

General Decision Number: PA150001 06/19/2015 PA1

Superseded General Decision Number: PA20140001

State: Pennsylvania

Construction Type: Building

County: Allegheny County in Pennsylvania.

BUILDING ERECTION AND FOUNDATION EXCAVATION PROJECTS (does not include residential construction consisting of single family homes and apartmentns up to and including 4 stories) EXCLUDING SEWAGE AND TREATMENT PLANT PROJECTS

Note: Executive Order (EO) 13658 establishes an hourly minimum wage of \$10.10 for 2015 that applies to all contracts subject to the Davis-Bacon Act for which the solicitation is issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.10 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

| Modification Number | Publication Date |
|---------------------|------------------|
| 0                   | 01/02/2015       |
| 1                   | 01/09/2015       |
| 2                   | 01/23/2015       |
| 3                   | 01/30/2015       |
| 4                   | 02/06/2015       |
| 5                   | 02/13/2015       |
| 6                   | 05/22/2015       |
| 7                   | 06/05/2015       |
| 8                   | 06/19/2015       |

ASBE0002-001 08/01/2014

|                            | Rates    | Fringes |
|----------------------------|----------|---------|
| Asbestos Workers/Insulator |          |         |
| Includes the application   |          |         |
| of all insulating          |          |         |
| materials, protective      |          |         |
| coverings, coatings and    |          |         |
| finishings to all types of |          |         |
| mechanical systems.....    | \$ 37.61 | 22.82   |

\* BOIL0154-001 01/01/2013

|                  | Rates    | Fringes |
|------------------|----------|---------|
| BOILERMAKER..... | \$ 42.67 | 24.55   |

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BRPA0009-029 06/01/2014

|                 | Rates    | Fringes |
|-----------------|----------|---------|
| BRICKLAYER..... | \$ 28.95 | 17.84   |

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BRPA0009-060 12/01/2014

|                    | Rates    | Fringes |
|--------------------|----------|---------|
| MASON - STONE..... | \$ 31.97 | 17.78   |

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BRPA0009-061 12/01/2014

|                  | Rates    | Fringes |
|------------------|----------|---------|
| FILE SETTER..... | \$ 29.83 | 16.04   |

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CARP0142-001 06/01/2015

|                       | Rates    | Fringes |
|-----------------------|----------|---------|
| Carpenter/Lather..... | \$ 31.73 | 15.17   |

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CARP1759-001 01/01/2015

|                          | Rates    | Fringes |
|--------------------------|----------|---------|
| FLOOR LAYER: Carpet..... | \$ 30.92 | 14.81   |

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CARP2235-001 06/01/2014

|                 | Rates    | Fringes |
|-----------------|----------|---------|
| MILLWRIGHT..... | \$ 37.35 | 17.00   |

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CARP2235-007 01/01/2015

|                    | Rates    | Fringes |
|--------------------|----------|---------|
| PILEDRIVERMAN..... | \$ 31.74 | 16.41   |

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ELEC0005-007 12/26/2014

|                  | Rates    | Fringes |
|------------------|----------|---------|
| ELECTRICIAN..... | \$ 37.76 | 23.17   |

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ELEC0126-006 06/02/2014

|                    | Rates    | Fringes     |
|--------------------|----------|-------------|
| Line Construction: |          |             |
| Groundmen.....     | \$ 26.61 | 26.25%+7.50 |
| Lineman.....       | \$ 44.35 | 26.25%+7.50 |
| Truck driver.....  | \$ 28.83 | 26.25%+7.50 |

Winch truck operator.....\$ 31.05      26.25%+7.50

ELEV0006-001 01/01/2015

|                        | Rates    | Fringes    |
|------------------------|----------|------------|
| ELEVATOR MECHANIC..... | \$ 43.90 | 28.385&A+B |

FOOTNOTE: A. Employer contributes 8% of regular hourly rate as vacation pay credit for employees with more than 5 years of service, and 6% for 6 months to 5 years of service.

B. Eight Paid Holidays (provided employee has worked 5 consecutive days before and the working day after the holiday): New Years's Day; Memorial Day; Independence Day; Labor Day; Veteran's Day; Thanksgiving Day and the Friday after Thanksgiving Day, and Christmas Day.

\* ENGI0066-001 06/01/2014

|                            | Rates    | Fringes |
|----------------------------|----------|---------|
| Power equipment operators: |          |         |
| CLASS 1.....               | \$ 32.59 | 18.10   |
| CLASS 2.....               | \$ 28.36 | 18.10   |
| CLASS 3.....               | \$ 26.34 | 18.10   |

#### POWER EQUIPMENT OPERATORS CLASSIFICATIONS

##### CLASS I

Asphalt Paver, Asphalt Roller, Asphalt Plant Operator, Athey Loader, Auger (Truck or Tractor Mounted), Auto Grader (C.M.I. and similar), Backhoe (180' and 360' swing), Back-Filling Machine, Batch Plant, Bulldozer, Cable Layer, Cableway, Caisson Drill, Central Mix Plant, Compactor with Blade, Concrete Pump (all types), Over-Head Crane, Crane (Crawler or Truck Mounted)\*, Tower Crane (Stationary or Climbing Type), Rough Terrain Crane\*\*, Wagon Crane, Crushing and/or Screening Plant, Derrick Traveler, Derrick (all types) (when assistance is needed it will be an oiler or apprentice), Derrick Boats, Dragline, Drill (Davey or similar), Dredge, Drill (Well and Core) (Truck or Skid Mounted), Elevator, Excavating Equipment (all other), Fork Lift (Lull or similar), Franki Pile Machine (or similar), Guard Post Driver, Gradall (all types), Grader, Elevating Grader, Equipment Greaser, Helicopter, Helicopter Hoist Operators, Front End Loader, Hoist, Hydraulic Boom Truck, Jumbo Operator, Kocal, Koehring Scooper, Locomotive, Metro Chip Harvester (or similar), Mix Mobile, Mixer - Paver, Mucking Machine, Multiple Bowl Machines, Pile Driver (Sonic or similar), Scrapers, Shovels (powered), Slip Form Paver (C.M.I. and similar), Spreader (Concrete, Asphalt, or Stone), Tire Repairman (when assigned to a jobsite), Tower Mobile, Tractors (all types), Trencher, Tug Boat, Vermeer Saw, Welder (repairman), Whirley

\* Cranes with Boom or Mast length (including jib) 100 ft or

over shall be paid an additional \$.50 per hour for each 50-foot increment of additional boom and/or jib length)

\*\* Rough Terrain Cranes with Boom or Mast length (including jib) 101 ft or over shall be paid an Additional \$.50 per hour for each 50-foot increment of additional boom and/or jib length)

Note: An additional \$1.25 per hour (not counting boom pay) shall be paid for any crane (excluding overhead cranes) rated 100 ton or over.

#### CLASS II

Ballast Regulator, Boat (material or personnel) (powered), Boiler, Boring Machine, Compressor (combined with Air Tugger, Air Pump, Guniting Machine, or Sand Blaster), Concrete Belt Placer, Concrete Saw, Conveyor, Carry Crane, Crushing/Screening Plants, Curb Builder (self-propelled), Forklifts (ridden or self-propelled), Form Line Machine, Generator (over 5KW), Grout Pump, Heaters, Hoist (monorail, roof, one drum-regardless of power used), Huck Machine (or similar), Hydraulic Jack (single or multiple) (power driven), Ladavator, Mortar Mixer, Mulching Machine, Pavement Breaker (self-propelled or ridden), Pin Puller (powered), Pipe Cleaning Machine, Pipe Dream, Power Broom (except push type), Pulverizer, Pumps (regardless of power used), Roller/Compactor (Dirt), Refrigeration Plant, Ross Carrier (or similar), Seeding Machine, Skid Steer Loader (or similar), Slab Lifting Machine (hydraulic), Soil Stabilizer (pump type), Spray Cure Machine (power driven), Side Delivery Shoulder Spreader (attachment), Steam Jenny (or similar), Stone Crusher, Stone Spreader (self-propelled), Siphon (steam or air), Tie Tamper (multiple heads), Tractor (when used for landscaping, snaking, or hauling), Truck (Winch) (when hoisting and placing), Tube Finisher (C.M.I. and similar), Tugger, Water Blaster, Welding Machine, Well Point System

#### CLASS III

Brakeman, Deck Hand, Helicopter Signaller, Oiler\*, Elevator (Alterations & Remodeling Commercial Buildings),

\* Oilers on Truck Cranes: less than 50 ton shall receive \$.10 over the Class III base rate; 50 ton up to 100 ton rated capacity shall be paid an additional \$.25 per hour over the Class III base rate; 100 ton and over shall be paid an additional \$1.00 per hour over the Class III base rate.

General Note: Hazardous Material Sites Level C & D receive \$1.00 per hour premium for all classifications and Levels A & B receive \$2.50 premium for all classifications

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\* IRON0003-002 06/01/2015

Rates

Fringes

IRONWORKER.....\$ 33.18 27.23

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LABO0613-002 01/01/2012

Rates Fringes

Laborers:

|              |          |       |
|--------------|----------|-------|
| GROUP 1..... | \$ 21.42 | 11.32 |
| GROUP 2..... | \$ 21.57 | 11.32 |
| GROUP 3..... | \$ 21.70 | 11.32 |
| GROUP 4..... | \$ 22.17 | 11.32 |

LABORERS CLASSIFICATIONS

GROUP 1: COMMON LABORER - Building laborer; Brick removal for alterations; Carryable pumps; West brick buggy or similar; Walk behind forklift or similar (non self-propelled); Stripper and mover of forms; Toolroom man; all material conveyors (regardless of power used, including starting and stopping); Pouring of mortar or aggregate into blocks of voids

GROUP 2: SKILLED LABORER - West brick buggy or similar (self propelled); Power wheelbarrows and buggies; walk behind forklift or similar (self-propelled); Drill runner; All operators of compacting equipment; Pipe layer; Burner; Jackhammer man - concrete buster; Vibrator operator; Clay spade and/or similar; Gunnite nozzleman; Blaster; Concrete saw operator; Hod carrier; Scaffold builder; Air track operator; Bell and Bottom Man on furnace and stacks; Grout machine feeder and pump operator; Gunnite machine operator or similar; Gunnite machine potman or similar; Mortar Mixer; Mortar mixer machine (regardless of power used, including starting and stopping); Wagon drill operator; Laser cleaner; Lancer

GROUP 3: Asbestos removal or abatement laborer

GROUP 4: Toxic or Hazardous waste handling laborer

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LABO0952-004 07/01/2014

Rates Fringes

Landscaping

|              |          |       |
|--------------|----------|-------|
| GROUP 1..... | \$ 21.92 | 12.85 |
| GROUP 2..... | \$ 22.07 | 12.85 |
| GROUP 3..... | \$ 22.20 | 12.85 |

LANDSCAPING CLASSIFICATIONS

GROUP 1: Landscape laborer to include general landscaping work and the driving of trucks for the distribution of materials on the job site but not to include trucks used to transport supplies to the job

GROUP 2: Skilled Landscape Laborer to plant all types of trees and shrubs without direct supervision.

GROUP 3 - Landscape tractor operator to operate small industrial rubber tire tractor equipped with front end loader and backhoe attachment or a skid loader with landscape attachments used for the sole purpose of landscape work including soil spreading, unloading and loading of materials and such other landscaping work but not for heavy and highway construction work

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PAIN0057-003 06/01/2015

|                     | Rates    | Fringes |
|---------------------|----------|---------|
| PAINTER             |          |         |
| Brush & Roller..... | \$ 27.18 | 16.50   |

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\* PAIN0057-005 06/01/2015

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| DRYWALL FINISHER/TAPER..... | \$ 27.29 | 16.86   |

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PAIN0751-001 09/01/2014

|              | Rates    | Fringes |
|--------------|----------|---------|
| GLAZIER..... | \$ 27.98 | 18.69   |

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PLAS0031-014 06/01/2015

|                | Rates    | Fringes |
|----------------|----------|---------|
| PLASTERER..... | \$ 27.97 | 14.26   |

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PLAS0526-007 06/01/2015

|                                   | Rates    | Fringes |
|-----------------------------------|----------|---------|
| CEMENT MASON/CONCRETE FINISHER... | \$ 28.56 | 16.75   |

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PLUM0027-002 06/01/2014

|              | Rates    | Fringes |
|--------------|----------|---------|
| PLUMBER..... | \$ 37.95 | 19.52   |

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PLUM0449-001 06/01/2013

|                 | Rates    | Fringes |
|-----------------|----------|---------|
| PIPEFITTER..... | \$ 38.48 | 18.74   |

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ROOF0037-001 06/01/2015

|             | Rates    | Fringes |
|-------------|----------|---------|
| ROOFER..... | \$ 30.35 | 13.07   |

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 SFPA0542-001 01/01/2015

|                       | Rates    | Fringes |
|-----------------------|----------|---------|
| SPRINKLER FITTER..... | \$ 34.57 | 18.72   |

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 SHEE0012-002 07/01/2013

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| Sheet metal worker..... | \$ 32.45 | 22.94   |

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 TEAM0040-002 01/01/2015

|                | Rates    | Fringes |
|----------------|----------|---------|
| Truck drivers: |          |         |
| GROUP 1.....   | \$ 27.17 | 15.80   |
| GROUP 2.....   | \$ 27.31 | 15.88   |
| GROUP 3.....   | \$ 27.80 | 16.16   |

#### FOOTNOTES:

A. Hazardous/toxic waste material/work level A & B receive additional \$2.50 per hour above classification rate

B. Hazardous/toxic waste materials/Work level C & D receive \$1.00 per hour above classification

#### TRUCK DRIVERS CLASSIFICATIONS

GROUP 1 - Single Axle (2 axles including steering axle);  
 Includes partsman and warehoueman

GROUP 2 - Tandem - Tri-Axle - Semi-Tractor Trailer  
 (combination) (3 axles or more including steering axle)

GROUP 3 - Specialty Vehicles; Heavy equipment whose capacity exceeds that for which state licenses are issued specifically refers to units in excess of eight (8) feet width (such as Euclids, Atley Wagon, Payloader, Tournawagons, and similar equipment when not self loaded); Tar and Asphalt Distributors Trucks, Heavy Duty Trailer, such as Low Boy, High Boy

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 WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.  
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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

#### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

#### Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.



## Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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## WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator

U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION