

Housing Authority of the City of Pittsburgh

Contracting Officer
100 Ross Street
2nd Floor Suite 200
Pittsburgh, PA 15219
(412) 456-5248
Fax: (412) 456-5007
www.hacp.org

September 4, 2014

Dental Benefits for HACP Employees RFP#650-19-14

ADDENDUM NO.2

This addendum issued September 4, 2014 becomes in its entirety a part of the Request for Proposals RFP#650-19-14 as is fully set forth herein:

Item 1: Q.: Can we have zip codes for Dental, Vision and Medical census for disruption analysis?

A.: Please see attachment A to this addendum

Item 2: Q.: Would it be possible to get the Dental Quotes for a dental Certificate that shows the Procedure placements?

A.: Please refer to the Summary of Benefits given in the RFP.

Item 3: Q.: Can we have in Excel the Census that shows the follow:

- A. The Dental and Vision Tiers for each employee (ex. Single, Family, etc.)?
- B. Zip Codes for each Employee?

A.: Please see attachment #1 to this addendum; as it will provide the zip codes and tiers of coverage. The attachment will NOT be provided in excel.

Item 4: Q.: Can you provide a copy of your current insurance policy?

A.: No, a copy of the current insurance policy will not be provided as part of this RFP.

Item 5: Q.: Can we respond to all RFP's in a consolidated fashion ie. One set of required forms(section3, MBE,etc) and sections for each LOC in each binder?

A. No, separate proposals are required for each RFP.

Item 6: Q. How many union groups/Collective Bargaining units does the HACP work with?
Which Unions? Contract Renewals?

A. There a total of six Collective Bargaining agreements:

- Operating Engineers Local #95
- Painter Local Union #6
- PGH Building & Construction Trades Council
- Service Employees International Union Local No 32BJ
- Teamster Local Union No. 249
- Teamster Local 250

All contracts are set to renew on 01/01/2015.

Item 7: Q.: Is there any flexibility to modify benefit or propose alternative plan designs?

A.: All proposals that are submitted and meet the requirements in the Scope of Service will be reviewed.

Item 8: Q.: How are benefits currently communicated and enrolled?

A.: During New Hire Orientation, eligible employees receive the benefits packet that includes the Summary of Benefits for all plans, and provider enrollment form. Enrollments are processed by the HR dept. via the provider's Employer Portal. During open enrollment all eligible employees receive a packet that includes Summary of Benefits for all plans, and provider enrollment form.

Item 9: Q.: Is there an HRIS/HRM in place? If so, what is the system, what functions are utilized?

A.: Current HRIS is Ceridian HR/Payroll Web. This system is used to manage employee benefits, recordkeeping, payroll deductions, etc.

Item 10: Q.: Can we provide a three (3) year history rate for all LOC?

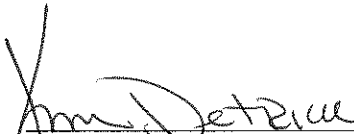
A.: Rates will NOT be supplied. That is what the vendor will provide to HACP for the following tiers/types.

- Individual Employee
- Employee & Dependents(s) (Family)

Item 11: Attachment B to this Addendum: Revised Fee Sheet (Attachment K to the RFP)

Item 12: The proposal due date, time and location remain unchanged at September 15, 2014 at 2:00 PM at the HACP Procurement Dept., 100 Ross St. 2nd Floor, Suite 200, Pittsburgh, PA 15219.

END OF ADDENDUM NO. 4



Kim Detrick
Procurement Director/Chief Contract Officer

9-4-14

Date

Attachment A
Revised Employee Census including Zip Codes
(RFP-650-19-14 Dental Benefits for HACP employees)

Employee #	Employment Category	Age	Birth Date	Sex	Benefit Description	Tier Description	Zip Code
5	F	60.59	12/5/1953	F	Dental	Employee	15220
7	F	62.55	12/21/1951	M	Dental	Employee + Family	15226
12	F	57.43	2/1/1957	M	Dental	Employee	15206
23	F	48.65	11/10/1965	F	Dental	Employee + Family	15201
111	F	51.1	6/2/1963	M	Dental	Employee	15220
114	F	58.31	3/18/1956	F	Dental	Employee	15205
115	F	58.54	12/26/1955	F	Dental	Employee	15214
137	F	51.48	1/15/1963	M	Dental	Employee + Family	15210
147	F	55.68	11/3/1958	F	Dental	Employee + Family	15216
149	F	43.19	4/28/1971	F	Dental	Employee + Family	15205
151	F	43.47	1/17/1971	F	Dental	Employee + Family	15205
160	F	41.47	1/13/1973	M	Dental	Employee + Family	15207
185	F	61.71	10/25/1952	M	Dental	Employee + Family	15220
189	F	53.08	6/9/1961	F	Dental	Employee	15219
220	F	51.9	8/15/1962	M	Dental	Employee	15201
250	F	40.5	1/5/1974	F	Dental	Employee + Family	15201
251	F	48.04	6/21/1966	F	Dental	Employee + Family	15219
255	F	61.05	6/23/1953	F	Dental	Employee	15210
277	F	43.94	7/28/1970	M	Dental	Employee	15226
293	F	61.71	10/24/1952	F	Dental	Employee	15221
310	F	66.66	11/14/1947	M	Dental	Employee	15216
311	F	58.93	8/6/1955	M	Dental	Employee + Family	15212
327	F	33.81	9/12/1980	F	Dental	Employee	15201
349	F	44.54	12/20/1969	F	Dental	Employee	15219
352	F	62.13	5/25/1952	M	Dental	Employee + Family	15210
366	F	42.97	7/17/1971	M	Dental	Employee + Family	15214
367	F	47.42	2/3/1967	M	Dental	Employee + Family	15213
385	F	48.97	7/18/1965	M	Dental	Employee + Family	15207
410	F	53.57	12/12/1960	M	Dental	Employee + Family	15214
411	F	51.57	12/12/1962	M	Dental	Employee + Family	15219
435	F	35.62	11/21/1978	F	Dental	Employee	15212

460	F	56.91	8/12/1957	M	Dental	Employee	15205
467	F	49.23	4/15/1965	M	Dental	Employee	15206
469	F	51.92	8/8/1962	M	Dental	Employee	15212
478	F	37.67	11/1/1976	M	Dental	Employee + Family	15218
486	F	51.74	10/10/1962	F	Dental	Employee + Family	15214
489	F	26.77	9/24/1987	M	Dental	Employee	15205
517	F	64.17	5/11/1950	M	Dental	Employee	15224
521	F	58.21	4/24/1956	M	Dental	Employee + Family	15221
533	F	46.78	9/25/1967	M	Dental	Employee	15214
535	F	49.28	3/25/1965	M	Dental	Employee + Family	15201
565	F	36.33	3/5/1978	M	Dental	Employee + Family	15224
571	F	56.78	9/29/1957	M	Dental	Employee	15211
575	F	60.74	10/12/1953	M	Dental	Employee + Family	15211
581	F	36.05	6/17/1978	F	Dental	Employee	15219
585	F	49.1	5/31/1965	M	Dental	Employee + Family	15214
591	F	57.27	3/31/1957	M	Dental	Employee + Family	15214
602	F	56.31	3/19/1958	M	Dental	Employee	15221
614	F	51.95	7/25/1962	F	Dental	Employee + Family	15212
623	T	54.77	9/30/1959	M	Dental	Employee + Family	15214
627	F	40.81	9/11/1973	M	Dental	Employee + Family	15201
630	F	61.54	12/25/1952	M	Dental	Employee	15226
640	F	61.66	11/10/1952	M	Dental	Employee + Family	15208
646	F	64.91	8/13/1949	F	Dental	Employee + Family	15208
650	F	55.56	12/18/1958	M	Dental	Employee + Family	15202
651	F	61.55	12/22/1952	F	Dental	Employee + Family	15208
653	F	65.92	8/9/1948	M	Dental	Employee	15206
655	F	49.7	10/25/1964	F	Dental	Employee	15221
659	F	37.09	6/1/1977	F	Dental	Employee	15206
666	F	43.85	8/31/1970	F	Dental	Employee	15219
692	F	60.69	10/31/1953	F	Dental	Employee + Family	15217
695	F	44.74	10/9/1969	M	Dental	Employee + Family	15205
710	F	39.68	10/31/1974	F	Dental	Employee	15210

746	F		34.95	7/22/1979	F	Dental	Employee	15220
750	F		47.32	3/11/1967	F	Dental	Employee + Family	15201
752	F		40.9	8/9/1973	M	Dental	Employee + Family	15206
756	F		37.51	12/31/1976	M	Dental	Employee + Family	15216
757	F		31.01	6/30/1983	M	Dental	Employee + Family	15217
758	F		57.95	7/28/1956	M	Dental	Employee	15219
761	F		41.64	11/13/1972	M	Dental	Employee	15212
798	F		36.42	1/30/1978	F	Dental	Employee	15217
801	F		35.96	7/19/1978	F	Dental	Employee	15212
804	F		60.78	9/29/1953	M	Dental	Employee + Family	15212
805	F		59.43	2/2/1955	M	Dental	Employee + Family	15207
806	F		45.88	8/20/1968	M	Dental	Employee + Family	15217
812	F		31.32	3/8/1983	M	Dental	Employee + Family	15120
855	F		67.1	6/5/1947	M	Dental	Employee + Family	15215
861	F		43.6	11/28/1970	M	Dental	Employee + Family	15218
864	F		25.92	7/30/1988	M	Dental	Employee	15220
869	F		43.94	7/27/1970	F	Dental	Employee + Family	15214
905	F		63.12	5/28/1951	M	Dental	Employee	15201
910	F		41.27	3/27/1973	F	Dental	Employee	15210
920	F		35.54	12/19/1978	M	Dental	Employee	15216
934	F		45.63	11/18/1968	F	Dental	Employee + Family	15233
941	F		59.78	9/27/1954	M	Dental	Employee + Family	15208
944	F		36.79	9/19/1977	F	Dental	Employee + Family	15219
950	F		65.63	11/23/1948	M	Dental	Employee	15224
952	F		55.78	9/28/1958	M	Dental	Employee + Family	15207
954	F		56.14	5/18/1958	M	Dental	Employee	15227
956	F		66.24	4/15/1948	F	Dental	Employee	15218
967	F		54.2	4/25/1960	M	Dental	Employee + Family	15226
972	F		50.22	4/19/1964	M	Dental	Employee	15213
979	F		35.7	10/22/1978	M	Dental	Employee	15224
980	F		55.82	9/12/1958	M	Dental	Employee	15236
981	F		45.13	5/21/1969	F	Dental	Employee + Family	15207

983	F		30.03	6/20/1984	M	Dental	Employee	15201
984	F		40.57	12/9/1973	F	Dental	Employee + Family	15214
986	F		58.75	10/9/1955	F	Dental	Employee + Family	15212
987	F		27.68	10/27/1986	F	Dental	Employee	15205
992	F		57.15	5/14/1957	F	Dental	Employee + Family	15214
996	F		61.72	10/22/1952	F	Dental	Employee	15219
1002	T		39.91	8/6/1974	F	Dental	Employee	15210
1004	F		67.2	4/30/1947	F	Dental	Employee	15216
1006	F		31.61	11/24/1982	F	Dental	Employee + Family	15207
1009	F		40.41	2/7/1974	M	Dental	Employee	15207
1012	F		28.33	3/5/1986	F	Dental	Employee + Family	15211
1013	F		52.93	8/2/1961	F	Dental	Employee + Family	15224
1016	F		42.53	12/26/1971	F	Dental	Employee	15206
1043	F		30.45	1/21/1984	M	Dental	Employee	15210
1044	F		30.1	5/27/1984	M	Dental	Employee	15226
1045	F		28.19	4/24/1986	M	Dental	Employee	15201
1047	F		28.4	2/6/1986	F	Dental	Employee + Family	15206
1048	F		46.24	4/11/1968	F	Dental	Employee	15226
1050	F		28.99	7/5/1985	M	Dental	Employee	15213
1051	F		27.37	2/17/1987	F	Dental	Employee	15201
1055	F		33.79	9/16/1980	F	Dental	Employee	15226
1056	F		32.87	8/20/1981	F	Dental	Employee	15207
1057	F		40.75	10/4/1973	F	Dental	Employee	15207
1058	F		57.46	1/23/1957	M	Dental	Employee + Family	15145
1071	F		48.1	5/30/1966	M	Dental	Employee + Family	15235
1076	F		43.91	8/8/1970	F	Dental	Employee	15214
1077	F		58.26	4/4/1956	M	Dental	Employee + Family	15207
1078	F		47.55	12/19/1966	M	Dental	Employee	15205
1080	F		31.03	6/23/1983	F	Dental	Employee + Family	15201
1082	F		51.29	3/23/1963	F	Dental	Employee + Family	15210
1085	F		60.17	5/10/1954	M	Dental	Employee	15205
1087	F		34.6	11/27/1979	M	Dental	Employee + Family	15207

1090	F		62.31	3/20/1952	M	Dental	Employee + Family	15210
1094	F		29.41	2/1/1985	M	Dental	Employee	15226
1096	F		43.36	2/25/1971	M	Dental	Employee + Family	15206
1097	F		53.18	5/3/1961	M	Dental	Employee	15211
1098	F		60.05	6/22/1954	F	Dental	Employee	15201
1099	F		60.74	10/13/1953	M	Dental	Employee + Family	15102
1103	F		28.96	7/15/1985	M	Dental	Employee	15226
1109	F		40.71	10/20/1973	F	Dental	Employee + Family	15204
1110	F		47.45	1/22/1967	M	Dental	Employee	15216
1112	F		33.61	11/21/1980	M	Dental	Employee	15206
1113	F		39.18	4/30/1975	F	Dental	Employee + Family	15210
1114	F		24.12	5/18/1990	F	Dental	Employee	15226
1115	F		27.04	6/18/1987	F	Dental	Employee	15208
1118	F		54.2	4/26/1960	F	Dental	Employee	15210
1119	F		56.57	12/12/1957	M	Dental	Employee + Family	15201
1121	F		58.29	3/25/1956	M	Dental	Employee	15210
1123	F		30.76	9/27/1983	M	Dental	Employee	15217
1124	F		27.31	3/12/1987	M	Dental	Employee + Family	15205
1125	F		51.31	3/17/1963	M	Dental	Employee	15210
1129	F		23.09	5/28/1991	M	Dental	Employee	15219
1131	F		25	7/2/1989	M	Dental	Employee	15212
1132	F		29.36	2/19/1985	F	Dental	Employee	15206
1133	F		42.82	9/8/1971	F	Dental	Employee	15219
1136	F		40.09	6/3/1974	F	Dental	Employee	15219
1137	F		65.95	7/28/1948	M	Dental	Employee + Family	15220
1138	F		43.33	3/7/1971	F	Dental	Employee + Family	15224
1142	F		36.46	1/18/1978	M	Dental	Employee	15205
1144	F		31.02	6/27/1983	F	Dental	Employee	15219
1197	F		42.4	2/11/1972	M	Dental	Employee	15214
1201	F		27.39	2/8/1987	F	Dental	Employee + Family	15206
1210	F		26.35	2/25/1988	F	Dental	Employee	15224
1214	F		27.58	12/1/1986	M	Dental	Employee	15207

1223	F	21.83	8/31/1992	M	Dental	Employee	15210
1225	F	67.52	1/2/1947	M	Dental	Employee + Family	15206
1262	F	52.43	2/1/1962	M	Dental	Employee	15226
1263	F	58.09	6/7/1956	F	Dental	Employee + Family	15211
1293	F	58.32	3/13/1956	F	Dental	Employee	15210
1312	F	54.12	5/24/1960	M	Dental	Employee + Family	15226
1330	F	69.1	6/4/1945	M	Dental	Employee + Family	15129
1421	F	65.78	9/30/1948	M	Dental	Employee + Family	15207
1422	F	46.27	3/28/1968	M	Dental	Employee	15106
1434	F	54.35	3/4/1960	M	Dental	Employee + Family	15216
1694	F	50.51	1/3/1964	M	Dental	Employee + Family	15216
1790	F	52.28	3/28/1962	F	Dental	Employee	15207
1822	F	47.94	7/28/1966	F	Dental	Employee	15206
1885	F	56.77	10/1/1957	M	Dental	Employee	15226
1900	F	32.78	9/21/1981	M	Dental	Employee	15210
1968	F	55.92	8/9/1958	M	Dental	Employee	15208
1970	F	63.57	12/14/1950	M	Dental	Employee	15110
2169	F	66.02	7/5/1948	M	Dental	Employee	15218
2233	F	50.02	6/29/1964	M	Dental	Employee + Family	15213
2325	F	67.03	7/2/1947	M	Dental	Employee + Family	15214
2417	F	56.74	10/13/1957	M	Dental	Employee	15145
2418	F	63.82	9/16/1950	M	Dental	Employee + Family	15218
2520	F	59.81	9/19/1954	M	Dental	Employee	15207
2530	F	60.32	3/15/1954	M	Dental	Employee + Family	15101
2541	F	63.97	7/23/1950	M	Dental	Employee + Family	15221
2550	F	64.25	4/10/1950	F	Dental	Employee + Family	15221
2597	F	40.03	6/25/1974	M	Dental	Employee	15210
2660	F	60.9	8/14/1953	M	Dental	Employee + Family	15226
2744	F	59.39	2/18/1955	M	Dental	Employee	15235
2890	F	52.22	4/20/1962	F	Dental	Employee + Family	15236
2904	F	62.35	3/6/1952	M	Dental	Employee	15210
3020	F	58.74	10/13/1955	M	Dental	Employee + Family	15055

3152	F	53.52	12/29/1960	M	Dental	Employee + Family	15201
3275	F	63.56	12/20/1950	F	Dental	Employee + Family	15235
3359	F	45.92	8/6/1968	M	Dental	Employee + Family	15201
3478	F	54.1	6/3/1960	F	Dental	Employee + Family	15201
3801	F	54.68	11/4/1959	F	Dental	Employee + Family	15221
3860	F	57.16	5/12/1957	M	Dental	Employee	15221
3865	F	61.81	9/17/1952	M	Dental	Employee + Family	15216
3916	F	58.49	1/11/1956	M	Dental	Employee	15219
4007	F	64.87	8/26/1949	F	Dental	Employee	15201
4129	F	49.02	7/1/1965	F	Dental	Employee + Family	15210
4349	F	47.92	8/4/1966	F	Dental	Employee	15210
4374	F	57.13	5/23/1957	M	Dental	Employee	15206
4400	F	54.8	9/21/1959	M	Dental	Employee + Family	15229
4417	F	38.29	3/20/1976	M	Dental	Employee	15211
4680	F	49.42	2/4/1965	M	Dental	Employee + Family	15226
4800	F	56.1	6/2/1958	M	Dental	Employee + Family	15201
4831	F	69.87	8/30/1944	M	Dental	Employee	15201
4921	F	50.71	10/23/1963	F	Dental	Employee	15233
4923	F	54.88	8/23/1959	M	Dental	Employee + Family	15212
4938	F	52.15	5/14/1962	F	Dental	Employee + Family	15221
4974	F	57.02	7/3/1957	F	Dental	Employee + Family	15219
5165	F	54.85	8/31/1959	M	Dental	Employee	15024
5372	F	53.26	4/3/1961	M	Dental	Employee	15207
5390	F	56.73	10/14/1957	M	Dental	Employee + Family	15147
5463	F	49.28	3/28/1965	M	Dental	Employee	15216
5618	F	60.83	9/11/1953	M	Dental	Employee + Family	15136
5622	F	63.59	12/6/1950	M	Dental	Employee + Family	15208
5885	F	60.74	10/14/1953	M	Dental	Employee + Family	15213
5928	F	61.45	1/26/1953	F	Dental	Employee	15207
6025	F	54.89	8/17/1959	M	Dental	Employee + Family	15223
6084	F	57.51	1/4/1957	M	Dental	Employee + Family	15044
6135	F	64.64	11/18/1949	F	Dental	Employee	15234

6137	F	59.28	3/30/1955	M	Dental	Employee	15219
6182	F	48.33	3/7/1966	F	Dental	Employee	15235
6210	F	50.66	11/9/1963	M	Dental	Employee + Family	15214
6225	F	57.99	7/12/1956	F	Dental	Employee	15214
6245	F	51.3	3/20/1963	F	Dental	Employee	15217
6279	F	47.22	4/19/1967	F	Dental	Employee	15226
6295	F	60.48	1/16/1954	M	Dental	Employee + Family	15219
6428	F	53.32	3/12/1961	M	Dental	Employee + Family	15206
6509	F	55.3	3/21/1959	M	Dental	Employee	15212
6535	F	59.58	12/10/1954	F	Dental	Employee	15201
6548	F	63.33	3/14/1951	M	Dental	Employee + Family	15212
6553	F	68.15	5/19/1946	M	Dental	Employee + Family	16002
6749	F	58.1	6/4/1956	F	Dental	Employee + Family	15217
6791	F	56.2	4/27/1958	F	Dental	Employee	15227
6977	F	60.87	8/25/1953	M	Dental	Employee	15227
7003	F	56.36	2/28/1958	F	Dental	Employee + Family	15120
7015	F	52.35	3/2/1962	M	Dental	Employee	15147
7280	F	54.65	11/12/1959	M	Dental	Employee + Family	15210
7282	F	65.4	2/14/1949	F	Dental	Employee	15206
7379	F	57.01	7/6/1957	F	Dental	Employee + Family	15210
7557	F	61.6	12/3/1952	M	Dental	Employee	15220
7725	F	62.58	12/10/1951	F	Dental	Employee	15226
7730	F	58.21	4/22/1956	F	Dental	Employee	15204
7800	F	55.62	11/24/1958	M	Dental	Employee + Family	15210
7843	F	64.9	8/17/1949	M	Dental	Employee + Family	15224
7995	F	55.62	11/26/1958	F	Dental	Employee	15208
8120	F	43.78	9/24/1970	M	Dental	Employee + Family	15201
8135	F	51.65	11/12/1962	F	Dental	Employee + Family	15209
8247	F	54.67	11/7/1959	M	Dental	Employee	15208
8499	F	54.26	4/4/1960	M	Dental	Employee	15226
8614	F	52.21	4/24/1962	F	Dental	Employee	15219
8702	F	53.44	1/28/1961	F	Dental	Employee	15235

8755	F		56.43	2/2/1958	M	Dental	Employee	15210
8764	F		63.22	4/21/1951	F	Dental	Employee + Family	15206
8768	F		73.2	5/1/1941	M	Dental	Employee + Family	15201
8775	F		56.97	7/19/1957	F	Dental	Employee	15212
8941	F		51.15	5/15/1963	M	Dental	Employee + Family	15224
8974	F		49.51	1/1/1965	M	Dental	Employee + Family	15101
8987	F		41.18	5/1/1973	M	Dental	Employee + Family	15219
8990	F		43.9	8/12/1970	F	Dental	Employee + Family	15212
9011	F		78.84	9/12/1935	M	Dental	Employee + Family	15206
9026	F		57.79	9/23/1956	M	Dental	Employee	15203
9259	F		55.04	6/23/1959	M	Dental	Employee + Family	15210
9304	F		56.06	6/16/1958	F	Dental	Employee	15210
9318	F		60.02	7/3/1954	M	Dental	Employee + Family	15202
9320	F		55.72	10/21/1958	M	Dental	Employee	15220
9387	F		54.92	8/9/1959	M	Dental	Employee + Family	15219
9792	F		52.25	4/6/1962	F	Dental	Employee + Family	15233
9809	F		70.88	8/24/1943	F	Dental	Employee + Family	15201

Attachment B
Revised Fee Sheet (Attachment K to the RFP)
(RFP-650-19-14 Dental Benefits for HACP employees)

REVISED
9-4-14

ATTACHMENT K - REVISED

Dental Benefits for HACP Employees

RFP#650-19-14

FEE SHEET REVISED

To be submitted in a separate sealed envelope

PRICE IS TO BE LISTED PER THE FOLLOWING:

	Year 1	Year 2 Max Ceiling Amount	Year 3 Max Ceiling Amount
Individual Employee	\$	%	%
Employee and Dependent(s)	\$	%	%

Company Name (Printed): _____

Name (Printed): _____

Title: _____

Address: _____

Phone/Fax: _____

Email Address: _____

Signature: _____