

# Housing Authority of the City of Pittsburgh

Contracting Officer  
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## September 8, 2014 Vision Benefits for HACP Employees RFP#650-20-14

### ADDENDUM NO. 2

This addendum issued September 8, 2014 becomes in its entirety a part of the Request for Proposals RFP#650-20-14 as is fully set forth herein:

**Item 1: Q.:** Can we have zip codes for Dental, Vision and Medical census for disruption analysis?

**A.:** Please see attachment # A to this Addendum.

**Item 2: Q.:** Can we have in Excel the Census that shows the follow:

- A. The Dental and Vision Tiers for each employee (ex. Single, Family, etc.)?
- B. Zip Codes for each Employee?

**A.:** Please see attachment #A to this Addendum. The information will not be given in excel format.

**Item 3: Q.:** Can you provide a copy of your current insurance policy?

**A.:** No, a copy of the current insurance policy will not be provided.

**Item 4: Q.:** Can we respond to all RFP's in a consolidated fashion i.e. One set of required forms (section3, MBE, etc) and sections for each LOC in each binder?

**A.** No, separate proposals are required for each RFP.

**Item 5: Q.** How many union groups/Collective Bargaining units does the HACP work with?  
Which Unions? Contract Renewals?

A. There a total of six Collective Bargaining agreements:

- Operating Engineers Local #95
- Painter Local Union #6
- PGH Building & Construction Trades Council
- Service Employees International Union Local No 32BJ
- Teamster Local Union No. 249
- Teamster Local 250

All contracts are set to renew on 01/01/2015.

**Item 6: Q.:** Is there any flexibility to modify benefit or propose alternative plan designs?

A.: All proposals that are submitted and meet the requirements in the Scope of Service will be reviewed.

**Item 7: Q.:** How are benefits currently communicated and enrolled?

A.: During New Hire Orientation, eligible employees receive the benefits packet that includes the Summary of Benefits for all plans, and provider enrollment form. Enrollments are processed by the HR dept. via the provider's Employer Portal. During open enrollment all eligible employees receive a packet that includes Summary of Benefits for all plans, and provider enrollment form.

**Item 8: Q.:** Is there an HRIS/HRM in place? If so, what is the system, what functions are utilized?


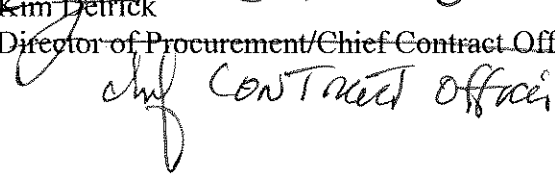
A.: Current HRIS is Ceridian HR/Payroll Web. This system is used to manage employee benefits, recordkeeping, payroll deductions, etc.

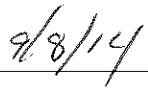
**Item 9: Q.:** Can we provide a three (3) year history rate for all LOC?

A.: Rates will not be supplied. That is what the vendor will provide to HACP for the following tiers/types: Individual Employee and Employee & Family.

**Item 10:** The proposal due date, time and location remain unchanged at September 15, 2014 at 2:00 PM at the HACP Procurement Dept., 100 Ross St. 2<sup>nd</sup> Floor, Suite 200, Pittsburgh, PA 15219.

**END OF ADDENDUM NO. 2**

  
\_\_\_\_\_  
Kim Detrick  
Director of Procurement/Chief Contract Officer  
  
Chief Contract Officer

  
\_\_\_\_\_  
Date

Attachment A  
Employee Census with Zip Codes

RFP#650-20-14  
Vision Benefits for HACCP Employees

Employee #	Employment Category	Age	Birth Date	Sex	Benefit Description	Tier Description
0005	F	60.59	12/5/1953	F	Vision	Employee
0007	F	62.55	12/21/1951	M	Vision	Employee + Family
0012	F	57.43	2/1/1957	M	Vision	Employee
0023	F	48.65	11/10/1965	F	Vision	Employee + Family
0111	F	51.10	6/2/1963	M	Vision	Employee
0114	F	58.31	3/18/1956	F	Vision	Employee
0115	F	58.54	12/26/1955	F	Vision	Employee
0137	F	51.48	1/15/1963	M	Vision	Employee + Family
0147	F	55.68	11/3/1958	F	Vision	Employee + Family
0149	F	43.19	4/28/1971	F	Vision	Employee + Family
0151	F	43.47	1/17/1971	F	Vision	Employee + Family
0160	F	41.47	1/13/1973	M	Vision	Employee + Family
0185	F	61.71	10/25/1952	M	Vision	Employee + Family
0189	F	53.08	6/9/1961	F	Vision	Employee
0220	F	51.90	8/15/1962	M	Vision	Employee
0250	F	40.50	1/5/1974	F	Vision	Employee + Family
0251	F	48.04	6/21/1966	F	Vision	Employee + Family
0255	F	61.05	6/23/1953	F	Vision	Employee
0277	F	43.94	7/28/1970	M	Vision	Employee
0293	F	61.71	10/24/1952	F	Vision	Employee
0310	F	66.66	11/14/1947	M	Vision	Employee
0311	F	58.93	8/6/1955	M	Vision	Employee + Family
0327	F	33.81	9/12/1980	F	Vision	Employee
0349	F	44.54	12/20/1969	F	Vision	Employee
0352	F	62.13	5/25/1952	M	Vision	Employee + Family
0366	F	42.97	7/17/1971	M	Vision	Employee + Family
0367	F	47.42	2/3/1967	M	Vision	Employee + Family
0385	F	48.97	7/18/1965	M	Vision	Employee + Family
0410	F	53.57	12/12/1960	M	Vision	Employee + Family
0411	F	51.57	12/12/1962	M	Vision	Employee + Family
0435	F	35.62	11/21/1978	F	Vision	Employee
0460	F	56.91	8/12/1957	M	Vision	Employee
0467	F	49.23	4/15/1965	M	Vision	Employee
0469	F	51.92	8/8/1962	M	Vision	Employee
0478	F	37.67	11/1/1976	M	Vision	Employee + Family
0486	F	51.74	10/10/1962	F	Vision	Employee + Family
0489	F	26.77	9/24/1987	M	Vision	Employee
0517	F	64.17	5/11/1950	M	Vision	Employee
0521	F	58.21	4/24/1956	M	Vision	Employee + Family
0533	F	46.78	9/25/1967	M	Vision	Employee

0535	F	49.28	3/25/1965	M	Vision	Employee + Family
0565	F	36.33	3/5/1978	M	Vision	Employee + Family
0571	F	56.78	9/29/1957	M	Vision	Employee
0575	F	60.74	10/12/1953	M	Vision	Employee + Family
0581	F	36.05	6/17/1978	F	Vision	Employee
0585	F	49.10	5/31/1965	M	Vision	Employee + Family
0591	F	57.27	3/31/1957	M	Vision	Employee + Family
0602	F	56.31	3/19/1958	M	Vision	Employee
0614	F	51.95	7/25/1962	F	Vision	Employee + Family
0623	T	54.77	9/30/1959	M	Vision	Employee + Family
0627	F	40.81	9/11/1973	M	Vision	Employee + Family
0630	F	61.54	12/25/1952	M	Vision	Employee + Family
0640	F	61.66	11/10/1952	M	Vision	Employee + Family
0646	F	64.91	8/13/1949	F	Vision	Employee + Family
0650	F	55.56	12/18/1958	M	Vision	Employee + Family
0651	F	61.55	12/22/1952	F	Vision	Employee + Family
0653	F	65.92	8/9/1948	M	Vision	Employee
0655	F	49.70	10/25/1964	F	Vision	Employee
0659	F	37.09	6/1/1977	F	Vision	Employee
0666	F	43.85	8/31/1970	F	Vision	Employee
0692	F	60.69	10/31/1953	F	Vision	Employee + Family
0695	F	44.74	10/9/1969	M	Vision	Employee + Family
0710	F	39.68	10/31/1974	F	Vision	Employee
0746	F	34.95	7/22/1979	F	Vision	Employee
0750	F	47.32	3/11/1967	F	Vision	Employee + Family
0752	F	40.90	8/9/1973	M	Vision	Employee + Family
0756	F	37.51	12/31/1976	M	Vision	Employee + Family
0757	F	31.01	6/30/1983	M	Vision	Employee + Family
0758	F	57.95	7/28/1956	M	Vision	Employee
0761	F	41.64	11/13/1972	M	Vision	Employee
0798	F	36.42	1/30/1978	F	Vision	Employee
0801	F	35.96	7/19/1978	F	Vision	Employee
0804	F	60.78	9/29/1953	M	Vision	Employee + Family
0805	F	59.43	2/2/1955	M	Vision	Employee + Family
0806	F	45.88	8/20/1968	M	Vision	Employee + Family
0812	F	31.32	3/8/1983	M	Vision	Employee + Family
0855	F	67.10	6/5/1947	M	Vision	Employee
0861	F	43.60	11/28/1970	M	Vision	Employee + Family
0864	F	25.92	7/30/1988	M	Vision	Employee
0869	F	43.94	7/27/1970	F	Vision	Employee
0905	F	63.12	5/28/1951	M	Vision	Employee

0910	F	41.27	3/27/1973	F	Vision	Employee
0920	F	35.54	12/19/1978	M	Vision	Employee
0934	F	45.63	11/18/1968	F	Vision	Employee + Family
0941	F	59.78	9/27/1954	M	Vision	Employee + Family
0944	F	36.79	9/19/1977	F	Vision	Employee + Family
0950	F	65.63	11/23/1948	M	Vision	Employee
0952	F	55.78	9/28/1958	M	Vision	Employee + Family
0954	F	56.14	5/18/1958	M	Vision	Employee
0956	F	66.24	4/15/1948	F	Vision	Employee
0967	F	54.20	4/25/1960	M	Vision	Employee + Family
0972	F	50.22	4/19/1964	M	Vision	Employee
0979	F	35.70	10/22/1978	M	Vision	Employee
0980	F	55.82	9/12/1958	M	Vision	Employee
0981	F	45.13	5/21/1969	F	Vision	Employee + Family
0983	F	30.03	6/20/1984	M	Vision	Employee
0984	F	40.57	12/9/1973	F	Vision	Employee + Family
0986	F	58.75	10/9/1955	F	Vision	Employee
0987	F	27.68	10/27/1986	F	Vision	Employee
0992	F	57.15	5/14/1957	F	Vision	Employee + Family
0996	F	61.72	10/22/1952	F	Vision	Employee
1002	T	39.91	8/6/1974	F	Vision	Employee
1004	F	67.20	4/30/1947	F	Vision	Employee
1006	F	31.61	11/24/1982	F	Vision	Employee + Family
1009	F	40.41	2/7/1974	M	Vision	Employee
1012	F	28.33	3/5/1986	F	Vision	Employee + Family
1013	F	52.93	8/2/1961	F	Vision	Employee + Family
1016	F	42.53	12/26/1971	F	Vision	Employee
1021	F	47.19	4/29/1967	M	Vision	Employee + Family
1043	F	30.45	1/21/1984	M	Vision	Employee
1044	F	30.10	5/27/1984	M	Vision	Employee
1045	F	28.19	4/24/1986	M	Vision	Employee
1047	F	28.40	2/6/1986	F	Vision	Employee + Family
1048	F	46.24	4/11/1968	F	Vision	Employee
1050	F	28.99	7/5/1985	M	Vision	Employee
1051	F	27.37	2/17/1987	F	Vision	Employee
1055	F	33.79	9/16/1980	F	Vision	Employee
1056	F	32.87	8/20/1981	F	Vision	Employee
1057	F	40.75	10/4/1973	F	Vision	Employee
1058	F	57.46	1/23/1957	M	Vision	Employee + Family
1071	F	48.10	5/30/1966	M	Vision	Employee + Family
1076	F	43.91	8/8/1970	F	Vision	Employee

1077	F	58.26	4/4/1956	M	Vision	Employee + Family
1078	F	47.55	12/19/1966	M	Vision	Employee
1080	F	31.03	6/23/1983	F	Vision	Employee + Family
1082	F	51.29	3/23/1963	F	Vision	Employee + Family
1085	F	60.17	5/10/1954	M	Vision	Employee
1087	F	34.60	11/27/1979	M	Vision	Employee + Family
1090	F	62.31	3/20/1952	M	Vision	Employee + Family
1094	F	29.41	2/1/1985	M	Vision	Employee
1096	F	43.36	2/25/1971	M	Vision	Employee + Family
1097	F	53.18	5/3/1961	M	Vision	Employee
1098	F	60.05	6/22/1954	F	Vision	Employee
1099	F	60.74	10/13/1953	M	Vision	Employee + Family
1103	F	28.96	7/15/1985	M	Vision	Employee
1109	F	40.71	10/20/1973	F	Vision	Employee + Family
1112	F	33.61	11/21/1980	M	Vision	Employee
1113	F	39.18	4/30/1975	F	Vision	Employee
1114	F	24.12	5/18/1990	F	Vision	Employee
1115	F	27.04	6/18/1987	F	Vision	Employee
1118	F	54.20	4/26/1960	F	Vision	Employee
1119	F	56.57	12/12/1957	M	Vision	Employee + Family
1121	F	58.29	3/25/1956	M	Vision	Employee
1123	F	30.76	9/27/1983	M	Vision	Employee
1124	F	27.31	3/12/1987	M	Vision	Employee + Family
1125	F	51.31	3/17/1963	M	Vision	Employee
1129	F	23.09	5/28/1991	M	Vision	Employee
1131	F	25.00	7/2/1989	M	Vision	Employee
1132	F	29.36	2/19/1985	F	Vision	Employee
1133	F	42.82	9/8/1971	F	Vision	Employee
1136	F	40.09	6/3/1974	F	Vision	Employee
1137	F	65.95	7/28/1948	M	Vision	Employee + Family
1138	F	43.33	3/7/1971	F	Vision	Employee + Family
1142	F	36.46	1/18/1978	M	Vision	Employee
1144	F	31.02	6/27/1983	F	Vision	Employee
1197	F	42.40	2/11/1972	M	Vision	Employee
1201	F	27.39	2/8/1987	F	Vision	Employee + Family
1210	F	26.35	2/25/1988	F	Vision	Employee
1214	F	27.58	12/1/1986	M	Vision	Employee
1223	F	21.83	8/31/1992	M	Vision	Employee
1225	F	67.52	1/2/1947	M	Vision	Employee + Family
1262	F	52.43	2/1/1962	M	Vision	Employee
1263	F	58.09	6/7/1956	F	Vision	Employee + Family



1293	F	58.32	3/13/1956	F	Vision	Employee
1312	F	54.12	5/24/1960	M	Vision	Employee + Family
1330	F	69.10	6/4/1945	M	Vision	Employee + Family
1421	F	65.78	9/30/1948	M	Vision	Employee + Family
1422	F	46.27	3/28/1968	M	Vision	Employee
1434	F	54.35	3/4/1960	M	Vision	Employee + Family
1694	F	50.51	1/3/1964	M	Vision	Employee + Family
1790	F	52.28	3/28/1962	F	Vision	Employee
1822	F	47.94	7/28/1966	F	Vision	Employee + Family
1885	F	56.77	10/1/1957	M	Vision	Employee + Family
1900	F	32.78	9/21/1981	M	Vision	Employee
1968	F	55.92	8/9/1958	M	Vision	Employee
1970	F	63.57	12/14/1950	M	Vision	Employee
2169	F	66.02	7/5/1948	M	Vision	Employee
2233	F	50.02	6/29/1964	M	Vision	Employee + Family
2325	F	67.03	7/2/1947	M	Vision	Employee + Family
2417	F	56.74	10/13/1957	M	Vision	Employee
2418	F	63.82	9/16/1950	M	Vision	Employee + Family
2520	F	59.81	9/19/1954	M	Vision	Employee
2530	F	60.32	3/15/1954	M	Vision	Employee + Family
2541	F	63.97	7/23/1950	M	Vision	Employee + Family
2550	F	64.25	4/10/1950	F	Vision	Employee + Family
2597	F	40.03	6/25/1974	M	Vision	Employee
2660	F	60.90	8/14/1953	M	Vision	Employee + Family
2744	F	59.39	2/18/1955	M	Vision	Employee
2890	F	52.22	4/20/1962	F	Vision	Employee + Family
2904	F	62.35	3/6/1952	M	Vision	Employee
3020	F	58.74	10/13/1955	M	Vision	Employee + Family
3152	F	53.52	12/29/1960	M	Vision	Employee + Family
3275	F	63.56	12/20/1950	F	Vision	Employee + Family
3359	F	45.92	8/6/1968	M	Vision	Employee + Family
3478	F	54.10	6/3/1960	F	Vision	Employee + Family
3801	F	54.68	11/4/1959	F	Vision	Employee + Family
3860	F	57.16	5/12/1957	M	Vision	Employee
3865	F	61.81	9/17/1952	M	Vision	Employee + Family
3916	F	58.49	1/11/1956	M	Vision	Employee
4007	F	64.87	8/26/1949	F	Vision	Employee
4129	F	49.02	7/1/1965	F	Vision	Employee + Family
4349	F	47.92	8/4/1966	F	Vision	Employee
4374	F	57.13	5/23/1957	M	Vision	Employee + Family
4400	F	54.80	9/21/1959	M	Vision	Employee + Family

4417	F	38.29	3/20/1976	M	Vision	Employee
4680	F	49.42	2/4/1965	M	Vision	Employee + Family
4800	F	56.10	6/2/1958	M	Vision	Employee + Family
4831	F	69.87	8/30/1944	M	Vision	Employee
4921	F	50.71	10/23/1963	F	Vision	Employee
4923	F	54.88	8/23/1959	M	Vision	Employee + Family
4938	F	52.15	5/14/1962	F	Vision	Employee + Family
4974	F	57.02	7/3/1957	F	Vision	Employee + Family
5165	F	54.85	8/31/1959	M	Vision	Employee
5372	F	53.26	4/3/1961	M	Vision	Employee
5390	F	56.73	10/14/1957	M	Vision	Employee + Family
5463	F	49.28	3/28/1965	M	Vision	Employee
5618	F	60.83	9/11/1953	M	Vision	Employee + Family
5622	F	63.59	12/6/1950	M	Vision	Employee + Family
5885	F	60.74	10/14/1953	M	Vision	Employee + Family
5928	F	61.45	1/26/1953	F	Vision	Employee + Family
6025	F	54.89	8/17/1959	M	Vision	Employee + Family
6084	F	57.51	1/4/1957	M	Vision	Employee + Family
6135	F	64.64	11/18/1949	F	Vision	Employee
6137	F	59.28	3/30/1955	M	Vision	Employee
6182	F	48.33	3/7/1966	F	Vision	Employee
6210	F	50.66	11/9/1963	M	Vision	Employee + Family
6225	F	57.99	7/12/1956	F	Vision	Employee
6245	F	51.30	3/20/1963	F	Vision	Employee
6279	F	47.22	4/19/1967	F	Vision	Employee
6295	F	60.48	1/16/1954	M	Vision	Employee + Family
6428	F	53.32	3/12/1961	M	Vision	Employee + Family
6509	F	55.30	3/21/1959	M	Vision	Employee
6535	F	59.58	12/10/1954	F	Vision	Employee + Family
6548	F	63.33	3/14/1951	M	Vision	Employee + Family
6553	F	68.15	5/19/1946	M	Vision	Employee + Family
6749	F	58.10	6/4/1956	F	Vision	Employee + Family
6791	F	56.20	4/27/1958	F	Vision	Employee
6977	F	60.87	8/25/1953	M	Vision	Employee + Family
7003	F	56.36	2/28/1958	F	Vision	Employee + Family
7015	F	52.35	3/2/1962	M	Vision	Employee
7280	F	54.65	11/12/1959	M	Vision	Employee + Family
7282	F	65.40	2/14/1949	F	Vision	Employee
7379	F	57.01	7/6/1957	F	Vision	Employee + Family
7557	F	61.60	12/3/1952	M	Vision	Employee
7725	F	62.58	12/10/1951	F	Vision	Employee + Family

7730	F	58.21	4/22/1956	F	Vision	Employee
7800	F	55.62	11/24/1958	M	Vision	Employee + Family
7843	F	64.90	8/17/1949	M	Vision	Employee + Family
7995	F	55.62	11/26/1958	F	Vision	Employee
8120	F	43.78	9/24/1970	M	Vision	Employee + Family
8135	F	51.65	11/12/1962	F	Vision	Employee + Family
8247	F	54.67	11/7/1959	M	Vision	Employee
8499	F	54.26	4/4/1960	M	Vision	Employee
8614	F	52.21	4/24/1962	F	Vision	Employee
8702	F	53.44	1/28/1961	F	Vision	Employee
8755	F	56.43	2/2/1958	M	Vision	Employee
8764	F	63.22	4/21/1951	F	Vision	Employee + Family
8768	F	73.20	5/1/1941	M	Vision	Employee + Family
8775	F	56.97	7/19/1957	F	Vision	Employee
8941	F	51.15	5/15/1963	M	Vision	Employee + Family
8974	F	49.51	1/1/1965	M	Vision	Employee + Family
8987	F	41.18	5/1/1973	M	Vision	Employee + Family
8990	F	43.90	8/12/1970	F	Vision	Employee + Family
9011	F	78.84	9/12/1935	M	Vision	Employee + Family
9026	F	57.79	9/23/1956	M	Vision	Employee
9259	F	55.04	6/23/1959	M	Vision	Employee + Family
9304	F	56.06	6/16/1958	F	Vision	Employee + Family
9318	F	60.02	7/3/1954	M	Vision	Employee + Family
9320	F	55.72	10/21/1958	M	Vision	Employee
9387	F	54.92	8/9/1959	M	Vision	Employee + Family
9792	F	52.25	4/6/1962	F	Vision	Employee + Family
9809	F	70.88	8/24/1943	F	Vision	Employee + Family