



Housing Authority of the City of Pittsburgh

Contracting Officer
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October 6, 2014

Medical/RX Benefits for HACP Employees Rebid RFP#600-18-14 Rebid

ADDENDUM NO.1

This addendum issued October 6, 2014 becomes in its entirety a part of the Request for Proposals RFP#600-18-14Rebid as is fully set forth herein:

- Item 1:** Q: Please provide a high Claimants report and a 3 yr detailed claims incurred report.
A: Not available. Please see attachment for most recent data.
- Item 2:** Q: Is your current plan self-funded?
A: No
- Item 3:** Q: The agency has about 526 currently?
A: HACP has a total of 282 full-time employees eligible for this benefit, of those employees currently 271 employees participating in the plan.
- Item 4:** Q: Can you confirm the current rates
A: Rates will not be supplied. That is what the vendor will provide to HACP.
- Item 5:** Q. How many union groups/Collective Bargaining units does the HACP work with? Which Unions? Contract Renewals?
A. There is currently a total of six Collective Bargaining agreements:
- Operating Engineers Local #95
 - Painter Local Union #6
 - PGH Building & Construction Trades Council
 - Service Employees International Union Local No 32BJ
 - Teamster Local Union No. 249
 - Teamster Local 250

All contracts are set to renew on 01/01/2015.

Item 6: Q: 3 year rate history for all LOC

A: Please refer to Item 4.

Item 7: Q: Is there any flexibility to modify benefit or propose alternative plan designs?

A.: All proposals that are submitted and meet the requirements in the Scope of Service will be reviewed.

Item 8: Q.: How are benefits currently communicated and enrolled?

A. During New Hire Orientation, eligible employees receive the benefits packet that includes the Summary of Benefits for all plans, and provider enrollment form. Enrollments are processed by the HR dept. via the provider's Employer Portal. During open enrollment all eligible employees receive a packet that includes Summary of Benefits for all plans, and provider enrollment form.

Item 9: Q.: Is there an HRIS/HRM in place? If so, what is the system, what functions are utilized?

A. Current HRIS is Ceridian HR/Payroll Web. This system is used to manage employee benefits, recordkeeping, payroll deductions, etc.

Item 10: Q.: Can we respond to all RFP's in a consolidated fashion ie. One set of required forms (section3, MBE, etc.) and sections for each LOC in each binder?

A. No, separate proposals are required for each RFP.

Item 11: Q.: Were there any benefit changes over the last 3 years from the benefit grid submitted in the RFP? If so, what was the change and when did it occur?

A. No, there was no change

Item 12: Q.: Are the current rates available?

A. Please refer to Item 4

Item 13: Q.: Can you provide a large claim report?

A. Please see Attachment A to this addendum

Item 14: Q.: What is the employer contribution?

A. 75%-90%

Item 15: Q.: **Section II – Scope of Services** “Provide an adjudication system to members for dispute resolution”. Is this referring to appeals? Please provide further clarification.


A. Correct, it is referring to appeals.

Item 13: Q.: Section IV B. Previous Related Experience: #3 and #4 – Can you elaborate on change orders

A. Change Orders refer to any changes that occurred to the contract, for example a change in the scope of services or a change in the amount/type of coverage.

Item 14: The proposal due date is hereby revised to October 13, 2014. The time and location remain unchanged at 2:00 PM at the HACP Procurement Dept., 100 Ross St. 2nd Floor, Suite 200, Pittsburgh, PA 15219.

END OF ADDENDUM NO. 1



Mr. Kim Detrick
Procurement Director/Contracting Officer

October 6, 2014
Date

Attachment A
High Claimant Report 6/13 – 5/14
(RFP-600-18-14Rebid Medical/Rx Benefits for HACP Employees Rebid)

**HOUSING AUTHORITY
CLAIMS >\$50K
JUNE 2013-MAY 2014**

RANK	RISK	MEDICAL PAID	RX PAID	TOTAL PAID	DIAGNOSIS	ACTIVE
1	Low	\$106,077	\$278	\$106,355	Cardiovascular	Yes
2	Moderate	\$79,505	\$2,444	\$81,949	Endocrine	Yes
3	Moderate	\$57,824	\$16,022	\$73,846	Cancer	Yes
4	Moderate	\$17,917	\$54,592	\$72,509	Pulmonary	Yes
5	Moderate	\$67,133	\$57	\$67,190	Cancer	Yes
6	Moderate	\$65,451	\$447	\$65,897	Cardiovascular	Yes
7	Moderate	\$4,910	\$51,876	\$56,786	Neuromuscular	Yes
8	Low	\$23,787	\$31,892	\$55,680	Orthopedic	Yes

\$422,604 \$157,608 \$580,212