# Disability Compliance Newsletter December 2018



#### JOIN HACP AS WE RECOGNIZE

## INTERNATIONAL DAY OF PERSONS WITH DISABILITIES



#### The International Day of Persons

with Disabilities was enacted on December 3, 1992, by the United Nations to commemorate and acknowledge those persons who have traditionally been the most disenfranchised throughout many societies across the world. The purpose of the Day is to create awareness of disability-related issues and advocate support for persons with disabilities and the issues they face on a daily basis. Total inclusion in all facets of a society is the key to "creating a society" which is accessible for all. The lack of acceptability and inclusion is particularly evident in the public spaces we take for granted. These include, but are not limited

to, our work places, social venues, and various types of new developments. Originally coined as the "International Day of Disabled Persons", International Day of Persons with Disabilities takes on a theme each year. This year's theme is focused on "empowering persons with disabilities and ensuring inclusiveness and equality". The purpose of the Day is to create awareness of disability-related issues and advocate for persons with disabilities and the issues they face on a daily basis.







To help achieve this mission, there are various disability related organizations in our area that assist many individuals and families in need. If you are interested in volunteering, please consider contacting an organization such as: Disability Options Network, Achieva, Bender Consulting Services, FISA Foundation, Staunton Farms Foundation, The Children's Institute of Pittsburgh, Wesley Family Services of Pennsylvania, City of Pittsburgh's Snow Angels Program



For more information on the International Day of Persons with Disabilities, please review the following link at International Day of Persons with Disabilities.

### The Housing Authority of the City of Pittsburgh (HACP)

would also like to acknowledge the passing of former President George H.W. Bush who signed the Americans with Disabilities Act (ADA) into law on July 26, 1990. The ADA is a civil-rights law which protects the rights of individuals with disabilities, establishing standards for accessibility, and accommodations in public spaces and in the workplace.



#### If you would like to know

**more** about requesting a reasonable accommodation please review the **Reasonable Accommodation Policy** at the following link RA Policy. If you have questions or need assistance, please contact the Disability Compliance Office at 412-456-5282, ext. 2 or 3.







