Month	Members	Contracts	Estimated Medical*	Pharmacy	Estimated Total*	Medical PMPM	Pharmacy PMPM	Total PMPM	Premium
2022/01	496	261	\$181,451	\$94,630	\$276,081	\$365.83	\$190.79	\$556.62	\$359,789
2022/02	489	256	\$296,754	\$76,959	\$373,713	\$606.86	\$157.38	\$764.24	\$354,803
2022/03	494	260	\$330,346	\$85,412	\$415,758	\$668.72	\$172.90	\$841.62	\$358,397
2022/04	505	270	\$385,487	\$87,444	\$472,930	\$763.34	\$173.16	\$936.50	\$371,488
2022/05	514	271	\$463,770	\$82,455	\$546,225	\$902.28	\$160.42	\$1,062.69	\$377,500
2022/06	512	272	\$286,782	\$93,754	\$380,536	\$560.12	\$183.11	\$743.23	\$376,854
2022/07	513	271	\$214,020	\$84,235	\$298,255	\$417.19	\$164.20	\$581.39	\$377,889
2022/08	520	275	\$390,385	\$88,056	\$478,442	\$750.74	\$169.34	\$920.08	\$384,112
2022/09	516	274	\$310,162	\$91,171	\$401,333	\$601.09	\$176.69	\$777.78	\$379,836
2022/10	517	277	\$394,728	\$95,021	\$489,748	\$763.50	\$183.79	\$947.29	\$382,292
2022/11	524	278	\$373,151	\$84,059	\$457,209	\$712.12	\$160.42	\$872.54	\$386,277
2022/12	523	278	\$625,632	\$106,835	\$732,467	\$1,196.24	\$204.27	\$1,400.51	\$386,076
Total			\$4,252,668	\$1,070,030	\$5,322,698	\$694.54	\$174.76	\$869.30	\$4,495,315

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Monthly Claims Experience Report - Housing Authority Cop

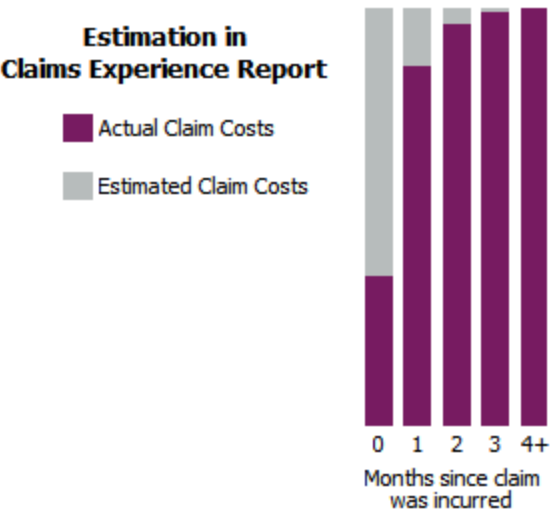
Claims incurred January 2023 - December 2023, paid through June 2025

Specifications

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Monthly Claims Experience Report - Housing Authority Cop

Claims incurred January 2023 - December 2023, paid through June 2025

\*Completion Factors Applied

Incurred Month	Members	Contracts	Estimated Medical*	Pharmacy	Estimated Total*	Medical PMPM	Pharmacy PMPM	Total PMPM	Premium
2023/01	528	283	\$349,587	\$88,880	\$438,466	\$662.10	\$168.33	\$830.43	\$430,595
2023/02	531	286	\$309,980	\$90,912	\$400,892	\$583.77	\$171.21	\$754.98	\$432,403
2023/03	533	285	\$274,434	\$93,187	\$367,621	\$514.89	\$174.83	\$689.72	\$431,543
2023/04	536	287	\$238,888	\$92,296	\$331,184	\$445.69	\$172.19	\$617.88	\$435,192
2023/05	534	286	\$241,945	\$105,980	\$347,925	\$453.08	\$198.46	\$651.55	\$431,114
2023/06	536	286	\$243,637	\$130,411	\$374,048	\$454.55	\$243.30	\$697.85	\$432,281
2023/07	533	284	\$284,151	\$113,274	\$397,425	\$533.12	\$212.52	\$745.64	\$427,651
2023/08	544	286	\$325,790	\$124,279	\$450,069	\$598.88	\$228.45	\$827.33	\$433,552
2023/09	544	289	\$271,244	\$109,681	\$380,925	\$498.61	\$201.62	\$700.23	\$434,452
2023/10	549	291	\$413,110	\$117,595	\$530,705	\$752.48	\$214.20	\$966.68	\$438,007
2023/11	544	288	\$453,866	\$134,787	\$588,653	\$834.31	\$247.77	\$1,082.08	\$433,603
2023/12	550	291	\$294,553	\$113,581	\$408,134	\$535.55	\$206.51	\$742.06	\$439,465
Total			\$3,701,185	\$1,314,861	\$5,016,047	\$572.76	\$203.48	\$776.24	\$5,199,859

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Monthly Claims Experience Report - Housing Authority Cop

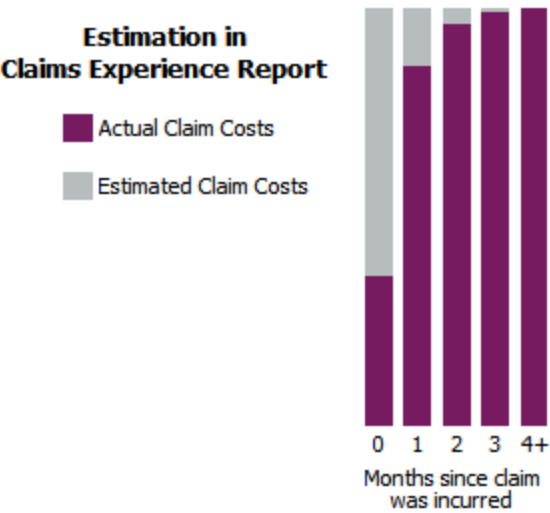
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Monthly Claims Experience Report - Housing Authority Cop

Claims incurred January 2024 - December 2024, paid through June 2025

\*Completion Factors Applied

Incurred Month	Members	Contracts	Estimated Medical*	Pharmacy	Estimated Total*	Medical PMPM	Pharmacy PMPM	Total PMPM	Premium
2024/01	542	289	\$351,585	\$117,340	\$468,924	\$648.68	\$216.49	\$865.17	\$486,827
2024/02	530	287	\$299,197	\$82,255	\$381,452	\$564.52	\$155.20	\$719.72	\$482,379
2024/03	532	286	\$274,356	\$100,043	\$374,399	\$515.71	\$188.05	\$703.76	\$483,441
2024/04	523	285	\$283,677	\$117,754	\$401,431	\$542.40	\$225.15	\$767.56	\$476,239
2024/05	526	285	\$431,290	\$106,457	\$537,747	\$819.94	\$202.39	\$1,022.33	\$479,695
2024/06	538	294	\$250,367	\$108,389	\$358,757	\$465.37	\$201.47	\$666.83	\$491,135
2024/07	535	291	\$226,103	\$113,253	\$339,356	\$422.62	\$211.69	\$634.31	\$488,977
2024/08	549	298	\$633,200	\$120,636	\$753,836	\$1,153.37	\$219.74	\$1,373.11	\$499,622
2024/09	545	296	\$259,402	\$118,927	\$378,330	\$475.97	\$218.22	\$694.18	\$494,149
2024/10	526	285	\$264,947	\$124,384	\$389,330	\$503.70	\$236.47	\$740.17	\$475,453
2024/11	539	289	\$252,507	\$101,881	\$354,388	\$468.47	\$189.02	\$657.49	\$485,274
2024/12	539	288	\$410,579	\$144,883	\$555,462	\$761.74	\$268.80	\$1,030.54	\$486,231
Total			\$3,937,211	\$1,356,201	\$5,293,413	\$612.89	\$211.11	\$824.01	\$5,829,422

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## Monthly Claims Experience Report - Housing Authority Cop

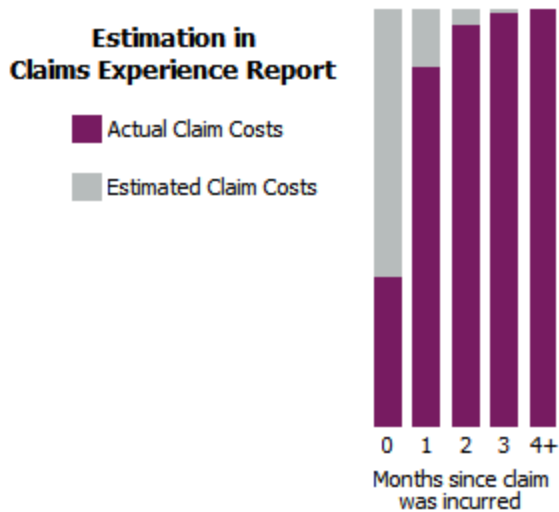
Claims incurred January 2025 - May 2025, paid through June 2025

### Specifications

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Group(s):	All

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Monthly Claims Experience Report - Housing Authority Cop

Claims incurred January 2025 - May 2025, paid through June 2025

\*Completion Factors Applied

Incurred Month	Members	Contracts	Estimated Medical*	Pharmacy	Estimated Total*	Medical PMPM	Pharmacy PMPM	Total PMPM	Premium
2025/01	546	293	\$370,567	\$133,915	\$504,482	\$678.69	\$245.27	\$923.96	\$533,356
2025/02	546	295	\$343,308	\$138,439	\$481,747	\$628.77	\$253.55	\$882.32	\$537,355
2025/03	547	296	\$330,856	\$158,524	\$489,380	\$604.86	\$289.81	\$894.66	\$539,520
2025/04	539	298	\$316,832	\$151,164	\$467,996	\$587.81	\$280.45	\$868.27	\$537,180
2025/05	538	300	\$364,640	\$162,398	\$527,037	\$677.77	\$301.85	\$979.62	\$538,623
Total			\$1,726,202	\$744,440	\$2,470,642	\$635.57	\$274.09	\$909.66	\$2,686,034

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