

HOUSING AUTHORITY OF THE CITY OF PITTSBURGH

**REQUEST FOR PROPOSALS FOR
GROUP TERM LIFE, ACCIDENTAL DEATH AND
DISMEMBERMENT, GROUP LONG TERM DISABILITY
RFP# 650-34-11**

Due:

Tuesday, August 30, 2011

10:00 A.M.

**To: Will McDanel
Procurement Director
100 Ross Street.
2nd Floor
Pittsburgh, PA 15219**

SECTION I INTRODUCTION

The HACP is a municipal corporation, formed under the U.S. Housing Act of 1937, codified at 42 U.S.C. Section 1401 et seq. as amended and the Housing Authority Law of Commonwealth of Pennsylvania codified at 35 P.C. 1542, et. seq. as amended. As such, the HACP is charged with providing "affordable decent, safe and sanitary housing for low-income persons."

The HACP has approximately 350 employees and services over 18,000 family members residents. The Authority itself maintains approximately 2992 occupied low-income public housing rental units; and, through its Section 8 program, funds the rental of more than approximately 5452 occupied Section 8 units of privately owned housing.

Major operational departments include Property Management, Maintenance, Occupancy, Section 8, and Modernization & Development. Major administrative departments include Legal, Finance, Management Information Systems, and Human Resources. Our public and community relations departments are Community Affairs and Resident Self-Sufficiency. All departments work together to achieve the goals of the Authority that are set by the Board of Commissioners. Day to day decision-making rests with the Executive Director, who reports to the Board of Commissioners on a regular basis.

The Housing Authority of the City of Pittsburgh seeks proposals from persons or organizations qualified to provide: Group Term Life, Accidental Death and Dismemberment (AD&D) and Group Long Term Disability (LTD) benefits. A more detailed scope of services is provided in Section II of the Request for Proposals ("RFP")

The Housing Authority employs approximately 350 full time and part time individuals as of July 2011. Of those, approximately 332 full time employees are eligible to participate in Group Term Life, Accidental Death and Dismemberment (AD&D) and Group Long Term Disability (LTD) (part time employees are not eligible to participate in benefits). Of the eligible employees, approximately 259 participate in the Group Long Term Disability benefit and 287 participate in the Accidental Death and Dismemberment and Group Term Life benefits being solicited by this RFP. Please see details provided in our census (Attachment K). We will begin labor negotiations with all unions shortly. There are six (6) labor contracts covering all union employees at the Housing Authority. All six (6) labor contracts expire December 31, 2011. In addition, the Housing Authority currently has 5 individuals/families enrolled in our benefits under COBRA.

The Housing Authority is soliciting proposals directly from providers (broker services are not engaged and broker fees/commission should not be included in rate proposals) for Group Term Life, Accidental Death and Dismemberment (AD&D) and Group Long Term Disability (LTD) Benefits for its work force. Election/participation in Long Term Disability (LTD) is Optional, Basic Group Term Life, Accidental Death and Dismemberment (AD&D) is Mandatory. Regular full time employees enroll in these benefits upon hire and temporary full time employees enroll after completing 90 consecutive days of employment. Part time employees are not eligible to participate in any of the benefits. The effective date for coverage is always the first (1st) of the month after 90 days and termination of coverage is always effective the last day of the month.

Contracts for Life, A D & D and LTD coverage will be awarded and administered through the Department of Human Resources.

The proposer who is awarded a contract under this RFP must be committed to providing cost-effective employee benefits and will be required to meet with, report to, and address the needs of administration of the HACP in providing Life, A D & D and LTD Employee Benefit Insurance Programs. The Human Resources Director will have overall responsibility for contract administration. Day-to-day enrollment, processing, bill reconciliation/payment and communication will be handled by the Benefits Manager. The Benefits Manager will be assisted by the WC/Benefits Assistant.

The Housing Authority is seeking to contract directly with insurance providers (without broker services/fees) to provide Group Term Life, Accidental Death and Dismemberment (AD&D) and Group Long Term Disability (LTD) benefits to its full time employees. Our current 1-year contract for Group Term Life, Accidental Death and Dismemberment (AD&D) and Group Long Term Disability (LTD) benefits expires December 31, 2011. Our current provider is:

<u>Insurance Type</u>	<u>Provider</u>	<u>Participation Structure</u>
Group Term Life Accidental Death and Dismemberment (AD&D) Group Long Term Disability (LTD)	Life Insurance Company Of North America	Employee

It is the goal of the Housing Authority to enter into a 3-year contract(s) for the period January 1, 2012 through December 31, 2014 with a ceiling placed on rate increases for years two (2) and three (3) of the contract.

Proposers may bid both as a **competing provider** within the Housing Authority (alongside other provider plans) and as an **exclusive provider** (the only provider for a particular type of insurance) in any or all types of insurance covered by this solicitation. Be certain to clearly state if your proposal/rates are to be considered as a “competing provider” or “exclusive provider” and feel free to submit rates for both types of offerings.

It is the intent of the Authority to continue providing the same type of benefits currently offered to the Authority’s employees. **NOTE: In your primary proposal (so marked), if you identify a benefit that you are unable to match exactly because of your current approved plans/benefits filed with the Commonwealth of Pennsylvania, you must clearly state so and identify the closest match to that benefit. Please “bold and underline” this information in your primary rate/fee proposal and schedule of benefits.**

Your **primary** rate/fee proposal and schedule of benefits (so marked) must take into account the Authority’s desire to provide the same type of benefits. We will or soon will be in labor negotiations and we are not authorized to adjust benefits at this stage. Proposers may, however, submit **secondary** (so marked) and **tertiary** (so marked) rate/fee proposals that improve the

rate/fee structure and we will review them with our various unions during collective bargaining. **You must be very clear in your proposal submissions in identifying the adjustments you are proposing for your secondary and tertiary proposals that allow for improvements in rates/fees.**

The Authority reserves the right to allow its affiliates to use the services provided in this contract.

The Authority is contemplating the award of a professional service contract or contracts for a period of three (3) years in the form of the **Contract (Attachment A)** through this solicitation process. (Shaded Areas should be filled out; complete contract should be returned as part of your proposal.)

Claims Experience Life Report for 2008-2011
As provided in (**Attachment L**).

Claims Experience Long Term Disability Report for 2008-2011
As provided in (**Attachment L1**).

Any questions regarding this Request for Proposals should be in writing and directed to:

Will McDanel-Procurement Director
Housing Authority of the City of Pittsburgh
100 Ross St., 2nd Fl.
Pittsburgh, PA 15219
412-456-5248 phone
412-456-5007 fax
Will.mcdanel@hacp.org

A complete proposal package may be obtained from:

Housing Authority City of Pittsburgh
Will McDanel
Director of Procurement
100 Ross St., 2nd Fl.
Pittsburgh, PA 15219
412-456-5248
FAX 412-456-5007
Will.mcdanel@hacp.org

Following are the Key Dates associated with this Request for Proposals:

August 30, 2011
10:00 A.M.

Deadline for Submission of Proposals
Will McDanel – Procurement Director
Procurement Department
Housing Authority of the City of Pittsburgh
100 Ross St. 2nd Fl.
Pittsburgh, PA 15219

August 22, 2011
1:00 P.M.

Pre-submission Meeting:
Will McDanel – Procurement Director
9th Floor Board Room
Housing Authority of the City of Pittsburgh
200 Ross St. 9th Fl.
Pittsburgh, PA 15219

August 23, 2011
1:00 P.M.

Deadline for the submission of written
questions.

SECTION II SCOPE OF SERVICES

The selected offeror will be responsible for providing Group Term Life, Accidental Death and Dismemberment and Group Long Term Disability.

The Scope of Services shall include, but is not limited to the following:

1. Provide employee benefits in the area(s) of basic group Life and Accidental Death & Dismemberment and Long Term Disability.
2. Participate in the open enrollment of the work force.
3. Manage/pay claims in accordance with the contract issued as a result of an award emanating from this RFP.
4. Provide an adjudication system to members for dispute resolution.
5. Issue monthly bills to the Authority based on enrollment and contracted rates or specify what information will be needed for HACP to submit self-administered bill payments.
6. Attend meetings with the Housing Authority on a quarterly basis to review and analyze data and develop solutions to contain costs.
7. Provide reports and drill-down data to ensure an in-depth full analysis and copy HACP authorized personnel on all final decisions affecting claims.
8. Comply with all privacy regulations, including safeguarding the privacy and confidential medical data of members enrolled through the Authority program.
9. Perform any other services not expressly stated but considered to be an industry standard for employee benefit insurance programs for Life/AD&D, and Long Term Disability Income Replacement.
10. Provide any and all other services necessary to assure an effective employee benefit program.

Additional Information:

There is no age reduction schedule for the life insurance component
Current insurance rates will not be released as part of this solicitation
HACP will not provide copies of the current booklets as part of this solicitation
For Life, A D & D and long term disability coverage, the employee pays ½ and HACP pays ½ of the premium cost
Life insurance is issued at 1.5 times annual salary. A D & D coverage is 1 times annual salary.
Benefits Booklets are to be provided to all HACP employees
HACP staff will ensure all forms and enrollments are completed
HACP does not offer supplemental life insurance

The Professional Services Contract that is anticipated for use to obtain these services is included herein as **Attachment A**.

SECTION III GENERAL REQUIREMENTS

An Offeror may be an individual or a business corporation, partnership, firm, joint venture or other legal entity duly organized and authorized to do business in the City of Pittsburgh, financially sound and able to provide the services being procured by HACP.

If an Offeror has been debarred, suspended or otherwise lawfully precluded from participating in any public procurement activity, such firm shall disclose that information in its offer, which may be sufficient ground for disqualification. If the selected firm fails to disclose such information and HACP discovers it thereafter, then HACP could terminate the contract.

Each Offeror must be in good standing with HACP, and any Federal, State or Municipality that has or has had a contracting relationship with the firm. Therefore, if a Federal, State or Municipal entity has terminated any contract with an Offeror for deficiencies or defaults, that Offeror is not eligible to submit a Response to this Solicitation.

If Offeror is not in good standing with HACP, and/or any Federal, State or Municipality this must be disclosed.

Offeror must have and maintain all necessary insurance to cover malpractice liability and workers' compensation and submit proof of it with their proposal submission.

SECTION IV CONTENT OF RESPONSE DOCUMENTS

Offerors submitting Proposals should fully read and comprehend the *Instructions to Offerors Non-Construction* provided in **Attachment B** and *General Conditions – Non Construction* provided in **Attachment C**. Proposals received without all of the required information may be deemed non-responsive. Offerors must submit one original plus three (3) paper copies of their technical proposal and one (1) electronic copy in .PDF format on a CD, and one (1) original paper, one (1) paper copy and (1) electronic copy in .PDF format of the fee proposal. Proposals must include, in the same order as below and using the forms attached hereto, the following information, exhibits and schedules:

A. General Information

1. Letter of Interest (Cover letter)
2. Type of Organization; Corporation, Partnership, Joint Venture or Sole Proprietorship. Names of shareholders, partners, principals and any other persons exercising control over the Firm.
3. Description of the Offeror's capacity including staff resources
4. Organizational Certifications:
 - (a) Copies of Certificate of Incorporation, Partnership Agreement, Joint Venture or other organizational document.
 - (b) A corporate resolution signed by the Secretary of the Corporation and notarized, certifying the name of the individual(s) authorized to sign the offer, the contract and any amendments thereto.

B. Previous Related Experience

1. Describe why Offeror feels its organization is qualified to provide the requested services. Provide information about Offeror's past experience of same or similar services. Such listing shall include at least the following information for a minimum of three (3) references.
 - i. Name of the contracting entity. If the Offeror has performed work for any housing authority, including HACP, that housing authority must be listed as a reference.
 - ii. Name, title and a telephone number of a contract person for each identified contracting entity to permit reference checks to be performed. The identified party must be one who has first-hand knowledge regarding the operation of the contracted facility or project and who was involved in managing the contract between the Offeror and the contracting entity.

C. Proposed Staffing and Sub-consultants Responsibilities and Qualifications

Provide the following information relative to the proposed staffing and sub-consultants for this contact:

1. Provide background information regarding each identified Staff member that accurately describes his or her employment history and relevant experience providing services similar to those described in this Request for Proposals.

2. Description of the Scope of Services for at least three (3) projects in which the Staff and/or sub-consultant has provided services similar to those described in this Request for Proposals. Please include the individual's role in each project and all relevant aspects of each project.

D. Methodology

1. Project Approach: Provide a brief narrative of the Offeror's approach to the services described in this Request for Proposals.

- (a) Location of claims office(s) that will handle the Authority's group Life/AD&D, Long Term Disability policies.
- (b) Any plan for which your company furnishes a proposal must provide a detailed list of benefits as listed below. In addition, the Authority will consider other plan designs during contract negotiations resulting in various cost savings.

Life Insurance = 1.5 of annual base pay rounded to the next \$1,000.00 amount –
(Minimum benefit \$23,000; Maximum Benefit: Lesser of 1.5 times annual compensation or \$ \$350,000)

- Covered Classes – All active, full-time employees working minimum 40 hours per week or those Part time (working less than 40 hours) on an approved reduced schedule due to Medical Leave
- Eligibility Waiting Period – First of month on or after 90 days of active service

Continuation Options:

- Layoff- Maximum Benefit Period: Last day of month in which layoff begins.
- Employer approved Medical Leave from own occupation:
Maximum Benefit Period: Up to 24 months
- Family Medical Leave
Maximum Benefit Period: 12 weeks full time or reduced work schedule due to Medical Leave
- Military Service Leave
Maximum Benefit Period: Up to day Employee fails to return to work as outlined in USERR Act of 1994

Waiver of Premium
Waiting Period

9 months from date
Employee's Active Service
ends at work

Describe Waiver of Premium Provisions.

Max. Benefit Period:
Applicable Coverage's

To age 65
Life Insurance Benefits for
Employee

Terminal Illness Benefit	50% of Life Insurance. Benefit in force on date Insured is determined to be Disabled. Maximum benefit: \$175,000. (50% of \$350,000.)
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A.D. & D. = 1.0 annual base pay rounded to the next \$1,000.00 amount
(Minimum \$15,000; Maximum \$250,000)

- Covered Classes – All active, full-time employees working minimum 40hrs/week or those Part-time (working less than 40 hours) on an approved reduced schedule due to Medical Leave
- Eligibility Waiting Period – First of month following 90 days of active service
- Time Period for Loss – Covered Loss must occur within 365 days of Covered Accident

• Maximum Age for Insurance	None
• Schedule of Covered Losses	
Covered Loss	Benefit
Loss of Life	100% of Principal Sum
Loss of Two or More Hands or Feet	100% of Principal Sum
Loss of Sight of Both Eyes	100% of Principal Sum
Loss of One Hand or One Foot And Sight in One Eye	100% of Principal Sum
Loss of Speech/Hearing both ears	100% of Principal Sum
Quadriplegia	100% of Principal Sum
Paraplegia	50% of Principal Sum
Hemiplegia	50% of Principal Sum

Coma	
Monthly Benefit	1% of Principal Sum
Number of Monthly Benefits	11
Lump Sum Benefit	100% of Principal Sum
When Payable	Beginning of 12 th Month
Loss of One Hand or Foot	50% of Principal Sum
Loss of Sight in One Eye	50% of Principal Sum
Loss of Speech	50% of Principal Sum
Loss of Hearing (both ears)	50% of Principal Sum
Loss of all four fingers of same hand	50% of Principal Sum
Loss of Thumb, Index finger same hand	25% of Principal Sum

ADDITIONAL AD & D COVERAGES

- Exposure and Disappearance Coverage-Principal Sum multiplied by percentage applicable to Covered Loss

ADDITIONAL ACCIDENT BENEFITS

- Seatbelt and Airbag Benefit:

- Seatbelt Benefit: 10% of Principal Sum – Maximum \$25,000
- Airbag Benefit: 5% of Principal Sum – Maximum \$5,000
- Default Benefit: \$1,000

LTD = Income replacement –60% of monthly base pay–

- Covered Classes – All active, full-time employees working minimum 40 hours per week or those Part-time (working less than 40 hours) on an approved reduced schedule due to Medical Leave
- Eligibility Waiting Period - First of month on or after 90 days Active Service
- Definition of Disability: Employee disabled if, solely because of Injury or Sickness, he/she is unable to perform material duties of his/her Regular Occupation.
- Provide benefits if employee is working in any occupation for which he or she is qualified based on education, training or experience that yields less than 60% of wage or salary as reported in effect prior to date Disability began
- Elimination Period: 180 Days
- Definition of Covered Earnings: Employee's wage/salary in effect just prior to date Disability begins. Does not include bonus, commissions, overtime pay or other extra compensation.
- Gross Disability Benefit Lesser of 60% of monthly covered earnings rounded to nearest dollar or Maximum Disability Benefit
- Maximum Disability Benefit \$15,000 per month
- Minimum Disability Benefit Greater of \$100 or 10% of Monthly Benefit prior to any reductions for Other Income benefits
- Describe Waiver of Premium Provisions
- Describe "Other Income" Benefits
- ADDITIONAL BENEFITS:
- Survivor Benefit 100% of sum of 1st full Disability Benefit plus amount of any Disability Earnings by which benefit had been reduced.
- Maximum Benefit Period Single lump sum equal to 3 monthly Survivor Benefits.

Age when Disability Begins

Max. Benefit Period

62 or under	Emp. 65 th birthday or at min., date 42 nd Monthly benefit is payable
Age 63	Date 36 th Monthly Benefit payable
Age 64	Date 30 th Monthly Benefit payable
Age 65	Date 24 th Monthly Benefit payable
Age 66	Date 21 st Monthly Benefit payable
Age 67	Date 18 th Monthly Benefit payable
Age 68	Date 15 th Monthly Benefit payable
Age 69 or older	Date 12 th Monthly Benefit payable

E. Certifications and Representations of Offerors

Each Offeror must complete the Certifications and Representations of Offerors provided in Attachment D.

F. Minority and Women Business Participation Plan

HACP MBE and WBE Goals. It is the policy of HACP to ensure that Minority Business Enterprises (MBEs) and Women-owned Businesses (WBEs) are provided maximum opportunity to participate in contracts let by HACP. In accordance with Executive Order 11625, HACP has established a minimum threshold of eighteen percent (18%) of the total dollar amount for MBE utilization in this contract. HACP has established a seven percent (7%) minimum threshold for participation of WBEs, and, HACP strongly encourages and affirmatively promotes the use of MBEs and WBEs in all HACP contracts. For these purposes, an MBE is defined as "any legal entity other than a joint venture, organized to engage in commercial transactions, that is at least fifty-one percent (51%) owned and controlled by one or more minority persons." Also, a minority person is defined as a member of a socially or economically disadvantaged minority group, which includes African-Americans, Hispanic Americans, Native-Americans, and Asian Americans. A WBE/MBE is defined as "any legal entity other than a joint venture, organized to engage in commercial transactions, that is at least fifty-one percent (51%) owned and controlled by a female.

Proposals submitted in response to this solicitation MUST include an MBE/WBE participation plan that, at a minimum, demonstrates "Best Efforts" have been taken to achieve compliance with MBE/WBE goals. HACP's Procurement Policy defines "Best Efforts" in compliance with MBE/WBE goals to mean that the contractor must certify and document with its bid or proposal that it has contacted in writing at least ten (10) certified MBE/WBE subcontractors to participate in the proposed contract with HACP or lesser number if the contractor provides documentation that ten (10) certified MBE/WBE contractors could not be identified. Each contractor shall certify as to same under penalty of perjury and shall submit the back-up documentation with its bid or proposal. Any bid or proposal received from a contractor that does not contain such certification and back-up documentation acceptable to HACP may be deemed non-responsive by HACP.

If you have any questions regarding the HACP MBE/WBE goals please contact Kim Detrick, Contract Manager, by e-mail at Kim.Detrick@Hacp.org or by contacting him at

the Procurement Department, Housing Authority of the City of Pittsburgh, 100 Ross Street, 2nd Floor, Suite 200 Pittsburgh PA 15219, telephone (412) 456-5116 opt.1. Proposals must demonstrate how the Offeror intends to meet or exceed these goals. Also, complete the table provided in Attachment E and include with your proposal.

G. Section 3 Participation

Section 3 of the Housing and Urban Development Act of 1968, as amended (12 U.S.C. 1701, et seq.) (the "Act") requires the Housing Authority of the City of Pittsburgh to ensure that employment and other economic and business opportunities generated by financial assistance from the Department of Housing and Urban Development ("HUD"), to the greatest extent feasible, are directed to public housing residents and other low income persons, particularly recipients of government housing assistance, and business concerns that provide economic opportunities to low and very low income persons.

To comply with the Act HACP requires its contractors to provide equal employment opportunity to all employees and applicants for employment without regard to race, color, religion, sex, national origin, disability, veteran's or marital status, or economic status and to take affirmative action to ensure that both job applicants and existing employees are given fair and equal treatment.

The goal of this policy is to obtain a reasonable level of success in the recruitment, employment, and utilization of HACP residents and other eligible persons and/or businesses by contractors working on contracts partially or wholly funded with HUD monies. HACP shall examine and consider a contractor's potential for success in providing employment and business opportunities to those covered under Section 3 prior to acting on any proposed contract award. In response to any RFP, RFQ or IFB HACP will require submission of the Section 3 Opportunities Plan and roster of current employees, and certification that the bidder will comply with the requirements of Section 3 either by hiring Section 3 employees to directly perform under the contract or by committing a dollar amount to HACP's Section 3 program in an amount consistent with the chart below.

Below are the HACP Section 3 Guidelines as listed in the HACP Program Manual:

RESIDENT HIRING REQUIREMENTS / RESIDENT HIRING SCALE

TOTAL LABOR DOLLARS USE TOTAL CONTRACT AMOUNT FOR SERVICE CONTRACTS	RESIDENT LABOR AS A % OF TOTAL LABOR A. DOLLARS
Labor dollars \$25,000 but less than \$100,000	10% of the labor dollars
\$100,000, but less than \$200,000	9% of the labor dollars
At least \$200,000, but less than \$300,000	8% of the labor dollars
At least \$300,000, but less than \$400,000	7% of the labor dollars
At least \$400,000, but less than \$500,000	6% of the labor dollars
At least \$500,000, but less than \$1 million	5% of the labor dollars

At least \$1 million, but less than \$2 million	4% of the labor dollars
At least \$2 million, but less than \$4 million	3% of the labor dollars
At least \$4 million, but less than \$7 million	2% of the labor dollars
\$7 million or more	½ to 1 % of the labor dollars

****A copy of HACP's Section 3 Program Manual is available for download at www.HACP.org**

A copy of HUD's Section 3 requirement is provided in **Attachment F**. If you have any questions regarding the Section 3 Requirements or would like to discuss goals and planning for Section 3 Requirements please contact Kamaria Hayden, Employment Services Coordinator, by e-mail at Kamaria.Haden@hacp.org or by contacting her at Housing Authority of the City of Pittsburgh, 1205 Liverpool Street, Pittsburgh PA 15233, telephone (412) 456-5000 ext. 1045. Proposals must demonstrate how the Offeror intends to meet or exceed the Authority's Section 3 requirements. Proposals submitted without a Section 3 plan may be deemed nonresponsive. Also, complete **Attachment F Section 3 Opportunities Plan** and include with your proposal.

Any bid or proposal received from a contractor that does not contain a Section 3 Opportunities Plan or certification and back-up documentation acceptable to HACP may be deemed non-responsive by HACP.

H. Fee Proposal

In a separate sealed envelope, provide the Offeror's fee proposal. The fee proposal should include a detailed cost breakdown. (**Attachment H**)

I. Firm Demographics

Provide demographic description of all employees of your firm using the table provided in **Attachment G**

J. TIN/W-9 Form

Complete a W-9 Request for Tax Payer Identification Number and Certification, as provided in **Attachment I**.

K. MBE/WBE Letter of Intent

Complete a Letter of Intent for **each** MBE/WBE firm contacted, as provided in **Attachment J**.

L. Professional Service Contract

Complete the attached Contract (**Attachment A** where highlighted). Also include as part of your proposal Sample Benefits Agreement/Contract or any other documentation which may need to be signed by the Housing Authority City of Pittsburgh prior to entering into an agreement.

SECTION V EVALUATION CRITERIA

The Evaluation Committee will evaluate and will score each proposal that is submitted as a complete response. It is noted that the proposed Fee will be evaluated separately. Responses may receive a maximum score of one hundred (100) points subdivided as follows:

Experience of Offeror: **Maximum 15 points**
Demonstrated successful experience and capability of the proposed staff and sub-consultants proposed for this project in providing the services described in this Request for Proposals.

Capacity: **Maximum 15 points**
Demonstrated ability of the Offeror to provide the resources (staffing, equipment, office facilities and other) necessary for the timely and efficient implementation of HACP's goals and objectives as described in this solicitation.

Proposed Fee: **Maximum 30 points**
Proposed rates and level of service are reasonable and appropriate in relation to the services requested.

Methodology: **Maximum 15 points**
The Offeror's proposed methodology is reasonable and logical and will ensure that HACP requirements will be met and indicates that the Offeror has a clear understanding of the scope of services required.

MBE/WBE Participation **Maximum 10 points**
Demonstrated experience and commitment of the Offeror to assist the HACP in meeting its requirement and goals related to Minority/Women Business Participants.

Section 3 **Maximum 15 points**
Demonstrated commitment to assist the HACP in meeting its requirements and goals related to Section 3.

Deductions
Points may be deducted for failure to submit all required documents or for submitting irrelevant or redundant material.

SECTION VI PROCUREMENT AND AWARD PROCESS

Pursuant to 24 C.F.R. Section 85.36 (d)(3), Network Engineering and Support are being procured as described in Section II of this solicitation. The following instructions are intended to aid Offerors in the preparation of their Proposals:

A. Pre-Submission Conference

A pre-submission conference will be conducted on **Monday, August 22, 2011 at 1:00 P.M., at 200 Ross Street, 9th Floor Board Room, Pittsburgh, PA 15219.** Nothing discussed or expressed at the Pre-Submission Conference will change, alter, amend or otherwise modify the terms of this Solicitation unless a subsequent written amendment (addendum) is issued. Verbal responses by HACP's representatives shall not constitute an amendment or change to this Solicitation.

Material issues raised and addressed at the Pre-Submission Conference shall be answered solely through an addendum to this Solicitation. Likewise, ambiguities and defects of this Solicitation raised at the Pre-Submission Conference shall be corrected by a written amendment only, which, if issued, shall form an integral part hereof.

Although not mandatory, all prospective respondents are strongly encouraged to attend the Pre-Submission Conference. Failure to attend will not excuse the legal contractual duty imposed by this Solicitation and the subsequent contract on each respondent to familiarize itself with the request for proposals.

Each firm shall submit in writing to the Contract Manager to request additional information as follows:

1. Describe any items, information, reports or the like, if any, that the Proposer will require from the HACP in order to comply with the scope of Services.
2. Identify any revisions to the Sample Contract that the Proposer will require in order to provide the services identified herein. Proposers are required to submit requests for revisions to the Contract, if any, to the HACP in writing at the time of proposal submission.

B. Amendments to Solicitation

Any and all amendments to this Solicitation shall be sent by certified mail, return receipt requested, electronic mail, and/or by fax, to all potential Offerors who attend the Pre-Submission Conferences and/or receive the solicitation materials.

Notwithstanding any information that may be contained in the Solicitation and amendments thereto, Offerors are responsible for obtaining all information required thus enabling them to submit Responses.

C. Submission of Proposals and/or Amendments to Proposals; Deadlines

Responses may be hand-delivered or sent by certified or registered mail, return receipt requested, to the following address:

Will McDanel
Procurement Director
Housing Authority of the City of Pittsburgh
100 Ross Street 2nd Floor
Pittsburgh, PA 15219

Proposals must be received at the above address no later than **August 30, 2011 at 10:00 A.M.**, regardless of the selected delivery mechanism.

Each Response will be date-time stamped immediately upon its receipt at HACP to document its timeliness. Any Proposal received after the specified deadline shall be automatically rejected and will be returned unopened except as identified in the Instructions to Offerors attached hereto.

Any amendments to a response must be received before the specified response due date and time established for the delivery of the original Proposal except as identified in the Instructions to Offerors attached hereto.

D. Evaluation and Award Process

HACP staff will review each Proposal to determine if it was complete and if it was responsive to this Request for Proposals. HACP may allow an Offeror to correct minor deficiencies in its Proposal that do not materially affect the Proposal.

All Proposals determined to be complete and responsive will be provided to an HACP Evaluation Committee. HACP's Evaluation Committee will evaluate the Proposals utilizing the criteria established in Section V of this Request for Proposals.

HACP reserves the right to interview Offerors in the competitive range, request additional information from selected Offerors and/or negotiate terms and conditions with selected Offerors.

HACP will perform a responsibility determination of the highest ranked Offeror that may include reference and financial background checks.

HACP will award a contract to the highest-ranked Offeror or Offerors determined to be responsive and responsible and whose offer is in the best interest of HACP.

HACP shall not be responsible for and will not reimburse any Offeror for any cost(s) associated with preparing a proposal.

A Proposal submitted by an Offeror does not constitute a contract, nor does it confer any rights on the Offeror to the award of a contract. A letter or other notice of Award

or of the intent to Award shall not constitute a contract. A contract is not created until all required signatures are affixed to the contract.

Prior to contract execution of any professional service contracts which have a potential amount of \$25,000.00 or greater, the selected firm may be required to appear before and present a Minority and Woman Owned Business participation plan to the City of Pittsburgh Equal Employment Opportunity Review Commission for approval. Any HACP contract which has a potential amount of \$50,000.00 or more is subject to approval by the HACP Board of Directors.

ATTACHMENT A

ATTACHMENT A

CONTRACT

(Shaded areas of the contract and Contract Exhibits must be filled out and contract returned with proposal)

**PROFESSIONAL SERVICE CONTRACT
FOR
GROUP TERM LIFE, ACCIDENTAL DEATH AND DISMEMBERMENT, GROUP LONG
TERM DISABILITY INSURANCE.**

This Agreement is made as of _____ between HOUSING AUTHORITY OF THE CITY OF PITTSBURGH, a body corporate and politic created under the provisions of the Housing Authorities Law, as amended, having its principal office at 200 Ross Street, Pittsburgh, Pennsylvania 15219 ("Authority"), and _____, having its principal office at _____ ("Contractor").

PREAMBLE

Authority desires the Contractor to provide Group Term Life, Accidental Death and Dismemberment, Group Long Term Disability Insurance.

Contractor desires to provide to the Authority Group Term Life, Accidental Death and Dismemberment, Group Long Term Disability Insurance.

AGREEMENT

In consideration of the mutual covenants and promises set forth herein, the parties hereto, intending to be legally bound hereby, agree as follows:

1. **Engagement.** Authority hereby engages Contractor to render the following services set forth on **Exhibit A** (the "Services").

Contractor hereby accepts such engagement and covenants that Contractor will devote and will cause its employees to devote their best efforts, knowledge and skill to the performance of the Services and such additional services as may be mutually agreed upon by Authority and Contractor.

It is understood that the Contractor's Services shall be rendered at such times and places as directed by Authority.

Authority may at any time make changes to the Services to be performed. If any such change causes an increase or decrease in the rates or the time required for performance of the

Services, Authority shall make an equitable adjustment in the rates and the time required for performance of the Services, and shall modify this Agreement accordingly.

2. **Contractor Conflicts.** Contractor agrees that neither Contractor nor its employees shall, directly or indirectly, engage in any activity, which would detract from Contractor's ability or its employees' ability to apply their best efforts, knowledge and skill to the performance of the Services. Contractor is charged with the responsibility to promptly disclose to Authority any situations that may create possible conflicts of interest so that appropriate action can be taken to address such situations. No member, official, or employee of Authority, during his or her tenure or for one year thereafter, shall have any interest in this Agreement or the proceeds thereof.

Contractor may not participate in the award or administration of a contract supported by Federal funds if a conflict of interest, real or apparent, would be involved.

In the event Contractor is or becomes aware of a conflict of interest and fails to disclose the conflict to Authority; the Authority may immediately terminate this Agreement pursuant to paragraph 7(ii)(b) hereof.

3. **Compensation.** In full compensation for the Services to be rendered by Contractor to Authority hereunder, Authority agrees to pay Contractor for the Services in accord with the Fee Schedule set forth on **Exhibit B**; however, the compensation of costs for services not to exceed fee of \$_____. No work or expenses for which an additional cost or fee will be charged by Contractor shall be furnished without the prior written consent of Authority.

Contractor shall submit monthly invoices to Authority, which invoices shall include an itemization of the hours expended by Contractor and Contractor's employees and the nature of the Services performed and shall be prepared in a form reasonably satisfactory to Authority.

Contractor shall use its reasonable business efforts to submit invoices within 45 days of rendering Services.

All invoices should be mailed to: Housing Authority of the City of Pittsburgh
100 Ross Street 2nd Fl. Suite 200
Pittsburgh, PA 15219
Attn: Invoicing and Receiving

Authority shall use its reasonable business efforts to process and pay each such invoice within 30 days of its receipt.

4. **Term.** The commencement date for performing the Services shall be the date of this Agreement, listed above, and will continue for a term of three (3) years, unless sooner terminated as provided herein.

5. **Contractor's Obligations.** Contractor shall comply with the following:

(a) If requested, Contractor will submit monthly written narrative progress reports to the Authority. Contractor shall retain all records in connection with this Agreement or the Services provided herein for a period of three years after all payments required herein are made and all other pending matters are closed.

(b) This Agreement is subject to and incorporates herein the provisions of the U. S. Department of Housing and Urban Development regulations and the sections of the Code of Federal Regulations that are applicable to said program.

(c) The rules and regulations of the Office of Management and Budget (OMB) Circular A-133 apply. If the Contractor is a non-profit organization incorporated or registered to do business in Pennsylvania under the laws of the Commonwealth of Pennsylvania, Contractor shall provide a copy of its annual Audit or Review, whichever is required to the Pennsylvania Bureau of Charitable Organizations.

(d) If Contractor is a Sub recipient or pass-through entity, Contractor must comply with applicable regulations pertaining to this Agreement.

6. **Insurance.** Contractor will obtain and maintain (a) workers' compensation insurance in accordance with State Workers' Compensation Law; and (b) liability insurance with a combined single limit of not less than \$100,000 per occurrence with insurers reasonably acceptable to the Authority. Authority will be named as an additional insured on each of such liability policies and such coverage shall be on a primary and non-contributory basis. Contractor will deliver to Authority certificates evidencing such policies prior to the commencement of the Services, and will deliver evidence of the renewal or replacement of such policies at least 30 days prior to the expiration thereof. Each of such policies will contain a waiver of the insurer's rights of subrogation against Authority.

7. **Termination.**

(i) The Authority may terminate this Agreement for convenience upon 30 days' prior written notice to the Contractor.

(ii) This Agreement shall terminate automatically without notice upon the occurrence of any of the following events:

(a) A material breach of this Agreement by Contractor;

(b) Contractor or Contractor's employees engaging in conduct materially injurious to the Authority or to itself/themselves, including but not limited to acts of dishonesty or fraud, commission of a felony or a crime of moral turpitude, or alcohol or substance abuse;

(c) Contractor's refusal to substantially perform the Services;

- (d) Contractor becomes insolvent or makes a general assignment for the benefit of creditors; or
- (e) Contractor files a petition in bankruptcy or such petition is filed against Contractor.

Authority shall be liable only for payment for Services rendered prior to the effective date of termination. If this Agreement is terminated pursuant to subparagraphs (a) or (c) Authority may take over the Services and prosecute the same to completion by contract or otherwise, and Contractor shall be liable for any additional costs incurred by Authority. Authority may withhold any payments to Contractor, for the purpose of set-off or partial payment, as the case may be, of amounts owed to Authority by Contractor.

8. Minority/Women Participation. Contractor shall use its best efforts to ensure that minority-owned businesses and women's business enterprises shall have the maximum opportunity to participate in the performance of contracts and subcontracts financed, in whole or in part, with federal funds provided under this contract. In this regard, Contractor shall take all necessary steps in accordance with 24 CFR 85.36(e), to ensure that minority-owned businesses and women's business enterprises have the maximum opportunity to compete for and perform contracts. Contractor shall not discriminate on the basis of race, color, national origin or sex in the award and performance of contracts assisted by the U.S. Department of Housing and Urban Development.

Failure of Contractor to carry out the requirements set forth in 24 CFR 85.36(e) shall constitute a breach of contract and, after notification from the U.S. Department of Housing and Urban Development or Authority, may result in termination of this contract or such other remedy as is deemed appropriate.

For the purposes hereof, a minority-owned business shall mean sole proprietorship, partnership or corporation-owned, operated and controlled by minority group members who have at least 51% ownership. The minority group members must have operational control and interest in capital and earnings commensurate with their respective percentage of ownership. Furthermore, to qualify as a minority-owned business, the business must be certified as an MBE by either the City of Pittsburgh, Allegheny County, Commonwealth of Pennsylvania or some other governmental entity whose certification is acceptable to Authority. Minority group members include, but are not limited to, African-Americans, Hispanic Americans, Native Americans, Asian-Pacific Americans, Asian-Indian Americans and Hasidic Jewish American.

A women's business enterprise is defined as a sole proprietorship, partnership or corporation owned, operated and controlled by women who have at least 51% ownership. Women must have operational control and interest in capital and earnings commensurate with their respective percentage ownership. Furthermore, to qualify as a women's business enterprise, the business must be certified as a WBE by either the City of Pittsburgh, Allegheny County, Commonwealth of Pennsylvania or some other governmental entity whose certification is acceptable to Authority.

In the event of a contractor's failure to comply with the equal employment opportunity and affirmative action provisions, including the affirmative action undertaking outlined in its proposal, or with any of the rules, regulations or orders referenced within this contract, HACP, at its discretion, may exercise any one or more of the following rights and remedies:

- i. cancel, terminate or suspend the contract in whole or in part
- ii. recover from the Contractor, by set off against the unpaid portion of the contract, as liquidated damages and not as a penalty, an agreed upon sum for each day that the contractor fails to comply with the contract, the sum being fixed and agreed upon by and between contractor and HACP because of the impracticability and extreme difficulty of fixing and ascertaining the actual damages which HACP would sustain in the event of such a breach
- iii. such other rights and remedies (which are cumulative and not exclusive) available under applicable law on in equity.

9. **Acceptance of the Services.** Authority has the right to review and/or require correction of any Services provided by Contractor. Contractor shall make any required corrections to any Service within 10 days at no additional charge. The payment of any invoice by Authority does not indicate acceptance of Services provided. Further, the Authority reserves the right at any time to reject or disapprove any Service provided. If Contractor fails to make the necessary corrections within a reasonable time after notice to do so from the Authority, or if the submission of any corrected Service remains unacceptable, the Authority may immediately terminate this Agreement pursuant to paragraph 7(ii)(a) hereof or reduce the hourly rate to reflect the reduced value of the Services provided.

10. **Confidential Information.** Contractor agrees that Contractor will not knowingly reveal to a third party or use for Contractor's own benefit, either during or after the term of this Agreement, without the prior written consent of Authority, any confidential information pertaining to the business and affairs of Authority, its officers, employees and directors obtained while working with Authority except for information clearly established to be in the public record.

11. **Representation and Warranties of Contractor.** Contractor hereby represents and warrants to Authority that Contractor is not a party to or otherwise subject to or bound by any contract, agreement or understanding which would limit or otherwise adversely affect Contractor's ability to perform the Services or which would be breached by Contractor's execution and delivery of this Agreement or by the performance of the Services.

12. **Indemnification.** Contractor agrees to indemnify and hold Authority harmless from any and all claims, damages, liabilities, costs and expenses (collectively "Claims") arising out of or in connection with Contractor's or its employees' performance of the Services on behalf of Authority.

13. **Independent Contractor.** Contractor shall perform the Services hereunder as an independent contractor and not as an agent or employee of the Authority. Contractor shall be responsible for paying any and all required Federal, state or local taxes arising from the performance of the Services. Contractor agrees to remove any employee from the performance of the Services at the request of Authority.

14. **Copyright.** No material produced in whole or in part under this Agreement shall be subject to copyright in the United States or in any other country. Authority shall have unrestricted authority to publish, disclose, distribute, and otherwise use, in whole or in part, any reports, data, or other materials and documentation prepared by Contractor under this Agreement.

15. **Inspections; Work Product.** Pursuant to 24 CFR 85.36(i)(10) and (11), access shall be given by Contractor to Authority, the United States Department of Housing and Urban Development, the Comptroller General of the United States, or any of their duly authorized representatives, to any books, documents, papers, and records of Contractor which are directly pertinent to this Agreement for the purpose of making an audit, examination, excerpts, and transcriptions. All required records shall be retained for three years after Authority makes final payment and all other pending matters on which Contractor performed Services are closed.

All work product produced by Contractor, including Contractor's employees, in accordance with this Agreement shall become the sole property of Authority in perpetuity. "Work product" shall include all records and other documents resulting from the Services performed under this Agreement. It is understood that Authority may reproduce any such work product without modifications and distribute such work product without incurring obligations for additional compensation to Contractor.

16. **Return of Authority Property.** Promptly after termination of this Agreement, Contractor shall return and shall cause its employees to return to Authority all property of the Authority then in Contractor's possession, including without limitation papers, documents, records, files, computer disks and confidential information, and shall neither make nor retain copies of the same. Authority's obligation to make final payment to Contractor following termination, including without limitation accrued but unpaid fees under paragraph 3 hereof, shall be contingent upon Contractor's compliance with this paragraph.

17. **Third Party Solicitation.** Contractor warrants that Contractor has not retained any company, firm or person to solicit or secure this Agreement and has not paid or agreed to pay any company, firm or person any fee, commission, percentage, brokerage fee, gifts, or any other consideration, contingent upon or resulting from the award or making of this Agreement.

18. **Release.** Prior to final payment under this Agreement, or prior to settlement upon termination of this Agreement, and as a condition precedent thereto, Contractor shall execute and deliver to Authority a final release ("**Release**"), in a form acceptable to Authority, of all claims against Authority by Contractor under and by virtue of this Agreement, other than such claims, if any, as may be specifically excepted by Contractor in stated amounts set forth therein.

19. Disputes. All disputes arising under or related to this contract, including any claims for damages for the alleged breach thereof which are not disposed of by agreement, shall be resolved under this clause.

- (a) All claims by the Contractor shall be made in writing and submitted to the Contracting Officer for a written decision. A claim by the Authority against the contractor shall be subject to a written decision by the Contracting Officer.
- (b) The Contracting Officer shall, within 30 days after receipt of the request, decide the claim or notify the Contractor of the date by which the decision will be made.
- (c) The Contracting Officer's decision shall be final unless the Contractor
 - 1) Appeals in writing to a higher level in the Authority in accordance with the Authority's policy and procedures;
 - 2) Refers the appeal to an independent mediator or arbitrator; or
 - 3) Files suit in a court of competent jurisdiction. Such appeal must be made within 30 days after receipt of Contracting Officer's decision.
- (d) The Contractor shall proceed diligently with performance of this contract, pending final resolution of any request for relief, claim, appeal, or action under or relating to the contract, and comply with any decision of the Contracting Officer.

20. Notices. All notices or other communications to either party by the other shall be deemed given when made in writing and deposited with the United States Postal Service addressed as follows:

If to the Authority: Housing Authority of the City of Pittsburgh
 Linda May, Benefits Manager
 Human Resources
 200 Ross Street, 1st Floor
 Pittsburgh, PA 15219

And a copy of the notice or other communication should be sent to:

Housing Authority of the City of Pittsburgh
 100 Ross St. 2nd Fl. Suite 200
 Pittsburgh, PA 15219
 Attn: Kim Detrick, Contract Manager

~~If to Contractor:~~

~~Name:~~

~~Address:~~

~~Phone/Fax:~~

21. **Compliance with Law.** Contractor shall comply with all Federal, State and Local laws, regulations ordinances and codes relating to the operation and activities of Authority and all Services performed pursuant to this Agreement, including, but not limited to completing the following items which shall be attached as exhibits:

- (a) Non-Debarment Certificate (Exhibit C)
- (b) Certification re: Lobbying (Exhibit D)
- (c) Disclosure of lobbying activity (Exhibit E)
- (d) Conflict of Interest (Exhibit F)

22. **Transfer by Contractor.** Contractor shall not transfer all or any part of its rights or obligations herein to any person or legal entity.

23. **Miscellaneous.** The invalidity or unenforceability of any provision hereof shall in no way affect the validity or enforceability of any other provision. This Agreement embodies the entire Agreement between the parties hereto and supersedes any and all prior or contemporaneous, oral or written understandings, negotiations, or communications on behalf of such parties. This Agreement may be executed in several counterparts, each of which shall be deemed original, but all of which together shall constitute one and the same instrument. The waiver by either party of any breach or violation of any provision of this Agreement shall not operate or be construed as a waiver of any subsequent breach or violation hereof. This Agreement is executed in and shall be governed by and construed in accordance with the laws of the Commonwealth of Pennsylvania. This Agreement may only be amended by written agreement of both parties hereto. This Agreement shall inure to the benefit of the Authority, its successors and assigns.

[REMAINDER OF PAGE INTENTIONALLY LEFT BLANK]

**SIGNATURE PAGE TO
PROFESSIONAL SERVICE CONTRACT
FOR
GROUP TERM LIFE, ACCIDENTAL DEATH AND DISMEMBERMENT, GROUP LONG
TERM DISABILITY INSURANCE.**

HOUSING AUTHORITY OF THE CITY
OF PITTSBURGH

Date: _____

By: _____
Contracting Officer

Vendor Name

Date: _____

By: _____

Title: _____

EXHIBIT A

SCOPE OF SERVICES

The selected offeror will be responsible for providing Group Term Life, Accidental Death and Dismemberment and Group Long Term Disability.

The Scope of Services shall include, but is not limited to the following:

1. Provide employee benefits in the area(s) of basic group Life and Accidental Death & Dismemberment and Long Term Disability.
2. Participate in the open enrollment of the work force.
3. Manage/pay claims in accordance with the contract issued as a result of an award emanating from this RFP.
4. Provide an adjudication system to members for dispute resolution.
5. Issue monthly bills to the Authority based on enrollment and contracted rates or specify what information will be needed for HACP to submit self-administered bill payments.
6. Attend meetings with the Housing Authority on a quarterly basis to review and analyze data and develop solutions to contain costs.
7. Provide reports and drill-down data to ensure an in-depth full analysis and copy HACP authorized personnel on all final decisions affecting claims.
8. Comply with all privacy regulations, including safeguarding the privacy and confidential medical data of members enrolled through the Authority program.
9. Perform any other services not expressly stated but considered to be an industry standard for employee benefit insurance programs for Life/AD&D, and Long Term Disability Income Replacement.
10. Provide any and all other services necessary to assure an effective employee benefit program.

Additional Information:

There is no age reduction schedule for the life insurance component

Current insurance rates will not be released as part of this solicitation

HACP will not provide copies of the current booklets as part of this solicitation

For Life, A D & D and long term disability coverage, the employee pays ½ and HACP pays ½ of the premium cost

Life insurance is issued at 1.5 times annual salary. A D & D insurance is 1 times annual salary.

Benefits Booklets are to be provided to all HACP employees

HACP staff will ensure all forms and enrollments are completed

HACP does not offer supplemental life insurance

EXHIBIT B
FEE SCHEDULE

Contractor will be paid based on the following:

Attachment J, Fee Sheet of RFP650-34-11 to be incorporated here

EXHIBIT C - CERTIFICATION OF PROPOSER

REGARDING DEBARMENT SUSPENSION AND OTHER RESPONSIBILITY MATTERS

(Proposer)_____ certifies to the best of its knowledge and belief, that it and its principals:

1. Are not presently debarred, suspended, proposed for debarment, declared ineligible or voluntarily excluded from covered transactions by any Federal department or agency;
2. Have not within a three year period preceding this bid been convicted of or had civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain or performing a public (Federal, State or Local) transaction or contract under a public transaction: violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements or receiving stolen property;
3. Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State or Local) with commission of any of the offenses enumerated in paragraph (2) of this certification: and
4. Have not within a three year period preceding this bid had one or more public transaction (Federal, State or Local) terminated for cause or default.

If the Proposer is unable to certify to any of the statements in this certification, the Proposer shall attach an explanation to this certification.

(Proposer)_____ CERTIFIES
OR AFFIRMS THE TRUTHFULNESS AND ACCURACY OF THE CONTENTS OF
THE STATEMENTS SUBMITTED ON OR WITH THIS CERTIFICATION AND
UNDERSTANDS THAT THE PROVISIONS OF 31 U.S.C. SECTIONS 3801 ET SEQ.
ARE APPLICABLE THERETO.

Signature and Title of Authorized Official

EXHIBIT D - CERTIFICATION REGARDING LOBBYING

I, _____,
Hereby Certify on (Name and Title of Authorized Official)

Behalf of _____ that
(Subcontractor)

- (1) No Federal appropriated funds have been paid or will be paid, by or on behalf _____ of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency. A Member of Congress, and officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan or cooperative agreement.
- (2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL "Disclosure Form to Report Lobbying", in accordance with its instructions.
- (3) The undersigned shall require that the language of this certification be included in the award documents for all sub awards at all tiers (including subcontracts, sub grants, and contracts under grants, loans, and cooperative agreements) and that all sub recipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by Section 1352, Title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

Signature and Title of Authorized Official

EXHIBIT E - DISCLOSURE OF LOBBYING ACTIVITIES

Complete this form to disclose lobbying activities pursuant to 31 U.S.C. 1352

Public Reporting Burden for this collection of information is estimated to average 30 minutes per response, including the time for reviewing instructions, researching existing data sources, gathering and maintaining the data needed and completing and reviewing the collection of information. Please do not return your completed form to the Office of Management and Budget sent it to the address provided by the sponsoring agency.

1. Type of Federal Action: ____ a. contract ____ b. grant ____ c. cooperative agreement ____ d. loan ____ e. loan guarantee ____ f. loan insurance	2. Status of Federal Action: ____ a. bid/offer/application ____ b. initial award ____ c. post-award	3. Report Type: ____ a. initial filing ____ b. material change For Material Change Only year _____ quarter _____ date of last report _____
4. Name and Address of Reporting Entity: ____ Prime ____ Subawardee Tier _____, if known: Congressional District, if known:		5. If reporting entity in No. 4 if Subawardee, enter name and address of Prime. Congressional District, if known:
6. Federal Department/Agency:		6. Federal Program Name/Description: CFDA Number, if applicable:
8. Federal Action Number, if known:		9. Award Amount, if known: \$
10a. Name and Address of Lobbying Registrant (If individual, last name, first name, MI):		b. Individuals performing services (Include address if different from No. 10a) (last name, first name, MI):
I. Information requested through this form is authorized by Sec 319, Pub L. 101-121, 103 Stat. 750, as amended by Sec. 10: Pub. L. 104-65, Stat 700 (31 U.S.C. 1352). This disclosure of lobbying activities is a material representation of fact upon which reliance was placed by the above when this transaction was made entered into. This disclosure is required pursuant to 31 U.S.A.C. 1352. This information will be reported to the Congress semiannually and will be available for public inspection. Any person who fails to file the required disclosure shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.		Signature _____ Print Name _____ Title: _____ Telephone No.: _____ Date: _____
Federal Use Only		Authorized for Local Reproduction Standard Form LLL (1/96)

Authorized for Local Reproduction

Standard Form LLL (1/96)

INSTRUCTIONS FOR COMPLETION OF SF-LLL DISCLOSURE OF LOBBY ACTIVITIES

This disclosure form shall be completed by the reporting entity, whether subawardee or prime Federal recipient, at the initiation or receipt of a covered Federal action, or a material change to a previous filing, pursuant to title 31 U.S.C. section 1352. The filing of a form is required for each payment or agreement to make payment of any lobby entity for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with a covered Federal action. Use the SF-LLL-A Continuation Sheet for additional information in the space on the form is inadequate. Complete all items that apply for both the initial filing and material change reports. Refer to the implementing guidance published by the Office of Management and Budget for additional information.

1. Identify the type of covered Federal action for which lobby activity is and/or has been secured to influence the outcome of a covered Federal action.
2. Identify the status of the covered Federal action.
3. Identify the appropriate classification of this report. If this is a follow up report caused by a material change to the information previously reported, enter the year and quarter in which the change occurred. Enter the date of the last previously submitted report by this reporting entity for this covered Federal action.
4. Enter the full name, address, city, state and zip code of the reporting entity. Include Congressional District if known. Check the appropriate classification of the reporting entity that designates if it is, or expects to be a prime or a subaward recipient. Identify the tier of the subawardee, e.g., the first subawardee of the prime is in the 1st tier. Sub awards include but are not limited to subcontracts, sub grants and contract awards under grants.
5. If the organization filing the report in item 4 checks "Subawardee" then enter the full name, address, city, state and zip code of the prime Federal recipient. Include Congressional District, if known.
6. Enter the name of the Federal agency making the award or loan commitment. Include at least one organizational level below agency name, if known. For example, Department of Transportation, United States Coast Guard.
7. Enter the Federal program name or description for the covered Federal action (item 1). If known, enter the full Catalog of Federal Domestic Assistance (CFOA) number for grants, cooperation agreements, loans, and loan commitments.
8. Enter the most appropriate Federal identifying number available for the Federal action identified in item 1 (e.g., Request for Proposal (RFP) number, Invitation for Bid (IFB) number, grant announcement number, the contract, grant or loan award number, the application/proposal control number assigned by the Federal agency. Include prefixes e.g. RFP-DE-90-00).
9. For a covered Federal action where there has been an award or loan commitment by the Federal agency, enter the Federal amount of the award/loan commitment for the prime entity identified in item 4 or 5.
10. (a) Enter the full name, address, city, state and zip code of the lobbying entity engaged by the reporting entity identified in item 4 to influence the covered Federal action.

(b) Enter the full names of the individual (s) performing services, and include full address if different from 10 (a). Enter Last Name, First Name, and Middle Initial (MI).
11. Enter the amount of compensation paid or reasonably expected to be paid by the reporting entity (item 4) to the lobbying entity (item 10). Indicate whether the payment has been made (actual or will be made 9planned). Check all boxes that apply. If this is a material change report, enter the cumulative amount of payment made or planned to be made.
12. Check the appropriate box (es). Check all boxes that apply. If payment is made through an in-kind contribution, specify the nature and value of the in-kind payment.
13. Check the appropriate box (es). Check all boxes that apply. If other, specify nature.
14. Provide a specific and detailed description of the services that the lobbyist has performed, or will be expected to perform, and the date (s) of any services rendered. Include all preparatory and related activity, not just time spent in actual contact with Federal Official (s) or employee (s) contacted of the officer (s) employee (s) or Member (s) of Congress that were contacted.
15. Check whether or not a SF-LLL-A Continuation Sheet (s) is attached.
16. The certifying individual shall sign and date the form print his/her name, title, and telephone number.

Public reporting burden for this collection of information is estimated to average 30 minutes per response. Including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding the burden estimate or any other respect of this collection of information, including suggestions for reducing this burden, to the Office of Management and Budget, Paperwork Reduction Project (0348-004-5), Washington, D.C. 20503.

EXHIBIT F - CONFLICTS OF INTEREST

_____ ("Contractor") certifies
that:

1. No employee, officer, or agent of the Housing Authority of the City of Pittsburgh ("HACP") participated in the selection, or in the award or administration of the Contractor's Agreement with HACP, which would involve a conflict of interest, real or apparent. A conflict would arise when (i) a HACP employee, officer or agent, (ii) any member of his or her immediate family, (iii) his or her parents (iv) his or her business associates or (v) an organization that employs, or is about to employ, any of the foregoing, receives a payment from the Contractor or any affiliate thereof, or has a financial or other interest in the Contractor or the Contractor's Agreement with HACP.
2. Contractor shall not enter into any contract, subcontract or agreement with any officer, agent or employee of HACP during his or her tenure nor for one year thereafter shall any officer, agent or employee of HACP have any interest, direct or indirect, in the Contract Agreement, including the proceeds thereof.

CONTRACTOR

Date: _____, 2011

By: _____

Name: _____

Title: _____

ATTACHMENT B

Of the RFP

HUD 5369-B Instructions to Offerors Non-Construction

AND

ATTACHMENT C

Of the RFP

HUD 5370-C General Conditions for Non-Construction

Are to be included as part of the contract
once awarded.

ATTACHMENT B**Instructions to Offerors
Non-Construction**

U.S. Department of Housing
and Urban Development
Office of Public and Indian Housing



- 03291 -

1. Preparation of Offers

(a) Offerors are expected to examine the statement of work, the proposed contract terms and conditions, and all instructions. Failure to do so will be at the offeror's risk.

(b) Each offeror shall furnish the information required by the solicitation. The offeror shall sign the offer and print or type its name on the cover sheet and each continuation sheet on which it makes an entry. Erasures or other changes must be initialed by the person signing the offer. Offers signed by an agent shall be accompanied by evidence of that agent's authority, unless that evidence has been previously furnished to the HA.

(c) Offers for services other than those specified will not be considered.

2. Submission of Offers

(a) Offers and modifications thereof shall be submitted in sealed envelopes or packages (1) addressed to the office specified in the solicitation, and (2) showing the time specified for receipt, the solicitation number, and the name and address of the offeror.

(b) Telegraphic offers will not be considered unless authorized by the solicitation; however, offers may be modified by written or telegraphic notice.

(c) Facsimile offers, modifications or withdrawals will not be considered unless authorized by the solicitation.

3. Amendments to Solicitations

(a) If this solicitation is amended, then all terms and conditions which are not modified remain unchanged.

(b) Offerors shall acknowledge receipt of any amendments to this solicitation by

- (1) signing and returning the amendment;
 - (2) identifying the amendment number and date in the space provided for this purpose on the form for submitting an offer,
 - (3) letter or telegram, or
 - (4) facsimile, if facsimile offers are authorized in the solicitation.
- The HAHUD must receive the acknowledgment by the time specified for receipt of offers.

4. Explanation to Prospective Offerors

Any prospective offeror desiring an explanation or interpretation of the solicitation, statement of work, etc., must request it in writing soon enough to allow a reply to reach all prospective offerors before the submission of their offers. Oral explanations or instructions given before the award of the contract will not be binding. Any information given to a prospective offeror concerning a solicitation will be furnished promptly to all other prospective offerors as an amendment of the solicitation, if that information is necessary in submitting offers or if the lack of it would be prejudicial to any other prospective offerors.

5. Responsibility of Prospective Contractor

(a) The HA shall award a contract only to a responsible prospective contractor who is able to perform successfully under the terms and conditions of the proposed contract. To be determined responsible, a prospective contractor must -

- (1) Have adequate financial resources to perform the contract, or the ability to obtain them;

- (2) Have a satisfactory performance record;
- (3) Have a satisfactory record of integrity and business ethics;
- (4) Have a satisfactory record of compliance with public policy (e.g., Equal Employment Opportunity); and
- (5) Not have been suspended, debarred, or otherwise determined to be ineligible for award of contracts by the Department of Housing and Urban Development or any other agency of the U.S. Government. Current lists of ineligible contractors are available for inspection at the HAHUD.

(b) Before an offer is considered for award, the offeror may be requested by the HA to submit a statement or other documentation regarding any of the foregoing requirements. Failure by the offeror to provide such additional information may render the offeror ineligible for award.

6. Late Submissions, Modifications, and Withdrawal of Offers

(a) Any offer received at the place designated in the solicitation after the exact time specified for receipt will not be considered unless it is received before award is made and it -

- (1) Was sent by registered or certified mail not later than the fifth calendar day before the date specified for receipt of offers (e.g., an offer submitted in response to a solicitation requiring receipt of offers by the 20th of the month must have been mailed by the 15th);
- (2) Was sent by mail, or if authorized by the solicitation, was sent by telegram or via facsimile, and it is determined by the HA/ HUD that the late receipt was due solely to mishandling by the HAHUD after receipt at the HA;
- (3) Was sent by U.S. Postal Service Express Mail Next Day Service - Post Office to Addressee, not later than 5:00 p.m. at the place of mailing two working days prior to the date specified for receipt of proposals. The term "working days" excludes weekends and U.S. Federal holidays; or
- (4) Is the only offer received.

(b) Any modification of an offer, except a modification resulting from the HA's request for "best and final" offer (if this solicitation is a request for proposals), is subject to the same conditions as in subparagraphs (a)(1), (2), and (3) of this provision.

(c) A modification resulting from the HA's request for "best and final" offer received after the time and date specified in the request will not be considered unless received before award and the late receipt is due solely to mishandling by the HA after receipt at the HA.

(d) The only acceptable evidence to establish the date of mailing of a late offer, modification, or withdrawal sent either by registered or certified mail is the U.S. or Canadian Postal Service postmark both on the envelope or wrapper and on the original receipt from the U.S. or Canadian Postal Service. Both postmarks must show a legible date or the offer, modification, or withdrawal shall be processed as if mailed late. "Postmark" means a printed, stamped, or otherwise placed impression (exclusive of a postage meter machine impression) that is readily identifiable without further action as having been supplied and affixed by employees of the U.S. or Canadian Postal Service on the date of mailing. Therefore, offerors should request the postal clerk to place a hand cancellation bull's-eye postmark on both the receipt and the envelope or wrapper.

(e) The only acceptable evidence to establish the time of receipt at the HA is the time/date stamp of HA on the offer wrapper or other documentary evidence of receipt maintained by the HA.

(f) The only acceptable evidence to establish the date of mailing of a late offer, modification, or withdrawal sent by Express Mail Next Day Service-Post Office to Addressee is the date entered by the post office receiving clerk on the "Express Mail Next Day Service-Post Office to Addressee" label and the postmark on both the envelope or wrapper and on the original receipt from the U.S. Postal Service. "Postmark" has the same meaning as defined in paragraph (c) of this provision, excluding postmarks of the Canadian Postal Service. Therefore, offerors should request the postal clerk to place a legible hand cancellation bull's eye postmark on both the receipt and the envelope or wrapper.

(g) Notwithstanding paragraph (a) of this provision, a late modification of an otherwise successful offer that makes its terms more favorable to the HA will be considered at any time it is received and may be accepted.

(h) If this solicitation is a request for proposals, proposals may be withdrawn by written notice, or if authorized by this solicitation, by telegram (including mailgram) or facsimile machine transmission received at any time before award. Proposals may be withdrawn in person by a offeror or its authorized representative if the identity of the person requesting withdrawal is established and the person signs a receipt for the offer before award. If this solicitation is an invitation for bids, bids may be withdrawn at any time prior to bid opening.

7. Contract Award

(a) The HA will award a contract resulting from this solicitation to the responsible offeror whose offer conforming to the solicitation will be most advantageous to the HA, cost or price and other factors, specified elsewhere in this solicitation, considered.

(b) The HA may

- (1) reject any or all offers if such action is in the HA's interest,
- (2) accept other than the lowest offer,
- (3) waive informalities and minor irregularities in offers received, and
- (4) award more than one contract for all or part of the requirements stated.

(c) If this solicitation is a request for proposals, the HA may award a contract on the basis of initial offers received, without discussions. Therefore, each initial offer should contain the offeror's best terms from a cost or price and technical standpoint.

(d) A written award or acceptance of offer mailed or otherwise furnished to the successful offeror within the time for acceptance specified in the offer shall result in a binding contract without further action by either party. If this solicitation is a request for proposals, before the offer's specified expiration time, the HA may accept an offer, whether or not there are negotiations after its receipt, unless a written notice of withdrawal is received before award. Negotiations conducted after receipt of an offer do not constitute a rejection or counteroffer by the HA.

(e) Neither financial data submitted with an offer, nor representations concerning facilities or financing, will form a part of the resulting contract.

8. Service of Protest

Any protest against the award of a contract pursuant to this solicitation shall be served on the HA by obtaining written and dated acknowledgment of receipt from the HA at the address shown on the cover of this solicitation. The determination of the HA with regard to such protest or to proceed to award notwithstanding such protest shall be final unless appealed by the protestor.

9. Offer Submission

Offers shall be submitted as follows and shall be enclosed in a sealed envelope and addressed to the office specified in the solicitation. The proposal shall show the hour and date specified in the solicitation for receipt, the solicitation number, and the name and address of the offeror, on the face of the envelope.

It is very important that the offer be properly identified on the face of the envelope as set forth above in order to insure that the date and time of receipt is stamped on the face of the offer envelope. Receiving procedures are: date and time stamp those envelopes identified as proposals and deliver them immediately to the appropriate contracting official, and only date stamp those envelopes which do not contain identification of the contents and deliver them to the appropriate procuring activity only through the routine mail delivery procedure.

[Describe bid or proposal preparation instructions here:]

ATTACHMENT C

General Conditions for Non-Construction Contracts

Section I – (With or without Maintenance Work)

U.S. Department of Housing and Urban Development

Office of Public and Indian Housing

Office of Labor Relations

OMB Approval No. 2577-0157 (exp. 12/31/2011)

Public Reporting Burden for this collection of information is estimated to average 0.08 hours per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Reports Management Officer, Office of Information Policies and Systems, U.S. Department of Housing and Urban Development, Washington, D.C. 20410-3600; and to the Office of Management and Budget, Paperwork Reduction Project (2577-0157), Washington, D.C. 20503. Do not send this completed form to either of these addressees.

Applicability. This form HUD-5370-C has 2 Sections. These Sections must be inserted into non-construction contracts as described below:

- 1) Non-construction contracts (without maintenance) greater than \$100,000 - use Section I;
- 2) Maintenance contracts (including nonroutine maintenance as defined at 24 CFR 968.105) greater than \$2,000 but not more than \$100,000 - use Section II; and
- 3) Maintenance contracts (including nonroutine maintenance), greater than \$100,000 – use Sections I and II.

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Section I - Clauses for All Non-Construction Contracts greater than \$100,000

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1. Definitions

The following definitions are applicable to this contract:

- (a) "Authority or Housing Authority (HA)" means the Housing Authority.
- (b) "Contract" means the contract entered into between the Authority and the Contractor. It includes the contract form, the Certifications and Representations, these contract clauses, and the scope of work. It includes all formal changes to any of those documents by addendum, Change Order, or other modification.
- (c) "Contractor" means the person or other entity entering into the contract with the Authority to perform all of the work required under the contract.
- (d) "Day" means calendar days, unless otherwise stated.
- (e) "HUD" means the Secretary of Housing and Urban Development, his delegates, successors, and assigns, and the officers and employees of the United States Department of Housing and Urban Development acting for and on behalf of the Secretary.

2. Changes

- (a) The HA may at any time, by written order, and without notice to the sureties, if any, make changes within the general scope of this contract in the services to be performed or supplies to be delivered.
- (b) If any such change causes an increase or decrease in the hourly rate, the not-to-exceed amount of the contract, or the time required for performance of any part of the work under this contract, whether or not changed by the order, or otherwise affects the conditions of this contract, the HA shall make an equitable adjustment in the not-to-exceed amount, the hourly rate, the delivery schedule, or other affected terms, and shall modify the contract accordingly.
- (c) The Contractor must assert its right to an equitable adjustment under this clause within 30 days from the date of receipt of the written order. However, if the HA decides that the facts justify it, the HA may receive and act upon a

proposal submitted before final payment of the contract.

- (d) Failure to agree to any adjustment shall be a dispute under clause Disputes, herein. However, nothing in this clause shall excuse the Contractor from proceeding with the contract as changed.
- (e) No services for which an additional cost or fee will be charged by the Contractor shall be furnished without the prior written consent of the HA.

3. Termination for Convenience and Default

- (a) The HA may terminate this contract in whole, or from time to time in part, for the HA's convenience or the failure of the Contractor to fulfill the contract obligations (default). The HA shall terminate by delivering to the Contractor a written Notice of Termination specifying the nature, extent, and effective date of the termination. Upon receipt of the notice, the Contractor shall: (i) immediately discontinue all services affected (unless the notice directs otherwise); and (ii) deliver to the HA all information, reports, papers, and other materials accumulated or generated in performing this contract, whether completed or in process.
- (b) If the termination is for the convenience of the HA, the HA shall be liable only for payment for services rendered before the effective date of the termination.
- (c) If the termination is due to the failure of the Contractor to fulfill its obligations under the contract (default), the HA may (i) require the Contractor to deliver to it, in the manner and to the extent directed by the HA, any work as described in subparagraph (a)(ii) above, and compensation be determined in accordance with the Changes clause, paragraph 2, above; (ii) take over the work and prosecute the same to completion by contract or otherwise, and the Contractor shall be liable for any additional cost incurred by the HA; (iii) withhold any payments to the Contractor, for the purpose of off-set or partial payment, as the case may be, of amounts owed to the HA by the Contractor.
- (d) If, after termination for failure to fulfill contract obligations (default), it is determined that the Contractor had not failed, the termination shall be deemed to have been effected for the convenience of the HA, and the Contractor shall be entitled to payment as described in paragraph (b) above.
- (e) Any disputes with regard to this clause are expressly made subject to the terms of clause titled Disputes herein.

4. Examination and Retention of Contractor's Records

- (a) The HA, HUD, or Comptroller General of the United States, or any of their duly authorized representatives shall, until 3 years after final payment under this contract, have access to and the right to examine any of the Contractor's directly pertinent books, documents, papers, or other records involving transactions related to this contract for the purpose of making audit, examination, excerpts, and transcriptions.

- (b) The Contractor agrees to include in first-tier subcontracts under this contract a clause substantially the same as paragraph (a) above. "Subcontract," as used in this clause, excludes purchase orders not exceeding \$10,000.
- (c) The periods of access and examination in paragraphs (a) and (b) above for records relating to:
 - (i) appeals under the clause titled Disputes;
 - (ii) litigation or settlement of claims arising from the performance of this contract; or,
 - (iii) costs and expenses of this contract to which the HA, HUD, or Comptroller General or any of their duly authorized representatives has taken exception shall continue until disposition of such appeals, litigation, claims, or exceptions.

5. Rights in Data (Ownership and Proprietary Interest)

The HA shall have exclusive ownership of, all proprietary interest in, and the right to full and exclusive possession of all information, materials and documents discovered or produced by Contractor pursuant to the terms of this Contract, including but not limited to reports, memoranda or letters concerning the research and reporting tasks of this Contract.

6. Energy Efficiency

The contractor shall comply with all mandatory standards and policies relating to energy efficiency which are contained in the energy conservation plan issued in compliance with the Energy Policy and Conservation Act (Pub.L. 94-163) for the State in which the work under this contract is performed.

7. Disputes

- (a) All disputes arising under or relating to this contract, except for disputes arising under clauses contained in Section III, Labor Standards Provisions, including any claims for damages for the alleged breach there of which are not disposed of by agreement, shall be resolved under this clause.
- (b) All claims by the Contractor shall be made in writing and submitted to the HA. A claim by the HA against the Contractor shall be subject to a written decision by the HA.
- (c) The HA shall, with reasonable promptness, but in no event in no more than 60 days, render a decision concerning any claim hereunder. Unless the Contractor, within 30 days after receipt of the HA's decision, shall notify the HA in writing that it takes exception to such decision, the decision shall be final and conclusive.
- (d) Provided the Contractor has (i) given the notice within the time stated in paragraph (c) above, and (ii) excepted its claim relating to such decision from the final release, and (iii) brought suit against the HA not later than one year after receipt of final payment, or if final payment has not been made, not later than one year after the Contractor has had a reasonable time to respond to a written request by the HA that it submit a final voucher and release, whichever is earlier, then the HA's decision shall not be final or conclusive, but the dispute shall be determined on the merits by a court of competent jurisdiction.
- (e) The Contractor shall proceed diligently with performance of this contract, pending final resolution of any request for relief, claim, appeal, or action arising under the contract, and comply with any decision of the HA.

8. Contract Termination; Debarment

A breach of these Contract clauses may be grounds for termination of the Contract and for debarment or denial of participation in HUD programs as a Contractor and a subcontractor as provided in 24 CFR Part 24.

9. Assignment of Contract

The Contractor shall not assign or transfer any interest in this contract; except that claims for monies due or to become due from the HA under the contract may be assigned to a bank, trust company, or other financial institution. If the Contractor is a partnership, this contract shall inure to the benefit of the surviving or remaining member(s) of such partnership approved by the HA.

10. Certificate and Release

Prior to final payment under this contract, or prior to settlement upon termination of this contract, and as a condition precedent thereto, the Contractor shall execute and deliver to the HA a certificate and release, in a form acceptable to the HA, of all claims against the HA by the Contractor under and by virtue of this contract, other than such claims, if any, as may be specifically excepted by the Contractor in stated amounts set forth therein.

11. Organizational Conflicts of Interest

- (a) The Contractor warrants that to the best of its knowledge and belief and except as otherwise disclosed, it does not have any organizational conflict of interest which is defined as a situation in which the nature of work under this contract and a contractor's organizational, financial, contractual or other interests are such that:
 - (i) Award of the contract may result in an unfair competitive advantage; or
 - (ii) The Contractor's objectivity in performing the contract work may be impaired.
- (b) The Contractor agrees that if after award it discovers an organizational conflict of interest with respect to this contract or any task/delivery order under the contract, he or she shall make an immediate and full disclosure in writing to the Contracting Officer which shall include a description of the action which the Contractor has taken or intends to take to eliminate or neutralize the conflict. The HA may, however, terminate the contract or task/delivery order for the convenience of the HA if it would be in the best interest of the HA.
- (c) In the event the Contractor was aware of an organizational conflict of interest before the award of this contract and intentionally did not disclose the conflict to the Contracting Officer, the HA may terminate the contract for default.
- (d) The terms of this clause shall be included in all subcontracts and consulting agreements wherein the work to be performed is similar to the service provided by the prime Contractor. The Contractor shall include in such subcontracts and consulting agreements any necessary provisions to eliminate or neutralize conflicts of interest.

12. Inspection and Acceptance

- (a) The HA has the right to review, require correction, if necessary, and accept the work products produced by the Contractor. Such review(s) shall be carried out within 30 days so as to not impede the work of the Contractor. Any

product of work shall be deemed accepted as submitted if the HA does not issue written comments and/or required corrections within 30 days from the date of receipt of such product from the Contractor.

- (b) The Contractor shall make any required corrections promptly at no additional charge and return a revised copy of the product to the HA within 7 days of notification or a later date if extended by the HA.
- (c) Failure by the Contractor to proceed with reasonable promptness to make necessary corrections shall be a default. If the Contractor's submission of corrected work remains unacceptable, the HA may terminate this contract (or the task order involved) or reduce the contract price or cost to reflect the reduced value of services received.

13. Interest of Members of Congress

No member of or delegate to the Congress of the United States of America or Resident Commissioner shall be admitted to any share or part of this contract or to any benefit to arise therefrom, but this provision shall not be construed to extend to this contract if made with a corporation for its general benefit.

14. Interest of Members, Officers, or Employees and Former Members, Officers, or Employees

No member, officer, or employee of the HA, no member of the governing body of the locality in which the project is situated, no member of the governing body in which the HA was activated, and no other public official of such locality or localities who exercises any functions or responsibilities with respect to the project, shall, during his or her tenure, or for one year thereafter, have any interest, direct or indirect, in this contract or the proceeds thereof.

15. Limitation on Payments to Influence Certain Federal Transactions

- (a) Definitions. As used in this clause:

"Agency", as defined in 5 U.S.C. 552(f), includes Federal executive departments and agencies as well as independent regulatory commissions and Government corporations, as defined in 31 U.S.C. 9101(1).

"Covered Federal Action" means any of the following Federal actions:

- (i) The awarding of any Federal contract;
- (ii) The making of any Federal grant;
- (iii) The making of any Federal loan;
- (iv) The entering into of any cooperative agreement; and,
- (v) The extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

Covered Federal action does not include receiving from an agency a commitment providing for the United States to insure or guarantee a loan.

"Indian tribe" and "tribal organization" have the meaning provided in section 4 of the Indian Self-Determination and Education Assistance Act (25 U.S.C. 450B). Alaskan Natives are included under the definitions of Indian tribes in that Act.

"Influencing or attempting to influence" means making, with the intent to influence, any communication to or appearance before an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with any covered Federal action.

"Local government" means a unit of government in a State and, if chartered, established, or otherwise recognized by a State for the performance of a governmental duty, including a local public authority, a special district, an intrastate district, a council of governments, a sponsor group representative organization, and any other instrumentality of a local government.

"Officer or employee of an agency" includes the following individuals who are employed by an agency:

- (i) An individual who is appointed to a position in the Government under title 5, U.S.C., including a position under a temporary appointment;
- (ii) A member of the uniformed services as defined in section 202, title 18, U.S.C.;
- (iii) A special Government employee as defined in section 202, title 18, U.S.C.; and,
- (iv) An individual who is a member of a Federal advisory committee, as defined by the Federal Advisory Committee Act, title 5, appendix 2.

"Person" means an individual, corporation, company, association, authority, firm, partnership, society, State, and local government, regardless of whether such entity is operated for profit or not for profit. This term excludes an Indian tribe, tribal organization, or other Indian organization with respect to expenditures specifically permitted by other Federal law.

"Recipient" includes all contractors, subcontractors at any tier, and subgrantees at any tier of the recipient of funds received in connection with a Federal contract, grant, loan, or cooperative agreement. The term excludes an Indian tribe, tribal organization, or any other Indian organization with respect to expenditures specifically permitted by other Federal law.

"Regularly employed means, with respect to an officer or employee of a person requesting or receiving a Federal contract, grant, loan, or cooperative agreement, an officer or employee who is employed by such person for at least 130 working days within one year immediately preceding the date of the submission that initiates agency consideration of such person for receipt of such contract, grant, loan, or cooperative agreement. An officer or employee who is employed by such person for less than 130 working days within one year immediately preceding the date of submission that initiates agency consideration of such person shall be considered to be regularly employed as soon as he or she is employed by such person for 130 working days.

"State" means a State of the United States, the District of Columbia, the Commonwealth of Puerto Rico, a territory or possession of the United States, an agency or instrumentality of a State, and a multi-State, regional, or interstate entity having governmental duties and powers.

- (b) Prohibition.

- (i) Section 1352 of title 31, U.S.C. provides in part that no appropriated funds may be expended by the recipient of a Federal contract, grant, loan, or cooperative agreement to pay any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with any of the following covered Federal actions: the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

- (ii) The prohibition does not apply as follows:

-
- (1) Agency and legislative liaison by Own Employees.
- (a) The prohibition on the use of appropriated funds, in paragraph (i) of this section, does not apply in the case of a payment of reasonable compensation made to an officer or employee of a person requesting or receiving a Federal contract, grant, loan, or cooperative agreement, if the payment is for agency and legislative activities not directly related to a covered Federal action.
- (b) For purposes of paragraph (b)(i)(1)(a) of this clause, providing any information specifically requested by an agency or Congress is permitted at any time.
- (c) The following agency and legislative liaison activities are permitted at any time only where they are not related to a specific solicitation for any covered Federal action:
- (1) Discussing with an agency (including individual demonstrations) the qualities and characteristics of the person's products or services, conditions or terms of sale, and service capabilities; and,
- (2) Technical discussions and other activities regarding the application or adaptation of the person's products or services for an agency's use.
- (d) The following agency and legislative liaison activities are permitted where they are prior to formal solicitation of any covered Federal action:
- (1) Providing any information not specifically requested but necessary for an agency to make an informed decision about initiation of a covered Federal action;
- (2) Technical discussions regarding the preparation of an unsolicited proposal prior to its official submission; and
- (3) Capability presentations by persons seeking awards from an agency pursuant to the provisions of the Small Business Act, as amended by Public Law 95-507 and other subsequent amendments.
- (e) Only those activities expressly authorized by subdivision (b)(ii)(1)(a) of this clause are permitted under this clause.
- (2) Professional and technical services.
- (a) The prohibition on the use of appropriated funds, in subparagraph (b)(i) of this clause, does not apply in the case of-
- (i) A payment of reasonable compensation made to an officer or employee of a person requesting or receiving a covered Federal action or an extension, continuation, renewal, amendment, or modification of a covered Federal action, if payment is for professional or technical services rendered directly in the preparation, submission, or negotiation of any bid, proposal, or application for that Federal action or for meeting requirements imposed by or pursuant to law as a condition for receiving that Federal action.
- (ii) Any reasonable payment to a person, other than an officer or employee of a person requesting or receiving a covered Federal action or an extension, continuation, renewal, amendment, or modification of a covered Federal action if the payment is for professional or technical services rendered directly in the preparation, submission, or negotiation of any bid, proposal, or application for that Federal action or for meeting requirements imposed by or pursuant to law as a condition for receiving that Federal action. Persons other than officers or employees of a person requesting or receiving a covered Federal action include consultants and trade associations.
- (b) For purposes of subdivision (b)(ii)(2)(a) of clause, "professional and technical services" shall be limited to advice and analysis directly applying any professional or technical discipline.
- (c) Requirements imposed by or pursuant to law as a condition for receiving a covered Federal award include those required by law or regulation, or reasonably expected to be required by law or regulation, and any other requirements in the actual award documents.
- (d) Only those services expressly authorized by subdivisions (b)(ii)(2)(a)(i) and (ii) of this section are permitted under this clause.
- (iii) Selling activities by independent sales representatives.
- (c) The prohibition on the use of appropriated funds, in subparagraph (b)(i) of this clause, does not apply to the following selling activities before an agency by independent sales representatives, provided such activities are prior to formal solicitation by an agency and are specifically limited to the merits of the matter:
- (i) Discussing with an agency (including individual demonstration) the qualities and characteristics of the person's products or services, conditions or terms of sale, and service capabilities; and
- (ii) Technical discussions and other activities regarding the application or adaptation of the person's products or services for an agency's use.
- (d) Agreement. In accepting any contract, grant, cooperative agreement, or loan resulting from this solicitation, the person submitting the offer agrees not to make any payment prohibited by this clause.
- (e) Penalties. Any person who makes an expenditure prohibited under paragraph (b) of this clause shall be subject to civil penalties as provided for by 31 U.S.C. 1352. An imposition of a civil penalty does not prevent the Government from seeking any other remedy that may be applicable.
- (f) Cost Allowability. Nothing in this clause is to be interpreted to make allowable or reasonable any costs which would be unallowable or unreasonable in accordance with Part 31 of the Federal Acquisition Regulation (FAR), or OMB Circulars dealing with cost allowability for recipients of assistance agreements. Conversely, costs made specifically unallowable by the requirements in this clause will not be made allowable under any of the provisions of FAR Part 31 or the relevant OMB Circulars.
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16. Equal Employment Opportunity

During the performance of this contract, the Contractor agrees as follows:

- (a) The Contractor shall not discriminate against any employee or applicant for employment because of race, color, religion, sex, or national origin.
- (b) The Contractor shall take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, or national origin. Such action shall include, but not be limited to (1) employment; (2) upgrading; (3) demotion; (4) transfer; (5) recruitment or recruitment advertising; (6) layoff or termination; (7) rates of pay or other forms of compensation; and (8) selection for training, including apprenticeship.
- (c) The Contractor shall post in conspicuous places available to employees and applicants for employment the notices to be provided by the Contracting Officer that explain this clause.
- (d) The Contractor shall, in all solicitations or advertisements for employees placed by or on behalf of the Contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, or national origin.
- (e) The Contractor shall send, to each labor union or representative of workers with which it has a collective bargaining agreement or other contract or understanding, the notice to be provided by the Contracting Officer advising the labor union or workers' representative of the Contractor's commitments under this clause, and post copies of the notice in conspicuous places available to employees and applicants for employment.
- (f) The Contractor shall comply with Executive Order 11246, as amended, and the rules, regulations, and orders of the Secretary of Labor.
- (g) The Contractor shall furnish all information and reports required by Executive Order 11246, as amended and by rules, regulations, and orders of the Secretary of Labor, or pursuant thereto. The Contractor shall permit access to its books, records, and accounts by the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.
- (h) In the event of a determination that the Contractor is not in compliance with this clause or any rule, regulation, or order of the Secretary of Labor, this contract may be canceled, terminated, or suspended in whole or in part, and the Contractor may be declared ineligible for further Government contracts, or federally assisted construction contracts under the procedures authorized in Executive Order 11246, as amended. In addition, sanctions may be imposed and remedies invoked against the Contractor as provided in Executive Order 11246, as amended, the rules, regulations, and orders of the Secretary of Labor, or as otherwise provided by law.
- (i) The Contractor shall include the terms and conditions of this clause in every subcontract or purchase order unless exempted by the rules, regulations, or orders of the Secretary of Labor issued under Executive Order 11246, as amended, so that these terms and conditions will be binding upon each subcontractor or vendor. The Contractor shall take such action with respect to any subcontractor or purchase order as the Secretary of Housing and Urban Development or the Secretary of Labor may direct as a means of enforcing such provisions, including sanctions for noncompliance; provided that if the

Contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction, the Contractor may request the United States to enter into the litigation to protect the interests of the United States.

17. Dissemination or Disclosure of Information

No information or material shall be disseminated or disclosed to the general public, the news media, or any person or organization without prior express written approval by the HA.

18. Contractor's Status

It is understood that the Contractor is an independent contractor and is not to be considered an employee of the HA, or assume any right, privilege or duties of an employee, and shall save harmless the HA and its employees from claims suits, actions and costs of every description resulting from the Contractor's activities on behalf of the HA in connection with this Agreement.

19. Other Contractors

HA may undertake or award other contracts for additional work at or near the site(s) of the work under this contract. The contractor shall fully cooperate with the other contractors and with HA and HUD employees and shall carefully adapt scheduling and performing the work under this contract to accommodate the additional work, heeding any direction that may be provided by the Contracting Officer. The contractor shall not commit or permit any act that will interfere with the performance of work by any other contractor or HA employee.

20. Liens

The Contractor is prohibited from placing a lien on HA's property. This prohibition shall apply to all subcontractors.

21. Training and Employment Opportunities for Residents in the Project Area (Section 3, HUD Act of 1968; 24 CFR 135)

- (a) The work to be performed under this contract is subject to the requirements of section 3 of the Housing and Urban Development Act of 1968, as amended, 12 U.S.C. 1701u (section 3). The purpose of section 3 is to ensure that employment and other economic opportunities generated by HUD assistance or HUD-assisted projects covered by section 3, shall, to the greatest extent feasible, be directed to low- and very low-income persons, particularly persons who are recipients of HUD assistance for housing.
- (b) The parties to this contract agree to comply with HUD's regulations in 24 CFR Part 135, which implement section 3. As evidenced by their execution of this contract, the parties to this contract certify that they are under no contractual or other impediment that would prevent them from complying with the Part 135 regulations.
- (c) The contractor agrees to send to each labor organization or representative of workers with which the contractor has a collective bargaining agreement or other understanding, if any, a notice advising the labor organization or workers' representative of the contractor's commitments under this section 3 clause, and will post copies of the notice in conspicuous places at the work site where both employees and applicants for training and employment positions can see the notice. The notice shall describe the section 3 preference, shall set forth minimum number and job titles subject to hire, availability of

apprenticeship and training positions, the qualifications for each; and the name and location of the person(s) taking applications for each of the positions; and the anticipated date the work shall begin.

- (d) The contractor agrees to include this section 3 clause in every subcontract subject to compliance with regulations in 24 CFR Part 135, and agrees to take appropriate action, as provided in an applicable provision of the subcontract or in this section 3 clause, upon a finding that the subcontractor is in violation of the regulations in 24 CFR Part 135. The contractor will not subcontract with any subcontractor where the contractor has notice or knowledge that the subcontractor has been found in violation of the regulations in 24 CFR Part 135.
- (e) The contractor will certify that any vacant employment positions, including training positions, that are filled (1) after the contractor is selected but before the contract is executed, and (2) with persons other than those to whom the regulations of 24 CFR Part 135 require employment opportunities to be directed, were not filled to circumvent the contractor's obligations under 24 CFR Part 135.
- (f) Noncompliance with HUD's regulations in 24 CFR Part 135 may result in sanctions, termination of this contract for default, and debarment or suspension from future HUD assisted contracts.

22. Procurement of Recovered Materials

- (a) In accordance with Section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act, the Contractor shall procure items designated in guidelines of the Environmental Protection Agency (EPA) at 40 CFR Part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition. The Contractor shall procure items designated in the EPA guidelines that contain the highest percentage of recovered materials practicable unless the Contractor determines that such items: (1) are not reasonably available in a reasonable period of time; (2) fail to meet reasonable performance standards, which shall be determined on the basis of the guidelines of the National Institute of Standards and Technology, if applicable to the item; or (3) are only available at an unreasonable price.
- (b) Paragraph (a) of this clause shall apply to items purchased under this contract where: (1) the Contractor purchases in excess of \$10,000 of the item under this contract; or (2) during the preceding Federal fiscal year, the Contractor: (i) purchased any amount of the items for use under a contract that was funded with Federal appropriations and was with a Federal agency or a State agency or agency of a political subdivision of a State; and (ii) purchased a total of in excess of \$10,000 of the item both under and outside that contract.

Certifications and Representations of Offerors Non-Construction Contract

ATTACHMENT D

U.S. Department of Housing
and Urban Development
Office of Public and Indian Housing

Public reporting burden for this collection of information is estimated to average 5 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information.

This form includes clauses required by OMB's common rule on bidding/offering procedures, implemented by HUD in 24 CFR 85.36, and those requirements set forth in Executive Order 11625 for small, minority, women-owned businesses, and certifications for independent price determination, and conflict of interest. The form is required for nonconstruction contracts awarded by Housing Agencies (HAs). The form is used by bidders/offers to certify to the HA's Contracting Officer for contract compliance. If the form were not used, HAs would be unable to enforce their contracts. Responses to the collection of information are required to obtain a benefit or to retain a benefit. The information requested does not lend itself to confidentiality.

1. Contingent Fee Representation and Agreement

(a) The bidder/offers represents and certifies as part of its bid/offer that, except for full-time bona fide employees working solely for the bidder/offers, the bidder/offers:

- (1) ☐ has, ☐ has not employed or retained any person or company to solicit or obtain this contract; and
- (2) ☐ has, ☐ has not paid or agreed to pay to any person or company employed or retained to solicit or obtain this contract any commission, percentage, brokerage, or other fee contingent upon or resulting from the award of this contract.

(b) If the answer to either (a)(1) or (a) (2) above is affirmative, the bidder/offers shall make an immediate and full written disclosure to the PHA Contracting Officer.

(c) Any misrepresentation by the bidder/offers shall give the PHA the right to (1) terminate the resultant contract; (2) at its discretion, to deduct from contract payments the amount of any commission, percentage, brokerage, or other contingent fee; or (3) take other remedy pursuant to the contract.

2. Small, Minority, Women-Owned Business Concern Representation

The bidder/offers represents and certifies as part of its bid/offer that it:

- (a) ☐ is, ☐ is not a small business concern. "Small business concern," as used in this provision, means a concern, including its affiliates, that is independently owned and operated, not dominant in the field of operation in which it is bidding, and qualified as a small business under the criteria and size standards in 13 CFR 121.
- (b) ☐ is, ☐ is not a women-owned small business concern. "Women-owned," as used in this provision, means a small business that is at least 51 percent owned by a woman or women who are U.S. citizens and who also control and operate the business.
- (c) ☐ is, ☐ is not a minority enterprise which, pursuant to Executive Order 11625, is defined as a business which is at least 51 percent owned by one or more minority group members or, in the case of a publicly owned business, at least 51 percent of its voting stock is owned by one or more minority group members, and whose management and daily operations are controlled by one or more such individuals.

For the purpose of this definition, minority group members are:

(Check the block applicable to you)

- | | |
|---|---|
| <input type="checkbox"/> Black Americans | <input type="checkbox"/> Asian Pacific Americans |
| <input type="checkbox"/> Hispanic Americans | <input type="checkbox"/> Asian Indian Americans |
| <input type="checkbox"/> Native Americans | <input type="checkbox"/> Hasidic Jewish Americans |

3. Certificate of Independent Price Determination

(a) The bidder/offers certifies that—

- (1) The prices in this bid/offer have been arrived at independently, without, for the purpose of restricting competition, any consultation, communication, or agreement with any other bidder/offers or competitor relating to (i) those prices, (ii) the intention to submit a bid/offer, or (iii) the methods or factors used to calculate the prices offered;
- (2) The prices in this bid/offer have not been and will not be knowingly disclosed by the bidder/offers, directly or indirectly, to any other bidder/offers or competitor before bid opening (in the case of a sealed bid solicitation) or contract award (in the case of a negotiated solicitation) unless otherwise required by law; and
- (3) No attempt has been made or will be made by the bidder/offers to induce any other concern to submit or not to submit a bid/offer for the purpose of restricting competition.

(b) Each signature on the bid/offer is considered to be a certification by the signatory that the signatory:

- (1) Is the person in the bidder/offers's organization responsible for determining the prices being offered in this bid or proposal, and that the signatory has not participated and will not participate in any action contrary to subparagraphs (a)(1) through (a)(3) above; or
- (2) (i) Has been authorized, in writing, to act as agent for the following principals in certifying that those principals have not participated, and will not participate in any action contrary to subparagraphs (a)(1) through (a)(3) above (insert full name of person(s) in the bidder/offers's organization responsible for determining the prices offered in this bid or proposal, and the title of his or her position in the bidder/offers's organization);
- (ii) As an authorized agent, does certify that the principals named in subdivision (b)(2)(i) above have not participated, and will not participate, in any action contrary to subparagraphs (a)(1) through (a)(3) above; and

(iii) As an agent, has not personally participated, and will not participate in any action contrary to subparagraphs (a)(1) through (a)(3) above.

- (c) If the bidder/offeror deletes or modifies subparagraph (a)2 above, the bidder/offeror must furnish with its bid/offer a signed statement setting forth in detail the circumstances of the disclosure.

4. Organizational Conflicts of Interest Certification

- (a) The Contractor warrants that to the best of its knowledge and belief and except as otherwise disclosed, it does not have any organizational conflict of interest which is defined as a situation in which the nature of work under a proposed contract and a prospective contractor's organizational, financial, contractual or other interest are such that:

- (i) Award of the contract may result in an unfair competitive advantage;
- (ii) The Contractor's objectivity in performing the contract work may be impaired; or
- (iii) That the Contractor has disclosed all relevant information and requested the HA to make a determination with respect to this Contract.

- (b) The Contractor agrees that if after award he or she discovers an organizational conflict of interest with respect to this contract, he or she shall make an immediate and full disclosure in writing to the HA which shall include a description of the action which the Contractor has taken or intends to eliminate or neutralize the conflict. The HA may, however, terminate the Contract for the convenience of HA if it would be in the best interest of HA.

- (c) In the event the Contractor was aware of an organizational conflict of interest before the award of this Contract and intentionally did not disclose the conflict to the HA, the HA may terminate the Contract for default.

- (d) The Contractor shall require a disclosure or representation from subcontractors and consultants who may be in a position to influence the advice or assistance rendered to the HA and shall include any necessary provisions to eliminate or neutralize conflicts of interest in consultant agreements or subcontracts involving performance or work under this Contract.

5. Authorized Negotiators (RFPs only)

The offeror represents that the following persons are authorized to negotiate on its behalf with the PHA in connection with this request for proposals: (list names, titles, and telephone numbers of the authorized negotiators):

6. Conflict of Interest

In the absence of any actual or apparent conflict, the offeror, by submission of a proposal, hereby warrants that to the best of its knowledge and belief, no actual or apparent conflict of interest exists with regard to my possible performance of this procurement, as described in the clause in this solicitation titled "Organizational Conflict of Interest."

7. Offeror's Signature

The offeror hereby certifies that the information contained in these certifications and representations is accurate, complete, and current.

Signature & Date:

Typed or Printed Name:

Title:

ATTACHMENT E - SPECIAL PARTICIPATION SUMMARY**I. SMALL BUSINESS PARTICIPATION**

Is the Offeror a Small Business as defined by the size and standards in 13 CFR 121?

Yes _____ No _____

II. MINORITY BUSINESS PARTICIPATION

Is the Offeror classified as a Minority Business Enterprise as defined in Art. 2, Part C of HUD-5369-C?

Yes _____ No _____

If "No", are any Consultants classified as Minority Business enterprises?

Yes _____ No _____

If "Yes", please fill in the following chart:

Consulting Firm(s) (MBE)	\$ Value Contract	% of Fee

III. WOMEN-OWNED BUSINESS PARTICIPATION

Is the Offeror classified as a Woman-Owned Business Enterprise as defined in Art. 2, Part C of HUD-5369-C?

Yes _____ No _____

If "No", are any Consultants classified as Women-Owned Business Enterprises?

Yes _____ No _____

If "Yes", please fill in the following chart:

Consulting Firm(s) (WBE)	\$ Value Contract	% of Fee

Offeror: _____

RFP#: _____

Due Date: _____

****All MBE/WBE firms must be certified. In order for the MBE/WBE participation plan to be complete, copies of MBE/WBE certification must be included for all firms listed.**

ATTACHMENT F - Section 3 Clause

A. The work to be performed under this contract is subject to the requirements of section 3 of the Housing and Urban Development Act of 1968, as amended, 12 U.S.C. 1701u (Section 3). The purpose of Section 3 is to ensure that employment and other economic opportunities generated by HUD assistance or HUD-assisted projects covered by Section 3, shall, to the greatest extent feasible, be directed to low- and very low-income persons, particularly persons who are recipients of HUD assistance for housing.

B. The parties to this contract agree to comply with HUD's regulations in 24 CFR part 135, which implement Section 3. As evidenced by their execution of this contract, the parties to this contract certify that they are under no contractual or other impediment that would prevent them from complying with the part 135 regulations.

C. The contractor agrees to send to each labor organization or representative or workers with which the contractor has a collective bargaining agreement or other understanding, if any, a notice advising the labor organization or workers' representative of the contractor's commitments under this Section 3 clause, and will post copies of the notice in conspicuous places at the work site where both employees and applicants for training and employment positions can see the notice. The notice shall describe the Section 3 preference, shall set forth minimum number and job titles subject to hire, availability of apprenticeship and training positions, the qualifications for each; and the name and location of the person(s) taking applications for each of the positions; and the anticipated date the work shall begin.

D. The contractor agrees to include this Section 3 clause in every subcontract subject to compliance with regulations in 24 CFR part 135, and agrees to take appropriate action, as provided in an applicable provision of the subcontract or in this Section 3 clause, upon a finding that the subcontractor is in violation of the regulations in 24 CFR part 135. The contractor will not subcontract with any subcontractor where the contractor has notice or knowledge that the subcontractor has been found in violation of the regulations in 24 CFR part 135.

E. The contractor will certify that any vacant employment positions, including training positions, that are filled (1) after the contractor is selected but before the contract is executed, and (2) with persons other than those to whom the regulations of 24 CFR part 135 require employment opportunities to be directed, were not filled to circumvent the contractor's obligations under 24 CFR part 135.

F. Noncompliance with HUD's regulations in 24 CFR part 135 may result in sanctions, termination of this contract for default, and debarment or suspension from future HUD assisted contracts.

G. With respect to work performed in connection with Section 3 covered Indian housing assistance, section 7(b) of the Indian Self-Determination and Education Assistance Act (25 U.S.C. 450e) also applies to the work to be performed under this contract. Section 7(b) requires that to the greatest extent feasible (i) preference and opportunities for training and employment shall be given to Indians, and (ii) preference in the award of contracts and subcontracts shall be given to Indian organizations and Indian-owned Economic Enterprises. Parties to this contract that are subject to the provisions of Section 3 to the maximum extent feasible, but not in derogation of compliance with section 7(b).



SECTION 3 OPPORTUNITIES PLAN

Business Opportunities and Employment Training for Housing Authority of the City of Pittsburgh Low Income Public Housing Residents (LIPH) and Area Residents of Low and Very Low Income Status (ARLIS)

PRIME CONTRACTOR'S NAME: _____
SPECIFICATION OR RFP/IFB/RFQ NUMBER: _____
SPECIFICATION OR RFP/IFB/RFQ TITLE: _____

The Contractor hereby agrees to comply with all the provisions of Section 3 as set forth in 24 CFR 135.1 et seq. and the HACP Section 3 Policy and Program requirements. The Contractor hereby submits this document to identify employment opportunities for HACP residents (LIPH) and **Area Residents of Low and Very Low Income Status (ARLIS)** during the term of the contract between the Contractor and the HACP.

The preference of HACP is to ensure that as many HACP residents as possible are employed. In an effort to further that requirement, HACP has created a preference tier structure as outlined in the HACP Section 3 Policy and Program Manual which can be reviewed by visiting the "Vendor Services" section of www.hacp.org. Contractors are required to comply with Section 3 by first considering Tier I – Hiring. If the Contractor cannot meet its Section 3 requirement in Tier I and needs to move to Tier II or Tier III, that Contractor must document this inability to comply with the preference and the need to move to a lower tier. (Such inability **must** be documented for moves within tiers). The Contractor agrees to meet its Section 3 requirement following the Preferential Tier Structure as indicated by the selection below (check one or more tiers below):

[] Tier I – HIRING

The Contractor affirms that the jobs identified shall be for meaningful employment that may or may not be related to the scope of services covered under Contract/Purchase Order # _____. The Contractor has committed to employ _____ resident(s) in order to comply with its Section 3 requirements. A prime contractor may satisfy the HACP Resident Hiring Requirements through his/her subcontractors. Contact the HACP Resident Employment Program for resident referrals at 412-395-3950, Ext 1048.

When Tier I is selected, the Contractor shall complete the following table as instructed below:

- (1) Indicate each job title for all phases of this contract
- (2) The number of positions that will be needed in each category
- (3) How many of those positions are currently filled
- (4) The number currently filled by low and very low-income HACP residents
- (5) The number currently filled by City of Pittsburgh neighborhood area residents
- (6) How many positions need to be filled

Indicate your requirement for the number of positions you intend to fill with:

- (7) Low income HACP Residents (LIPH) and/or
- (8) Low and very low income City of Pittsburgh Neighborhood Area Residents (ARLIS)



SECTION 3 OPPORTUNITIES PLAN

Section 3 Labor Utilization Assessment and Plan							
SPEC or RFP TITLE:					SPEC or RFP NUMBER:		
JOB TITLE (1)	NUMBER OF POSITIONS				HIRING REQUIREMENT		
	# NEEDED (2)	CURRENTLY FILLED			TO BE FILLED (6)	LIPH (7)	ARLIS (8)
TOTAL (3)	LIPH (4)	ARLIS (5)					

LIPH – HACP low-income public housing resident
ARLIS - Area Residents of Low/Very Low Income Status – (Area is the Pittsburgh metropolitan area)

In the event the value of Section 3 resident hiring is less than the amount identified in the Resident Hiring Scale, vendors must contribute to the HACP Education Fund an amount not less than the difference between the value of Section 3 hiring and the amount identified in the Resident Hiring Scale, which funds shall be used to provide other economic opportunities.

Therefore, if it is anticipated that any position listed above shall be for less than the full term of the contract period, you must indicate on the lines below, the anticipated term for each position:



SECTION 3 OPPORTUNITIES PLAN

☐ Tier II – CONTRACTING

The contractor has identified _____ HACP resident-owned business(es) or _____ Section 3 business(es) which is/are 51 percent or more owned by Section 3 residents or 30 percent or more of their permanent full-time workforce is Section 3 residents. This will satisfy the contractor's Section 3 requirement covered under Contract/Purchase Order # _____.

In a one (1) page letter on your firm's letterhead:

- 1) Indicate the requirements, expressed in terms of percentage, of planned contracting dollars for the use of Section 3 business concerns as subcontractors.
- 2) A statement of the total dollar amount to be contracted, total dollar amount to be contracted to Section 3 business concerns for building trades, and total dollar amount to be contracted to Section 3 business concerns for other than building trades work (maintenance, repair, modernization, and development).
- 3) A description of the method used to develop the requirements above and the efforts to be undertaken by the contractor to meet those requirements.

☐ Tier III - OTHER ECONOMIC OPPORTUNITIES

Firms may provide other economic opportunities to train and employ Section 3 residents or make a direct cash contribution to the HACP Education Fund. HACP has established the following minimum threshold requirements for provision of training or contribution to the HACP fund that provides other economic opportunities:

- a) Contractor incurs the cost of providing skilled training for residents in an amount commensurate with the sliding scale set forth in the Resident Hiring Scale; or,
- b) Contractor makes a contribution to the HACP Education Fund at Clean Slate E3 to provide assistance to residents to obtain training. The level of contribution would be commensurate with the sliding scale set forth in the Resident Hiring Scale.

Contractor shall provide, in a letter on firm letterhead:

- 1) Indication of the skilled training to be provided, the number of persons to be trained, the training provider, the cost of training, and the trainee recruitment plan; or,
- 2) Provide the amount of planned contribution to be made in relation to percentage of the contract labor hours costs. (Contribution checks should be made payable to: Clean Slate E3 Education Fund and mailed to Clean Slate E3, C/O Housing Authority of the City of Pittsburgh, Finance Department, 200 Ross Street, 9th Floor, Pittsburgh, PA 15219.

☐ Tier IV – No New Hire Opportunity

If awarded this contract, the contractor will be able to fulfill the requirements of the IFB/RFP/RFQ with the existing work force. No new hires will be employed as a result of this award. If this position changes and hiring opportunities become necessary, the HACP Resident Employment Program will be notified.



SECTION 3 OPPORTUNITIES PLAN

By signing below, the Contractor hereby agrees to comply with the selected Section 3 requirements indicated above. To the extent that the completion of this form is contingent upon future information, for example price negotiations, request for specific services, etc., the undersigned hereby affirms and agrees to fully adhere to the spirit and intent of the HACP Section 3 Policy.

Furthermore, the undersigned acknowledges and affirms responsibility for completion and submission of this form as part of the response documentation for this Invitation for Bid or Request for Proposal. Failure to submit this form may jeopardize the responsiveness of your submission.

Company Name: _____

Name: _____

Title: _____

Signature: _____ Date: _____

Witness Name: _____

Witness Signature: _____ Date: _____

ATTACHMENT G - Firm Demographics																	
		All employees	Male							Female						Total # of American Minorities	
			White American	African American	Hispanic American	Asia American	Hasidic Jew American	Other American Minority	Foreign	Total Males	White American	African American	Hispanic American	Asia American	Hasidic Jew American	Other American Minority	Foreign
Partner																	
Associate																	
Professional																	
Secretarial																	
Clerical																	
Other																	
Total																	

Explain all other American Minority:

Be certain that the numbers in this table are accurate and add up correctly.

ATTACHMENT H

W-9 Form (Rev. October 2007) Department of the Treasury Internal Revenue Service	Request for Taxpayer Identification Number and Certification	Give form to the requester. Do not send to the IRS.
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Print or type
See Specific Instructions on page 2.

Name (as shown on your income tax return)	
Business name, if different from above	
Check appropriate box: <input type="checkbox"/> Individual/Sole proprietor <input type="checkbox"/> Corporation <input type="checkbox"/> Partnership <input type="checkbox"/> Limited liability company. Enter the tax classification (D=disregarded entity, C=corporation, P=partnership) ▶ <input type="checkbox"/> Exempt payee <input type="checkbox"/> Other (see instructions) ▶	
Address (number, street, and apt. or suite no.)	Requester's name and address (optional)
City, state, and ZIP code	
List account number(s) here (optional)	

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on Line 1 to avoid backup withholding. For individuals, this is your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the Part I instructions on page 3. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN* on page 3.

Note. If the account is in more than one name, see the chart on page 4 for guidelines on whose number to enter.

Social security number	
or	
Employer identification number	

Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me), and
- I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding, and
- I am a U.S. citizen or other U.S. person (defined below).

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the Certification, but you must provide your correct TIN. See the instructions on page 4.

Sign Here	Signature of U.S. person ▶	Date ▶
------------------	----------------------------	--------

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Purpose of Form

A person who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) to report, for example, income paid to you, real estate transactions, mortgage interest you paid, acquisition or abandonment of secured property, cancellation of debt, or contributions you made to an IRA.

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN to the person requesting it (the requester) and, when applicable, to:

- Certify that the TIN you are giving is correct (or you are waiting for a number to be issued),
- Certify that you are not subject to backup withholding, or
- Claim exemption from backup withholding if you are a U.S. exempt payee. If applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the withholding tax on foreign partners' share of effectively connected income.

Note. If a requester gives you a form other than Form W-9 to request your TIN, you must use the requester's form if it is substantially similar to this Form W-9.

Definition of a U.S. person. For federal tax purposes, you are considered a U.S. person if you are:

- An individual who is a U.S. citizen or U.S. resident alien,
- A partnership, corporation, company, or association created or organized in the United States or under the laws of the United States,
- An estate (other than a foreign estate), or
- A domestic trust (as defined in Regulations section 301.7701-7).

Special rules for partnerships. Partnerships that conduct a trade or business in the United States are generally required to pay a withholding tax on any foreign partners' share of income from such business. Further, in certain cases where a Form W-9 has not been received, a partnership is required to presume that a partner is a foreign person, and pay the withholding tax. Therefore, if you are a U.S. person that is a partner in a partnership conducting a trade or business in the United States, provide Form W-9 to the partnership to establish your U.S. status and avoid withholding on your share of partnership income.

The person who gives Form W-9 to the partnership for purposes of establishing its U.S. status and avoiding withholding on its allocable share of net income from the partnership conducting a trade or business in the United States is in the following cases:

- The U.S. owner of a disregarded entity and not the entity,

Instructions for completing this form can be found at <http://www.irs.gov/pub/irs-pdf/fw9.pdf>

Attachment I
Sample of MBE/WBE commitment letter

<Date>

<Name Of MBE or WBE Contact Person>

<Name of MBE or WBE firm>

<Address>

<City>, <State> <Zip>

Re: <Name of HACP Project>

Dear <Name of Contact Person at MBE or WBE Firm>

<Name of Prime Bidder> has submitted a bid for the above referenced project to the Housing Authority City of Pittsburgh (HACP).

If we are the successful bidders and awarded the contract, <Name of Prime Bidder> intends to utilize <Name of proposed MBE or WBE firm> as follows:

Scope of Proposed Services: _____

Estimated Dollar Value: _____

Please call should you have any further questions. We thank you for your continuing interest.

Sincerely,

<Contact Person from Prime Bidder>

<Contact Person from MBE/WBE>

(Signature)

(Signature)

(Name)

(Name)

ATTACHMENT J

GROUP TERM LIFE, ACCIDENTAL DEATH AND DISMEMBERMENT, GROUP
LONG TERM DISABILITY

RFP#650-34-11

FEE SHEET

PRICE IS TO BE LISTED PER THE FOLLOWING:

	Rate per 1000 dollars of Monthly Coverage	Year 2 rate per 1000 Dollars of Coverage	Year 3 rate per 1000 Dollars of Coverage
Group Term Life	\$	\$	\$
Accidental Death and Dismemberment	\$	\$	\$

	Rate per 100 dollars of Monthly Coverage	Year 2 rate per 100 Dollars of Monthly Coverage	Year 3 rate per 100 Dollars of Monthly Coverage
Long Term Disability	\$	\$	\$

Company Name (Printed): _____

Name (Printed): _____

Title: _____

Address: _____

Phone/Fax: _____

Email Address: _____

Signature: _____ Date: _____

Attachment K
CURRENT CENSUS REPORT as of July 1, 2011

<u>Clock No.</u>	<u>Date of Birth</u>	<u>Age</u>	<u>Gender</u>	<u>Status</u>	<u>Life</u>	<u>A D & D</u>	<u>LTD</u>
0004	08/02/1975	35y	F	F	LIFE	A D & D	LTD
0005	12/05/1953	57y	F	F	LIFE	A D & D	LTD
0007	12/21/1951	59y	M	F	LIFE	A D & D	LTD
0012	02/01/1957	54y	M	F	LIFE	A D & D	LTD
0017	04/08/1950	61y	M	F	LIFE	A D & D	LTD
0023	11/10/1965	45y	F	F	LIFE	A D & D	LTD
0096	04/13/1958	53y	F	F	LIFE	A D & D	LTD
0111	06/02/1963	48y	M	F	LIFE	A D & D	LTD
0114	03/18/1956	55y	F	F	LIFE	A D & D	
0115	12/26/1955	55y	F	F	LIFE	A D & D	LTD
0118	12/29/1972	38y	F	F	LIFE	A D & D	LTD
0137	01/15/1963	48y	M	F	LIFE	A D & D	LTD
0147	11/03/1958	52y	F	F	LIFE	A D & D	LTD
0149	04/28/1971	40y	F	F	LIFE	A D & D	LTD
0150	05/23/1963	48y	F	F	LIFE	A D & D	LTD
0151	01/17/1971	40y	F	F	LIFE	A D & D	LTD
0160	01/13/1973	38y	M	F	LIFE	A D & D	
0185	10/25/1952	58y	M	F	LIFE	A D & D	LTD
0189	06/09/1961	50y	F	F	LIFE	A D & D	LTD
0220	08/15/1962	48y	M	F	LIFE	A D & D	LTD
0250	01/05/1974	37y	F	F	LIFE	A D & D	LTD
0251	06/21/1966	45y	F	F	LIFE	A D & D	LTD
0255	06/23/1953	58y	F	F	LIFE	A D & D	LTD
0277	07/28/1970	40y	M	F	LIFE	A D & D	LTD
0281	01/05/1958	53y	M	F	LIFE	A D & D	LTD
0293	10/24/1952	58y	F	F	LIFE	A D & D	LTD
0310	11/14/1947	63y	M	F	LIFE	A D & D	LTD
0311	08/06/1955	55y	M	F	LIFE	A D & D	LTD
0327	09/12/1980	30y	F	F	LIFE	A D & D	
0349	12/20/1969	41y	F	F	LIFE	A D & D	LTD
0352	05/25/1952	59y	M	F	LIFE	A D & D	LTD
0366	07/17/1971	39y	M	F	LIFE	A D & D	LTD
0367	02/03/1967	44y	M	F	LIFE	A D & D	LTD
0385	07/18/1965	45y	M	F	LIFE	A D & D	LTD
0410	12/12/1960	50y	M	F	LIFE	A D & D	LTD
0411	12/12/1962	48y	M	F	LIFE	A D & D	LTD
0412	12/13/1955	55y	M	F	LIFE	A D & D	LTD
0422	02/16/1968	43y	F	F	LIFE	A D & D	LTD
0435	11/21/1978	32y	F	F	LIFE	A D & D	

0441	03/23/1974	37y	F	F	LIFE	A D & D	LTD
0460	08/12/1957	53y	M	F	LIFE	A D & D	LTD
0467	04/15/1965	46y	M	F	LIFE	A D & D	LTD
0469	08/08/1962	48y	M	F	LIFE	A D & D	LTD
0478	11/01/1976	34y	M	F	LIFE	A D & D	LTD
0486	10/10/1962	48y	F	F	LIFE	A D & D	LTD
0503	07/13/1951	59y	M	F	LIFE	A D & D	LTD
0517	05/11/1950	61y	M	F	LIFE	A D & D	LTD
0518	08/01/1970	40y	F	F	LIFE	A D & D	LTD
0521	04/24/1956	55y	M	F	LIFE	A D & D	LTD
0533	09/25/1967	43y	M	F	LIFE	A D & D	LTD
0535	03/25/1965	46y	M	T	LIFE	A D & D	LTD
0565	03/05/1978	33y	M	F	LIFE	A D & D	LTD
0571	09/29/1957	53y	M	T	LIFE	A D & D	LTD
0575	10/12/1953	57y	M	F	LIFE	A D & D	LTD
0581	06/17/1978	33y	F	F	LIFE	A D & D	LTD
0585	05/31/1965	46y	M	F	LIFE	A D & D	LTD
0591	03/31/1957	54y	M	T	LIFE	A D & D	LTD
0594	11/02/1975	35y	F	F	LIFE	A D & D	LTD
0600	04/08/1956	55y	F	F	LIFE	A D & D	LTD
0602	03/19/1958	53y	M	F	LIFE	A D & D	LTD
0614	07/25/1962	48y	F	F	LIFE	A D & D	LTD
0623	09/30/1959	51y	M	T	LIFE	A D & D	LTD
0630	12/25/1952	58y	M	F	LIFE	A D & D	LTD
0640	11/10/1952	58y	M	F	LIFE	A D & D	LTD
0646	08/13/1949	61y	F	F	LIFE	A D & D	LTD
0650	12/18/1958	52y	M	F	LIFE	A D & D	LTD
0651	12/22/1952	58y	F	F	LIFE	A D & D	
0653	08/09/1948	62y	M	F	LIFE	A D & D	LTD
0655	10/25/1964	46y	F	F	LIFE	A D & D	
0659	06/01/1977	34y	F	F	LIFE	A D & D	LTD
0666	08/31/1970	40y	F	F	LIFE	A D & D	LTD
0686	02/21/1971	40y	M	T	LIFE	A D & D	LTD
0692	10/31/1953	57y	F	F	LIFE	A D & D	LTD
0695	10/09/1969	41y	M	F	LIFE	A D & D	
0700	07/18/1966	44y	M	T	LIFE	A D & D	LTD
0701	05/02/1967	44y	M	F	LIFE	A D & D	LTD
0702	04/01/1974	37y	F	F	LIFE	A D & D	LTD
0710	10/31/1974	36y	F	F	LIFE	A D & D	LTD
0746	07/22/1979	31y	F	F	LIFE	A D & D	
0750	03/11/1967	44y	F	F	LIFE	A D & D	LTD
0751	06/21/1960	51y	F	F	LIFE	A D & D	LTD
0752	08/09/1973	37y	M	F	LIFE	A D & D	LTD
0756	12/31/1976	34y	M	F	LIFE	A D & D	LTD
0757	06/30/1983	28y	M	F	LIFE	A D & D	LTD
0758	07/28/1956	54y	M	F	LIFE	A D & D	LTD
0760	09/13/1962	48y	F	F	LIFE	A D & D	LTD
0761	11/13/1972	38y	M	F	LIFE	A D & D	LTD

0765	10/29/1950	60y	M	F	LIFE	A D & D	LTD
0773	04/25/1953	58y	F	F	LIFE	A D & D	LTD
0774	01/27/1976	35y	M	F	LIFE	A D & D	LTD
0797	05/14/1969	42y	M	F	LIFE	A D & D	LTD
0798	01/30/1978	33y	F	F	LIFE	A D & D	
0801	07/19/1978	32y	F	F	LIFE	A D & D	LTD
0804	09/29/1953	57y	M	F	LIFE	A D & D	LTD
0805	02/02/1955	56y	M	F	LIFE	A D & D	LTD
0806	08/20/1968	42y	M	F	LIFE	A D & D	LTD
0808	02/05/1957	54y	M	T	LIFE	A D & D	
0812	03/08/1983	28y	M	F	LIFE	A D & D	LTD
0855	06/05/1947	64y	M	F	LIFE	A D & D	LTD
0860	06/08/1964	47y	M	F	LIFE	A D & D	
0861	11/28/1970	40y	M	F	LIFE	A D & D	
0864	07/30/1988	22y	M	F	LIFE	A D & D	LTD
0866	07/21/1970	40y	F	T	LIFE	A D & D	LTD
0905	05/28/1951	60y	M	F	LIFE	A D & D	LTD
0906	06/15/1982	29y	F	F	LIFE	A D & D	
0910	03/27/1973	38y	F	F	LIFE	A D & D	LTD
0917	07/05/1966	44y	F	T	LIFE		
0918	08/13/1981	29y	F	F	LIFE	A D & D	
0920	12/19/1978	32y	M	F	LIFE	A D & D	LTD
0934	11/18/1968	42y	F	F	LIFE	A D & D	LTD
0941	09/27/1954	56y	M	F	LIFE	A D & D	LTD
0944	09/19/1977	33y	F	F	LIFE	A D & D	LTD
0950	11/23/1948	62y	M	F	LIFE	A D & D	LTD
0952	09/28/1958	52y	M	F	LIFE	A D & D	LTD
0954	05/18/1958	53y	M	F	LIFE	A D & D	LTD
0956	04/15/1948	63y	F	F	LIFE	A D & D	LTD
0972	04/19/1964	47y	M	F	LIFE	A D & D	LTD
0980	09/12/1958	52y	M	F	LIFE	A D & D	LTD
0981	05/21/1969	42y	F	F	LIFE	A D & D	LTD
1013	08/02/1961	49y	F	F	LIFE	A D & D	LTD
1014	05/31/1973	38y	F	F	LIFE	A D & D	
1016	12/26/1971	39y	F	F	LIFE	A D & D	LTD
1019	09/26/1981	29y	F	F	LIFE	A D & D	LTD
1021	04/29/1967	44y	M	F	LIFE	A D & D	LTD
1026	12/23/1968	42y	M	T	LIFE	A D & D	LTD
1027	09/18/1973	37y	F	F	LIFE	A D & D	LTD
1043	01/21/1984	27y	M	F	LIFE	A D & D	LTD
1044	05/27/1984	27y	M	T	LIFE	A D & D	
1045	04/24/1986	25y	M	F	LIFE	A D & D	
1047	02/06/1986	25y	F	F	LIFE	A D & D	LTD
1048	04/11/1968	43y	F	F	LIFE	A D & D	LTD
1058	01/23/1957	54y	M	F	LIFE	A D & D	LTD
1070	07/20/1983	27y	F	F	LIFE	A D & D	LTD
1071	05/30/1966	45y	M	F	LIFE	A D & D	LTD
1076	08/08/1970	40y	F	F	LIFE	A D & D	LTD

1077	04/04/1956	55y	M	F	LIFE	A D & D	LTD
1080	06/23/1983	28y	F	F	LIFE	A D & D	LTD
1082	03/23/1963	48y	F	F	LIFE	A D & D	LTD
1085	05/10/1954	57y	M	F	LIFE	A D & D	
1087	11/27/1979	31y	M	F	LIFE	A D & D	LTD
1090	03/20/1952	59y	M	F	LIFE	A D & D	LTD
1092	06/28/1947	64y	M	N	LIFE	A D & D	LTD
1094	02/01/1985	26y	M	F	LIFE	A D & D	LTD
1096	02/25/1971	40y	M	F	LIFE	A D & D	
1097	05/03/1961	50y	M	F	LIFE	A D & D	LTD
1098	06/22/1954	57y	F	F	LIFE	A D & D	LTD
1099	10/13/1953	57y	M	F	LIFE	A D & D	LTD
1100	04/09/1965	46y	F	F	LIFE	A D & D	LTD
1103	07/15/1985	25y	M	T	LIFE	A D & D	LTD
1104	06/07/1980	31y	F	F	LIFE	A D & D	LTD
1107	11/09/1954	56y	F	F	LIFE	A D & D	
1197	02/11/1972	39y	M	F	LIFE	A D & D	LTD
1201	02/08/1987	24y	F	F	LIFE	A D & D	
1205	02/07/1987	24y	F	F	LIFE	A D & D	LTD
1210	02/25/1988	23y	F	T	LIFE	A D & D	
1214	12/01/1986	24y	M	F	LIFE	A D & D	
1217	02/11/1973	38y	F	F	LIFE	A D & D	LTD
1225	01/02/1947	64y	M	F	LIFE	A D & D	LTD
1262	02/01/1962	49y	M	F	LIFE	A D & D	LTD
1263	06/07/1956	55y	F	F	LIFE	A D & D	LTD
1293	03/13/1956	55y	F	F	LIFE	A D & D	LTD
1312	05/24/1960	51y	M	F	LIFE	A D & D	LTD
1330	06/04/1945	66y	M	F	LIFE	A D & D	LTD
1415	02/11/1944	67y	M	F	LIFE	A D & D	LTD
1421	09/30/1948	62y	M	F	LIFE	A D & D	LTD
1422	03/28/1968	43y	M	F	LIFE	A D & D	LTD
1434	03/04/1960	51y	M	F	LIFE	A D & D	LTD
1694	01/03/1964	47y	M	F	LIFE	A D & D	LTD
1790	03/28/1962	49y	F	F	LIFE	A D & D	LTD
1815	11/10/1946	64y	M	F	LIFE	A D & D	LTD
1822	07/28/1966	44y	F	F	LIFE	A D & D	LTD
1885	10/01/1957	53y	M	F	LIFE	A D & D	LTD
1900	09/21/1981	29y	M	F	LIFE	A D & D	
1968	08/09/1958	52y	M	F	LIFE	A D & D	LTD
1970	12/14/1950	60y	M	F	LIFE	A D & D	LTD
2169	07/05/1948	62y	M	F	LIFE	A D & D	LTD
2325	07/02/1947	63y	M	F	LIFE	A D & D	LTD
2417	10/13/1957	53y	M	F	LIFE	A D & D	LTD
2418	09/16/1950	60y	M	F	LIFE	A D & D	LTD
2520	09/19/1954	56y	M	F	LIFE	A D & D	LTD
2530	03/15/1954	57y	M	F	LIFE	A D & D	LTD
2541	07/23/1950	60y	M	F	LIFE	A D & D	LTD
2550	04/10/1950	61y	F	F	LIFE	A D & D	LTD

2597	06/25/1974	37y	M	F	LIFE	A D & D	LTD
2660	08/14/1953	57y	M	F	LIFE	A D & D	LTD
2744	02/18/1955	56y	M	F	LIFE	A D & D	LTD
2890	04/20/1962	49y	F	F	LIFE	A D & D	LTD
2904	03/06/1952	59y	M	F	LIFE	A D & D	LTD
2960	08/11/1951	59y	M	F	LIFE	A D & D	LTD
3020	10/13/1955	55y	M	F	LIFE	A D & D	LTD
3152	12/29/1960	50y	M	F	LIFE	A D & D	LTD
3202	09/17/1967	43y	F	F	LIFE	A D & D	LTD
3275	12/20/1950	60y	F	F	LIFE	A D & D	LTD
3359	08/06/1968	42y	M	F	LIFE	A D & D	LTD
3362	12/07/1960	50y	M	F	LIFE	A D & D	LTD
3425	05/01/1944	67y	M	F	LIFE	A D & D	LTD
3478	06/03/1960	51y	F	F	LIFE	A D & D	LTD
3801	11/04/1959	51y	F	F	LIFE	A D & D	LTD
3860	05/12/1957	54y	M	F	LIFE	A D & D	LTD
3865	09/17/1952	58y	M	F	LIFE	A D & D	LTD
4007	08/26/1949	61y	F	F	LIFE	A D & D	LTD
4129	07/01/1965	46y	F	F	LIFE	A D & D	LTD
4335	08/06/1958	52y	M	F	LIFE	A D & D	LTD
4349	08/04/1966	44y	F	F	LIFE	A D & D	LTD
4374	05/23/1957	54y	M	F	LIFE	A D & D	LTD
4377	04/07/1952	59y	M	F	LIFE	A D & D	LTD
4400	09/21/1959	51y	M	F	LIFE	A D & D	LTD
4417	03/20/1976	35y	M	F	LIFE	A D & D	LTD
4680	02/04/1965	46y	M	F	LIFE	A D & D	LTD
4800	06/02/1958	53y	M	F	LIFE	A D & D	LTD
4831	08/30/1944	66y	M	F	LIFE	A D & D	LTD
4921	10/23/1963	47y	F	F	LIFE	A D & D	LTD
4923	08/23/1959	51y	M	F	LIFE	A D & D	LTD
4924	04/08/1949	62y	M	F	LIFE	A D & D	LTD
4938	05/14/1962	49y	F	F	LIFE	A D & D	LTD
4974	07/03/1957	53y	F	F	LIFE	A D & D	LTD
5165	08/31/1959	51y	M	F	LIFE	A D & D	LTD
5200	05/07/1954	57y	M	F	LIFE	A D & D	LTD
5372	04/03/1961	50y	M	F	LIFE	A D & D	LTD
5384	03/26/1943	68y	M	F	LIFE	A D & D	LTD
5390	10/14/1957	53y	M	F	LIFE	A D & D	LTD
5463	03/28/1965	46y	M	F	LIFE	A D & D	LTD
5618	09/11/1953	57y	M	F	LIFE	A D & D	LTD
5622	12/06/1950	60y	M	F	LIFE	A D & D	LTD
5885	10/14/1953	57y	M	F	LIFE	A D & D	LTD
5928	01/26/1953	58y	F	F	LIFE	A D & D	LTD
5960	09/11/1941	69y	M	F	LIFE	A D & D	LTD
6025	08/17/1959	51y	M	F	LIFE	A D & D	LTD
6084	01/04/1957	54y	M	F	LIFE	A D & D	LTD
6135	11/18/1949	61y	F	F	LIFE	A D & D	LTD
6137	03/30/1955	56y	M	F	LIFE	A D & D	LTD

6164	08/05/1949	61y	F	F	LIFE	A D & D	LTD
6182	03/07/1966	45y	F	F	LIFE	A D & D	LTD
6210	11/09/1963	47y	M	F	LIFE	A D & D	LTD
6225	07/12/1956	54y	F	F	LIFE	A D & D	LTD
6245	03/20/1963	48y	F	F	LIFE	A D & D	LTD
6279	04/19/1967	44y	F	F	LIFE	A D & D	LTD
6295	01/16/1954	57y	M	F	LIFE	A D & D	LTD
6428	03/12/1961	50y	M	F	LIFE	A D & D	LTD
6509	03/21/1959	52y	M	F	LIFE	A D & D	LTD
6535	12/10/1954	56y	F	F	LIFE	A D & D	LTD
6548	03/14/1951	60y	M	F	LIFE	A D & D	LTD
6553	05/19/1946	65y	M	F	LIFE	A D & D	LTD
6749	06/04/1956	55y	F	F	LIFE	A D & D	LTD
6787	06/26/1949	62y	M	F	LIFE	A D & D	LTD
6790	07/11/1956	54y	M	F	LIFE	A D & D	LTD
6791	04/27/1958	53y	F	F	LIFE	A D & D	LTD
6977	08/25/1953	57y	M	F	LIFE	A D & D	LTD
7001	08/13/1950	60y	M	F	LIFE	A D & D	
7003	02/28/1958	53y	F	F	LIFE	A D & D	LTD
7015	03/02/1962	49y	M	F	LIFE	A D & D	LTD
7032	12/03/1964	46y	M	F	LIFE	A D & D	LTD
7260	04/16/1937	74y	M	F	LIFE	A D & D	LTD
7280	11/12/1959	51y	M	F	LIFE	A D & D	LTD
7282	02/14/1949	62y	F	F	LIFE	A D & D	LTD
7379	07/06/1957	53y	F	F	LIFE	A D & D	LTD
7392	06/02/1954	57y	M	F	LIFE	A D & D	LTD
7404	07/01/1948	63y	M	F	LIFE	A D & D	LTD
7538	11/17/1951	59y	M	F	LIFE	A D & D	LTD
7557	12/03/1952	58y	M	F	LIFE	A D & D	LTD
7719	01/07/1937	74y	M	F	LIFE	A D & D	LTD
7725	12/10/1951	59y	F	F	LIFE	A D & D	LTD
7730	04/22/1956	55y	F	F	LIFE	A D & D	LTD
7800	11/24/1958	52y	M	F	LIFE	A D & D	LTD
7843	08/17/1949	61y	M	F	LIFE	A D & D	LTD
7995	11/26/1958	52y	F	F	LIFE	A D & D	LTD
8050	11/26/1957	53y	M	F	LIFE	A D & D	
8120	09/24/1970	40y	M	F	LIFE	A D & D	LTD
8135	11/12/1962	48y	F	F	LIFE	A D & D	LTD
8247	11/07/1959	51y	M	F	LIFE	A D & D	LTD
8499	04/04/1960	51y	M	F	LIFE	A D & D	LTD
8590	09/21/1943	67y	F	F	LIFE	A D & D	LTD
8702	01/28/1961	50y	F	F	LIFE	A D & D	LTD
8755	02/02/1958	53y	M	F	LIFE	A D & D	LTD
8764	04/21/1951	60y	F	F	LIFE	A D & D	LTD
8768	05/01/1941	70y	M	F	LIFE	A D & D	LTD
8775	07/19/1957	53y	F	F	LIFE	A D & D	LTD
8941	05/15/1963	48y	M	F	LIFE	A D & D	LTD
8974	01/01/1965	46y	M	F	LIFE	A D & D	LTD

8987	05/01/1973	38y	M	F	LIFE	A D & D	LTD
8990	08/12/1970	40y	F	F	LIFE	A D & D	LTD
9011	09/12/1935	75y	M	F	LIFE	A D & D	LTD
9026	09/23/1956	54y	M	F	LIFE	A D & D	LTD
9259	06/23/1959	52y	M	F	LIFE	A D & D	LTD
9304	06/16/1958	53y	F	F	LIFE	A D & D	LTD
9318	07/03/1954	56y	M	F	LIFE	A D & D	LTD
9320	10/21/1958	52y	M	F	LIFE	A D & D	LTD
9387	08/09/1959	51y	M	F	LIFE	A D & D	LTD
9792	04/06/1962	49y	F	F	LIFE	A D & D	LTD
9809	08/24/1943	67y	F	F	LIFE	A D & D	LTD

Total Income for employees on the census: \$12,565,884

Census will not be made available in Microsoft Excel Format

Attachment L
CURRENT EXPERIENCE DATA
LIFE EXPERIENCE REPORT

Account Name: HOUSING AUTHORITY OF THE CITY OF PITTSBURGH

Policy Number:

BASIC LIFE

PERIOD						
Start	Finish	Number of Months	Premium	Paid Claims	Total Incurred	Loss Ratio
6/1/2008	5/31/2009	12	\$57,066	\$172,500	\$186,895	327.51%
6/1/2009	5/31/2010	12	\$57,374	\$169,500	\$144,836	252.44%
6/1/2010	5/31/2011	12	\$103,273	\$0	\$9,346	9.05%
Totals:			\$217,713	\$342,000	\$341,077	156.66%

**Attachment L1
CURRENT EXPERIENCE DATA**

LTD EXPERIENCE REPORT

Account Nam **HOUSING AUTHORITY OF THE CITY O**
Policy Number:

PERIOD		Number of Months	Paid Premium	Paid Claims	Total Incurred	Incurred Loss Ratio
Start	Finish					
6/1/2008	5/31/2009	12	\$ 41,193	\$ 46,590	\$72,792	176.71%
6/1/2009	5/31/2010	12	\$ 41,086	\$ 41,260	\$160,095	389.66%
6/1/2011	5/20/2011	12	\$ 64,405	\$ -	\$21,254	33.00%
Totals:			\$146,684	\$87,850	\$254,141	173.26%